

"General Decision Number: PA20260018 01/30/2026

Superseded General Decision Number: PA20250018

State: Pennsylvania

Construction Type: Heavy Sewer/Water Treating Plant

Counties: Adams, Berks, Bradford, Carbon, Columbia, Cumberland, Dauphin, Juniata, Lackawanna, Lancaster, Lebanon, Lehigh, Luzerne, Lycoming, Monroe, Montour, Northampton, Northumberland, Perry, Pike, Schuylkill, Snyder, Sullivan, Susquehanna, Tioga, Union, Wayne, Wyoming and York Counties in Pennsylvania.

SEWAGE AND WATER TREATMENT PLANT PROJECTS

Modification Number	Publication Date
0	01/02/2026
1	01/09/2026
2	01/16/2026
3	01/30/2026

BOIL0013-004 01/01/2025

	Rates	Fringes
BOILERMAKER.....	\$ 55.00	35.48

BRPA0005-002 04/29/2018

CARBON and LEHIGH COUNTIES

	Rates	Fringes
BRICKLAYER.....	\$ 32.14	17.81

BRPA0005-004 05/01/2020

MONROE AND NORTHAMPTON COUNTIES

	Rates	Fringes
Marble & Tile Setter.....	\$ 31.18	18.35

BRPA0005-014 05/01/2022

ADAMS, BRADFORD, COLUMBIA, CUMBERLAND, DAUPHIN, JUNIATA, LANCASTER, LEBANON, LYCOMING, MONTOUR, NORTHUMBERLAND, PERRY, SCHUYLKILL, SNYDER, SULLIVAN, TIOGA, UNION, AND YORK COUNTIES

	Rates	Fringes
Marble & Tile Setter.....	\$ 32.85	17.56

BRPA0005-015 05/03/2020

ADAMS, CUMBERLAND, DAUPHIN, LANCASTER, LEBANON, PERRY, UNION, AND YORK counties

Rates Fringes

Bricklayer, Stonemason.....\$ 33.99 16.87

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BRPA0005-019 05/01/2022

LACKAWANNA, LUZERNE, PIKE, SUSQUEHANNA, WAYNE, AND WYOMING  
COUNTIES

Rates Fringes

Bricklayer, Stonemason.....\$ 37.07 18.82

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BRPA0005-020 05/01/2022

LACKAWANNA, LUZERNE, PIKE, SUSQUEHANNA, WAYNE AND WYOMING  
COUNTIES

Rates Fringes

Marble & Tile Setter.....\$ 35.13 16.52

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BRPA0005-026 05/01/2022

BERKS COUNTY

Rates Fringes

BRICKLAYER.....\$ 37.83 16.98

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BRPA0005-027 05/01/2022

BERKS COUNTY

Rates Fringes

Marble & Tile Setter.....\$ 33.61 16.80

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BRPA0005-036 05/01/2022

COLUMBIA, MONTOUR, NORTHUMBERLAND, JUNIATA, MIFFLIN,  
SCHUYLKILL, SNYDER AND SULLIVAN COUNTIES

Rates Fringes

Bricklayer, Stonemason.....\$ 32.66 21.58

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BRPA0005-053 05/03/2020

BRADFORD, TIOGA, LYCOMING AND UNION COUNTIES

Rates Fringes

BRICKLAYER.....\$ 34.17 17.20

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BRPA0005-054 05/01/2020

Rates Fringes

TERRAZZO FINISHER.....\$ 32.26 18.48

TERRAZZO WORKER/SETTER.....\$ 32.91 20.11

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BRPA0005-073 05/01/2022

CARBON AND LEHIGH COUNTIES

	Rates	Fringes
Marble & Tile Setter.....	\$ 31.12	21.11
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BRPA0005-074 05/01/2022		

MONROE and NORTHAMPTON COUNTIES

	Rates	Fringes
BRICKLAYER.....	\$ 37.07	18.82
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CARP0076-008 05/01/2011		

MONTOUR, NORTHUMBERLAND, SNYDER AND UNION COUNTIES

	Rates	Fringes
Carpenter & Soft Floor Layer.....	\$ 27.03	11.43
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CARP0076-009 05/01/2011		

COLUMBIA, SCHUYLKILL, and lower part of Luzerne county; In Carbon county Banks, Lausanne, Lehigh, Packer, Kidder Townships and that part of Penn Forest Township, North of Route 903

	Rates	Fringes
Carpenter & Soft Floor Layer.....	\$ 27.03	11.43
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CARP0179-007 05/01/2018		

LEHIGH and NORTHAMPTON COUNTIES

	Rates	Fringes
PILEDRIVERMAN.....	\$ 43.45	34.47
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CARP0191-001 05/01/2011		

YORK COUNTY

	Rates	Fringes
CARPENTER.....	\$ 27.03	11.43
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CARP0219-007 05/01/2024		

CARBON (Townships: East Penn, Lower Towamensing, Mahoning, Franklin, Towamensing, Penn Forest. Everything south of Route 903 and east to the Kidder Township Line. Boroughs: Hauto, Nesquehoning, Lansford, Summit Hill, Jim Thorpe, Weissport, Bownmanstown, Palmerton, Lehighton, and Parryville) , LEHIGH AND NORTHAMPTON COUNTIES

	Rates	Fringes
MILLWRIGHT.....	\$ 50.22	35.03
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CARP0261-004 05/23/2011		

LACKAWANNA, MONROE, PIKE, SUSQUEHANNA, WAYNE, AND WYOMING (East of Susquehanna River) COUNTIES

	Rates	Fringes
Carpenter & Soft Floor Layer.....	\$ 25.60	12.85

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 CARP0274-005 05/01/2025

Adams, Berks, Bradford, Carbon, Columbia, Cumberland, Dauphin, Juniata, Lackawanna, Lancaster, Lebanon, Luzerne, Lycoming, Monroe, Montour, Northumberland, Perry, Pike, Schuylkill, Snyder, Sullivan, Susquehanna, Tioga, Union, Wayne, Wyoming and York

	Rates	Fringes
CARPENTER.....	\$ 36.87	20.49
PILEDRIVERMAN.....	\$ 36.87	20.49

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 CARP0287-007 05/01/2008

ADAMS, CUMBERLAND, DAUPHIN, JUNIATA, LEBANON, LANCASTER, AND YORK (New Cumberland Army Depot and Harrisburg Airport)

	Rates	Fringes
Carpenter & Soft Floor Layer.....	\$ 24.77	8.69

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 CARP0443-001 06/01/2024

ADAMS, BRADFORD, CARBON (Banks, Lausanne, Lehigh, Packer, Kidder Twps., and part of Penn Forest Township north of Route 903), COLUMBIA, CUMBERLAND, DAUPHIN, JUNIATA, LACKAWANNA, LANCASTER, LEBANON, LUZERNE (lower part of), LYCOMING, MONROE, MONTOUR, NORTHUMBERLAND, PERRY, PIKE, SCHUYKILL, SNYDER, SULLIVAN, SUSQUEHANNA, TIOGA, UNION, WAYNE, WYOMING, YORK (New Cumberland Army Depot and Harrisburg State Airport) COUNTIES

	Rates	Fringes
MILLWRIGHT.....	\$ 43.00	23.44

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 CARP0492-003 06/01/2015

BERKS

	Rates	Fringes
Carpenter & Soft Floor Layer.....	\$ 28.16	15.02

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 CARP0492-004 05/01/2015

BERKS COUNTY

	Rates	Fringes
MILLWRIGHT.....	\$ 34.00	17.05

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 CARP0514-003 06/01/2017

LUZERNE (Except Black Creek, Butler, Dennison, Foster, Freeland, Hanle, Hazleton, Hollenback, Nespeck, the lower part of Salem, and Sugarloaf), SULLIVAN, Red Rock Air Base), and WYOMING (West of the Susquehanna River) COUNTIES

	Rates	Fringes
Carpenter & Soft Floor Layer.....	\$ 28.88	15.65
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CARP0514-006 06/01/2017		

BRADFORD, LYCOMING, SULLIVAN (Except Red Rock Air Force Base), AND TIOGA COUNTIES

	Rates	Fringes
Carpenter & Soft Floor Layer.....	\$ 28.88	15.65
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CARP0600-003 05/01/2015		

LEHIGH, MONROE (Except Tobyhanna Army Depot), AND NORTHAMPTON COUNTIES

	Rates	Fringes
CARPENTER.....	\$ 32.14	24.09
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CARP1823-004 05/01/2015		

	Rates	Fringes
FLOOR LAYER: Carpet.....	\$ 31.47	24.69
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ELEC0081-006 06/01/2025		

BRADFORD (Area East of the Susquehanna River); LACKAWANNA; LUZERNE (Area East of a line following the Susquehanna River South to the City of Pittson, East and South on the limits of Pittson but excluding it, to U.S. Highway 11, East on 11 to Dupont Borough and Highway 215, and Southeast on 215. Also the portion of Luzerne County South and East of a line following Thornhurst Road, Southwest to State Highway 115 and Southeast on 115 to Monroe County line); MONROE (Barrett, Coolbaugh, Paradise, Price, and Tobyhanna Townships); PIKE COUNTY (Except Delaware, Lehman, and Porter Townships); SUSQUEHANNA, WAYNE, AND WYOMING (East of the Susquehanna River)

	Rates	Fringes
ELECTRICIAN.....	\$ 47.97	3%+21.85
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ELEC0102-006 06/02/2025		

MONROE (Remainder of County), NORTHAMPTON (Remainder) AND PIKE (Delaware, Lehman, and Porter) COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 65.43	64.50%

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ELEC0143-006 06/01/2025

BERKS (Bethel, Marion, and Tulpehocken Townships); CUMBERLAND;  
DAUPHIN; JUNIATA; LANCASTER (That portion Northwest of a line  
extending from the Susquhanna River to the intersection of  
State Highways 441 and 241 along 241 to the Borough of  
Elizabethtown, around the limits of Elizabethtown on the West  
and North Side, including the Masonic Homes in Elizabethtown,  
continuing along State Highway 241 to Lebanon County and that  
portion North of the Pennsylvania Turnpike, including all  
buildings on the Turnpike from Lebanon County line to West  
Cocalico Township); LEBANON; PERRY; SCHUYLKILL (Pine Grove  
and Tremont Townships); AND SNYDER (South of U.S. Highway 522)  
YORK County (Franklin, Carrol, Monogham and Fairview Twps.)

	Rates	Fringes
ELECTRICIAN.....	\$ 40.00	27.42

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ELEC0163-004 06/01/2025

BRADFORD AND WYOMING (West of the Susquehanna River) Columbia  
County (Berwick Borough only in Briar Creek  
Township),Lackawanna County: (That portion of Lehigh, west of  
Highway 215 (Dupont Thornhurst Road) and north of the  
Thornhurst Stoddartsville Road; Luzerne County: Fairmont, Ross,  
Lake, Dalla, Nescopeck, Denison, Hollenbach, Black Creek,  
Sugarloaf, Hazel, Butler, Foster, Franklin, Exeter, Kingston,  
Jackson, Lehman, Plymouth, Hunlock, Union, Huntington, Salem,  
Conyngham, Newport, Slocum, Dorrance, Hanover, Rice, Wright,  
Fairview, White Haven, Wilkes Barre and Plains Townships in  
their entirety; that portion of Pittston, Jenkins and Bear  
Creek Townships, south and west of a line following U.S.  
Highway 11 from the city of Pittston to State Highway 315 to  
the Dupont Thornhurst Road, and south on that road to  
Lackawanna County; all of Buck Township, except that portion  
south and east of a line following the Thornhurst  
Stoddartsville Road from Lackawanna County to State Highway 115  
and continuing on 115 to Monroe County. Also included are the  
cities of Wilkes Barre, Nanticoke, Hazleton and Pittston, but  
the Borough of Duryea and Avoca are excluded; Monroe County:  
That portion of Tobyhanna and Tunkhannock Townships west of  
State Highway 115; Sullivan County: That portion east of a line  
drawn south on U.S. Highway 220 from the Bradford Sullivan  
County line to the Nordmont Emmens Road, and south of this road  
to the Columbia County line. Dushore Borough is included, but  
Laporte Borough is excluded.

