"General Decision Number: WA20260001 05/20/2026

State: Washington

Construction Types: Highway

Counties: Washington Counties of
Adams, Asotin, Benton, Chelan, Clallam,
Clark, Columbia, Cowlitz, Douglas,
Ferry, Franklin, Garfield, Grant, Grays
Harbor, Island, Jefferson, King, Kitsap,
Kittitas, Klickitat, Lewis, Lincoln,
Mason, Okanogan, Pacific, Pend Oreille,
Pierce, San Juan, Skagit, Skamania,
Snohomish, Spokane, Stevens, Thurston,
Wahkiakum, Walla Walla, Whatcom, Whitman
and Yakima

Excludes D.O.E. Hanford Site in Benton and Franklin Counties

Modification Number	Publication Date
1	01/23/2026
2	05/18/2026
3	05/20/2026

CARP0059-021 06/01/2025

	Rates	Fringes
PAINTER: BRUSH, ROLLER, SPRAY & SANDBLASTING (CLARK, COWLITZ, KLICKITAT, PACIFIC, SKAMANIA, AND WAHKIAKUM COUNTIES)	$ 110.48	17.28
IRONWORKER (CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PIERCE, SKAGIT, SNOHOMISH, THURSTON, AND WHATCOM COUNTIES)	$ 55.24	17.28
IRONWORKER (ADAMS, ASOTIN, BENTON, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT, LINCOLN, OKANOGAN, PEND ORIELLE, SPOKANE, STEVENS, WALLA WALLA AND WHITMAN COUNTIES)	$ 48.21	17.28
HOD CARRIER (COUNTIES EAST OF THE 120TH MERIDIAN: ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT, LINCOLN, OKANOGAN, PEND OREILLE, STEVENS, SPOKANE, WALLA WALLA, WHITMAN)	$ 50.76	17.28
CEMENT MASON: COMPOSITION WORKERS AND POWER MACHINERY OPERATORS (CLARK, KLICKITAT AND SKAMANIA COUNTIES ZONE 1:) ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $0.65 ZONE 3 - 1.15 ZONE 4 - 1.70 ZONE 5 - 3.00 BASE POINTS: BEND, CORVALLIS, EUGENE, MEDFORD, PORTLAND, SALEM, THE DALLES, VANCOUVER ZONE 1: PROJECTS WITHIN 30 MILES OF THE RESPECTIVE CITY HALL ZONE 2: MORE THAN 30 MILES BUT LESS THAN 40 MILES FROM THE RESPECTIVE CITY HALL. ZONE 3: MORE THAN 40 MILES BUT LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL. ZONE 4: MORE THAN 50 MILES BUT LESS THAN 80 MILES FROM THE RESPECTIVE CITY HALL. ZONE 5: MORE THAN 80 MILES FROM THE RESPECTIVE CITY HALL	$ 44.21	17.28

CEMENT MASON: CEMENT MASONS DOING BOTH COMPOSITION/POWER MACHINERY AND SUSPENDED/HANGING SCAFFOLD (CLARK, KLICKITAT AND SKAMANIA COUNTIