

IFB #26-0101 Answers to Questions

1. How often/how many recruitment cycles are conducted per year?

There are normally five hiring waves per year.

2. Is there a particular time of year testing occurs? If so, at what times during the year?

Polygraph exams are usually scheduled every two to three months on a continuous basis.

3. How many applicants typically make it to the polygraph process?

Approximately 10 to 20 applicants per hiring wave.

4. How much lead time would we have to make calendar and travel arrangements?

Normally, approximately four weeks.

5. Would the agency be willing to use an automated scheduling system for ease in scheduling applicants?

The Department is open to considering the use of an automated scheduling system but is unable to make a definitive commitment to implementation at this time.

6. Would the agency be willing to group testing over a period of days/weeks to accommodate examiner travel from southern to northern California?

Yes, polygraph exams are grouped by hiring waves.

7. Is the agency willing to provide a suitable testing area for examiners to use, considering travel and logistics concerns?

Yes, polygraph exams are normally conducted at ABC Headquarters located in Sacramento.

8. Would the agency be willing to negotiate pricing to make this feasible for both the agency and for the company...or is this a steadfast, one-bid-only opportunity?

The Department is unable to negotiate pricing and must only consider the submitted bid.