	Rates	Fringes
ELECTRICIAN.....	\$ 47.08	25.41

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ELEC0229-001 07/21/2025

ADAMS AND YORK (except Carroll, Fairview, Franklin, and  
Monaghan Townships) COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 40.31	23.93

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\* ELEC0375-007 06/01/2025

BERKS (Hereford, Longswamp, and Washington Townships; and the portion of Maxatowney Township East of Sacony Creek);(NORTHAMPTON (Allen, Hanover, Lehigh Townships Boroughs of Bath, Freemansburg, Hellertown and the City of Bethlehem, the portion of moore Township of State Highway 946 and West of State Highway 987. City of Bethlehem; the portion of Moore Township South of State Highway 946 and West of State Highway 987. East Allen Township except the part North of Bath Borough and East of State Highway 987 and Lower Saucon Township West of a line following the Hecktown-Butztown Road. South from Lower Nazareth Township through Butrztown and continuing to Middleton, along alternate U.S. Highway 22 to the Eastern boundary of the Borough of Freemansburg, along this boundary in a Southerly direction to the Bethlehem City line between Bethlehem and Lower Saucon Township to the Northern boundary of Hellertown and Lower Saucon Township to State Highway 412 to Bucks County),LEHIGH & CARBON COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 50.00	25.93

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ELEC0607-005 09/01/2025

COLUMBIA (Except Berwick Borough); MONTOUR; NORTHUMBERLAND (Remainder); SCHUYLKILL (Remainder); SNYDER (North of Hwy 522); AND UNION (East Buffalo, Lewisburg, and Union Twps.) COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 41.00	31.06

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ELEC0743-006 09/01/2025

BERKS COUNTY (Remainder)

	Rates	Fringes
ELECTRICIAN.....	\$ 46.02	27.98

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ELEC0743-009 09/01/2025

REMAINDER OF LANCASTER COUNTY

	Rates	Fringes
ELECTRICIAN.....	\$ 46.02	27.98

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ELEC0812-002 06/01/2025

TIOGA COUNTY

	Rates	Fringes
ELECTRICIAN.....	\$ 40.47	26.51

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ELEC0812-006 06/01/2025

BRADFORD (Armenia and Canton Townships); AND SULLIVAN (The portion West of the line drawn South of U.S. Highway #220, from Bradford-Sullivan County line to the Dushore Borough, then

West, South and East around the western limits of Dushore and West around the eastern limits of Laports back to highway #220; hence South on highway #220 to Nordmont-Emmans Road, (marked ""55"" on the 1931 Department of highway map of Sullivan County;) then in a southerly direction to the Sullivan-Columbia County Line, Laporte Borough in this jurisdiction. COUNTIES

	Rates	Fringes
ELECTRICIAN		
Bradford County.....	\$ 40.47	26.51
Sullivan County.....	\$ 38.50	26.46
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ELEC0812-007 06/01/2025		

LYCOMING; NORTHUMBERLAND (Delaware, Lewis and Turbot Townships, and the Borough of Milton); AND UNION (Except East Buffalo and Union Townships and Lewisburg Borough) COUNTIES

	Rates	Fringes
ELECTRICIAN		
LYCOMING COUNTY.....	\$ 38.50	26.46
NORTHUMBERLAND AND UNION COUNTIES.....	\$ 38.50	26.46
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* ENGI0542-013 05/01/2023		

BUILDING CONSTRUCTION:

LACKAWANNA, LUZERNE, MONROE, PIKE, SUSQUEHANNA, WAYNE AND WYOMING COUNTIES

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 42.57	29.24+A
GROUP 1a.....	\$ 44.82	29.90+A
GROUP 2.....	\$ 42.29	29.15+A
GROUP 2a.....	\$ 44.54	29.82+A
GROUP 3.....	\$ 39.57	28.34+A
GROUP 4.....	\$ 38.42	28.02+A
GROUP 5.....	\$ 37.97	27.89+A
GROUP 6.....	\$ 37.10	27.62+A

FOOTNOTE:

A - PAID HOLIDAYS: Washington 's Birthday, Good Friday, Memorial Day, Labor Day, Presidential Election Day, Veterans Day; Thanksgiving Day and Christmas Day.

\*\*\*TOXIC/HAZARDOUS WASTE REMOVAL\*\*\*

Add 20% to basic hourly rate for all classifications

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, lulltype forklift with boom attachment, concrete boom. truck, machines similar to the above including remote control equipment.

GROUP 1a: Machines doing hook work; Machines handling machinery; All types of cranes 15 ton and over factory rating; Cableways; Draglines 15 ton and over factory rating; High Rail/Burro Crane 15 ton and over factory rating; Rail Loader (Winch Boom Type) 15 ton and over factory rating; Machines similar to above, including remote control equipment.

GROUP 2: All types of cranes (except cranes doing hook work) backhoes, cableways, draglines, keystones, shovels, derricks, trench shovels, trenching machines, hoist with two towers, pavers 21E and over, overhead cranes, building hoists (double drum) gradalls, mucking machines in tunnels, front end loaders, tandem scrapers, pippin type backhoes, boat captains, batch plant operators concrete drills, self-contained rotary drills, fork lifts, 20ft, lift and over, scrapers, tournapulls, spreaders, bulldozers and tractors, rollers (high grade finishing), mechanic-welder, motor patrols, concrete pumps, grease truck, directional drill machines 8" and up, skid steer, hydraulic pipe pusher 8" and up, hydro ax, environmental recycling machine and grinder type machines, lull type lifts masonry tenders, shear attached to machines, grease truck, concrete placer machine, machines similar to the above including remote control equipment.

GROUP 2a: Crawler backhoes and crawler gradalls over one cubic yard factory rating; Hydraulic backhoes over one cubic yard factory rating; Equipment 15 ton and over factory rating; Concrete Pumps 97 feet or Boom length or less (150 yard pour or less); Machines similar to above, including remote control equipment.

GROUP 3: Conveyors, building hoist (single drum), high or low pressure boilers, well drillers, asphalt plant engineers, ditch witch type trencher, core drill operators, forklift trucks under 20ft. lift, fine grade machines, directional drill machine 7" or less, hydraulic pipe pusher 7" or less, skid-steer forklift, machines with concrete mixer attachment, machines similar to the above including remote control equipment, miscellaneous equipment operator.

GROUP 4: Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power boom, seeding spreader, tireman (for power equipment), grout pump 4" and up, power broom, power sweeper, seeding spreader (self-propelled) machines similar to the above including remote control equipment.

GROUP 5: Fireman

GROUP 6: Oilers and deck hands (personnel boats)

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\* ENGI0542-014 05/01/2024

BUILDING CONSTRUCTION:

ADAMS, BERKS, BRADFORD, CARBON, COLUMBIA, CUMBERLAND, DAUPHIN, JUNIATA, LANCASTER, LEBANON, LEHIGH, LYCOMING, MONTOUR, NORTHAMPTON, NORTHUMBERLAND, PERRY, SCHUYLKILL, SNYDER, SULLIVAN, TIOGA, UNION, AND YORK COUNTIES

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 43.73	30.08+A
GROUP 1a.....	\$ 45.98	30.74+A
GROUP 2.....	\$ 43.45	29.99+A
GROUP 2a.....	\$ 45.70	30.66+A
GROUP 3.....	\$ 40.73	29.18+A
GROUP 4.....	\$ 39.59	28.85+A
GROUP 5.....	\$ 39.13	28.73+A
GROUP 6.....	\$ 38.26	28.46+A

FOOTNOTE: A - PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day, provided the employee works the day before and the day after the holiday

\*\*\*TOXIC/HAZARDOUS WASTE REMOVAL\*\*\*

Add 20 per cent to basic hourly rate for all classifications

#### POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above, all types of cranes, cableways, and draglines .

GROUP 1a: Machines doing hook work; Machines handling machinery; All types of cranes 15 ton and over factory rating; Cableways; Draglines 15 ton and over factory rating; High Rail/Burro Crane 15 ton and over factory rating; Rail Loader (Winch Boom Type) 15 and over factory rating; Machines similar to above, including remote control equipment.

GROUP 2: Backhoes, keystones, shovels, derricks, trench shovels, trenching machines, hoist with two towers, pavers 21E and over, overhead cranes, building hoists (double drum) gradalls, mucking machines in tunnels, front end loaders, tandem scrapers, pippin type backhoes, boat captains, batch plant operators concrete drills, self-contained rotary drills, fork lifts, 20ft, lift and over, scrapers, tournapulls, spreaders, bulldozers and tractors, rollers (high grade finishing), mechanic-welder, motor patrols, concrete pumps, grease truck, machines similar to the above.

GROUP 2a: Crawler backhoes and crawler gradalls over one cubic yard factory rating; Hydraulic backhoes over one cubic yard factory rating; Equipment 15 and over factory rating; Concrete Pumps 92 feet of Boom length or less (150 yard pour or less); Machines similar to above, including remote control equipment.

GROUP 3: Conveyors, building hoist (single drum), high or low pressure boilers, well drillers, asphalt plant engineers, ditch witch type trencher, core drill operators, forklift trucks under 20ft. lift, fine grade machines, machines similar to the above.

GROUP 4: Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, road finishing

machines, concrete breaking machines, rollers, seaman pulverizing mixer, power boom, seeding spreader, tireman (for power equipment), machines similar to the above.

GROUP 5: Fireman.

GROUP 6: Oilers and deck hands (personnel boats)

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IRON0404-006 07/01/2024

ADAMS, BERKS, CUMBERLAND, DAUPHIN, JUANITA, LANCASTER, LEBANON, LEHIGH, LYCOMING, MONTOUR, NORTHAMPTON, NORTHUMBERLAND, PERRY, SCHUYLKILL, SNYDER, UNION and YORK COUNTIES

	Rates	Fringes
Ironworkers:.....	\$ 37.26	32.63

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IRON0404-017 07/01/2024

BRADFORD, CARBON, COLUMBIA, LACKAWANNA, LUZERNE, MONROE, PIKE, SULLIVAN, TIOGA, SUSQUEHANNA, WAYNE and WYOMING COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 37.26	32.63

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LABO0130-004 05/01/2024

LACKAWANNA, PIKE, SUSQUEHANNA, WAYNE AND WYOMING (Northern part) COUNTIES

	Rates	Fringes
LABORER (Building).....	\$ 24.35	21.43

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LABO0130-013 05/01/2024

LUZERNE (Northern Part), SULLIVAN and WYOMING (Southern Part) COUNTIES

	Rates	Fringes
LABORER (Building).....	\$ 24.35	21.43

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LABO0130-014 05/01/2024

LUZERNE (Southern Part), COLUMBIA COUNTIES

	Rates	Fringes
LABORER (Building).....	\$ 24.35	21.43

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LABO0158-002 05/01/2025

HEAVY CONSTRUCTION:

	Rates	Fringes
Laborers:		

GROUP 1.....	\$ 26.61	19.99
GROUP 2.....	\$ 33.23	19.99
GROUP 3.....	\$ 30.22	19.99
GROUP 4.....	\$ 30.57	19.99
GROUP 5.....	\$ 31.24	19.99
GROUP 6.....	\$ 30.66	19.99
GROUP 7.....	\$ 30.95	19.99
GROUP 8.....	\$ 31.43	19.99

LABORERS CLASSIFICATIONS

GROUP 1: Flag person

GROUP 2: Hazardous/Toxic/Asbestos Waste Handler, Lead Paint Handler

GROUP 3: concrete pitman, puddlers, highway guide rail right of way and property fence slab reinforcement placers, Laborers, landscaper, seeders, planters, magazine tenders, laser beam men for pipe laying and paving machines,, railroad trackman, signalman, asphalt rakers, asphalt tamper, lute or screed man, pneumatic and electric tool operators, jackmammers, paving breakers, concrete saws, whacker vibrator, chainsaw, highway concrete block layers, sheet hammer, pipe layers, Walk Behind Rollers, Walk Behind Trencher

GROUP 4: Caisson-open air below 8 feet, cofferdam open air below 8 feet where excavations for circular caissons and cofferdams 8 ft and below level of natural grade adjacent to starting point, form setters (road) wagon drill diamond point drill, gunite nozzle operators, walk behind rollers and concrete rubbers, blaster.

GROUP 5: Form Setter, Reinforced Steel Placer, Bonding Aligning and Securing and Burning and welding in Conjunction wth Rebar, and Concrete Surfacers.

FREE AIR TUNNELS AND ROCK SHAFTS

GROUP 6: Outside labers in conjunction with tunnels and rock shafts

GROUP 7: Chuck tenders, muckers, nippers, miners, inside laborers

GROUP 8: Miners, drillers, blasters, pneumatic shield operators, lining, spotting and timber workmen, rebar steel placer, bonding and securing, welders, and concrete surfacers

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LAB01174-004 05/01/2017

CARBON, LEHIGH, MONROE, AND NORTHAMPTON COUNTIES

	Rates	Fringes
LABORER (Building).....	\$ 25.39	22.29

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LAB01174-016 05/01/2017

BERKS, LEBANON and SCHUYLKILL COUNTIES

	Rates	Fringes
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LABORER (Building).....\$ 21.57 15.04

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LAB01180-004 05/01/2016

CUMBERLAND, DAUPHIN, JUNIATA, NORTHUMBERLAND (South of the  
Susquehanna River), PERRY, AND SNYDER COUNTIES

Rates Fringes

LABORER (Building).....\$ 20.21 12.93

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LAB01180-012 05/01/2016

BRADFORD, LYCOMING, MONTOUR, NORTHUMBERLAND (Northern part),  
TIOGA, AND UNION COUNTIES

Rates Fringes

Laborers: (Builder).....\$ 20.22 12.93

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LAB01180-019 05/01/2022

ADAMS, LANCASTER and YORK COUNTIES

Rates Fringes

LABORER (Building).....\$ 23.01 17.18

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PAIN0021-005 05/01/2018

BERKS, CARBON, LEBANON, LEHIGH, MONROE, AND NORTHAMPTON COUNTIES

Rates Fringes

Painters:

Brush, Roller.....\$ 28.02 18.33

Structural Steel.....\$ 29.02 18.33

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PAIN0021-023 05/01/2021

BRADFORD, COLUMBIA, LACKWANNA, LUZERNE, LYCOMING, MONTOUR,  
NORTHUMBERLAND, PIKE, SHUYLKILL, SNYDER, SULLIVAN,  
SUSQUEHANNA, TIOGA, UNION, WAYNE, AND WYOMING COUNTIES

Rates Fringes

Painters:

Brush and Roller.....\$ 29.02 21.14

Spray.....\$ 30.02 21.14

Structural Steel.....\$ 30.02 21.14

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PAIN0057-020 06/01/2023

JUNIATA COUNTY

Rates Fringes

Painters:

Commercial Brush & Roller...\$ 30.56 23.72

Industrial Brush & Roller...\$ 36.01 23.72

Spray.....\$ 30.56 23.72

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PAIN0411-003 05/01/2021

ADAMS, CUMBERLAND, DAUPHIN, LANCASTER, PERRY, YORK COUNTIES

	Rates	Fringes
Painters:		
Bridge.....	\$ 33.72	16.30
Industrial.....	\$ 27.97	16.30

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PLAS0592-003 06/01/2023

PIKE and MONROE (Except Tobyhanna) COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 37.13	14.30
PLASTERER.....	\$ 37.81	13.70

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PLAS0592-006 06/01/2023

COLUMBIA COUNTY

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 37.13	14.30
PLASTERER.....	\$ 37.81	13.70

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PLAS0592-018 05/01/2023

	Rates	Fringes
Cement Mason/Concrete Finisher Adams, Lancaster and York Counties.....	\$ 34.05	21.25
PLASTERER Adams, Berks (Portions of), Lancaster, and Lebanon Counties.....	\$ 31.33	20.75

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PLAS0592-026 05/01/2023

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER BERKS (Northeastern part lying North of a line starting from the Southern boundary line of Lehigh County continuing through Huffs Church, Fredericksville, Dryville, Lyon Station, Kutztown, Krumsville, and Stoney run in Berks County to the Lehigh County line).....	\$ 35.18	24.25
REMAINDER OF BERKS COUNTY...	\$ 34.15	20.50
PLASTERER BERKS COUNTY.....	\$ 31.33	20.75

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PLUM0420-004 05/01/2024

BERKS, LEHIGH, AND NORTHAMPTON COUNTIES

	Rates	Fringes
Steamfitter.....	\$ 59.65	42.78

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PLUM0520-008 05/01/2023

COLUMBIA (REMAINDER OF COUNTY), CUMBERLAND, DAUPHIN, JUNIATA, LANCASTER, LEBANON (WEST OF ROUTE 501), MONTOUR, NORTHUMBERLAND, PERRY, SNYDER, YORK, BRADFORD COUNTY (WESTERN HALF), SULLIVAN, TIOGA AND UNION COUNTIES

	Rates	Fringes
Plumber and Steamfitter.....	\$ 41.36	29.45

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PLUM0524-006 12/01/2025

CARBON, COLUMBIA (BERWICK TOWNSHIP), BRADFORD (EASTERN PART), LUZERNE, LACKAWANNA, MONROE, SCHUYLKILL, SUSQUEHANNA, WAYNE, WYOMING, AND PIKE COUNTIES

	Rates	Fringes
Plumber and Steamfitter.....	\$ 51.69	27.07

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PLUM0690-007 05/01/2025

BERKS, LEHIGH, LEBANON (East of Route 501), AND NORTHAMPTON COUNTIES

	Rates	Fringes
PLUMBER.....	\$ 56.28	35.51

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ROOF0030-008 05/01/2020

REMAINING COUNTIES

	Rates	Fringes
Roofers: Composition.....	\$ 39.50	31.80+A

FOOTNOTE (Composition Roofer only);  
A. PAID HOLIDAY: Election Day

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ROOF0030-010 05/01/2024

BRADFORD, LACKAWANNA, LUZERNE (North of Interstate 80 with the exception of White Haven Twp.) MONROE (Tobyhanna Army Depot only), PIKE, SULLIVAN, TIOGA, WAYNE, AND WYOMING COUNTIES

	Rates	Fringes
ROOFER.....	\$ 34.25	21.89

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SHEE0019-009 06/01/2025

ADAMS, BERKS, CUMBERLAND, DAUPHIN, JUNIATA, LANCASTER, LEBANON, LEHIGH, NORTHAMPTON, PERRY AND YORK COUNTIES

	Rates	Fringes
Sheet metal worker.....	\$ 45.02	44.09

FOOTNOTE: PAID HOLIDAY: Election Day

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SHEE0044-003 05/01/2024

BRADFORD, CARBON, COLUMBIA, LACKAWANNA, LUZERNE, LYCOMING,  
MONROE, MONTOUR, NORTHUMBERLAND, PIKE, SCHUYLKILL, SNYDER,  
SULLIVAN, SUSQUEHANNA, TIOGA, UNION, WAYNE, AND WYOMING COUNTIES

	Rates	Fringes
Sheet metal worker.....	\$ 36.13	30.32

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TEAM0229-004 05/01/2025

	Rates	Fringes
TRUCK DRIVER (ADAMS, BERKS, CARBON, COLUMBIA, CUMBERLAND, DAUPHIN, JUNIATA, LACKAWANNA, LANCASTER, LEBANON, LEHIGH, LUZERNE, LYCOMING, MONROE, MONTOUR, NORTHAMPTON, NORTHUMBERLAND, PERRY, PIKE, SCHUYLKILL, SNYDER, SULLIVAN, SUSQUEHANNA, UNION, WAYNE, WYOMING, AND YORK COUNTIES)		
GROUP 1.....	\$ 41.87	0.00
GROUP 2.....	\$ 41.94	0.00
GROUP 3.....	\$ 42.43	0.00
Truck drivers: (BRADFORD AND TIOGA COUNTIES)		
GROUP 1.....	\$ 25.96	15.91
GROUP 2.....	\$ 26.03	15.91
GROUP 3.....	\$ 26.52	15.91

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: Stake Body Truck (Single Axle, Dumpster)

GROUP 2: Dump Trucks, Tandem and Batch Trucks,  
SEmi-Trailers, Agitator Mixer Trucks, REady-Mix and  
Dumpcrete type vehicles, Asphalt Distributors (when used  
for transportation), Stake Body Truck (Tandem)

GROUP 3: Euclid type off-highway equipment - Back or Belly  
Dump Trucks and Double-Hitched equipment, Straddle (Ross)  
Carrier, Low-Bed Trailers

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WELDERS - Receive rate prescribed for craft performing  
operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave  
for Federal Contractors applies to all contracts subject to the  
Davis-Bacon Act for which the contract is awarded (and any

solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

#### Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes

over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

#### Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE:

UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

#### Survey Rate Identifiers

The "SU" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

#### State Adopted Rate Identifiers

The "SA" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

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#### WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination

- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to [davisbaconinfo@dol.gov](mailto:davisbaconinfo@dol.gov) or by mail to:

Branch of Wage Surveys  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to [BCWD-Office@dol.gov](mailto:BCWD-Office@dol.gov) or by mail to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to [dba.reconsideration@dol.gov](mailto:dba.reconsideration@dol.gov) or by mail to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210.

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END OF GENERAL DECISION"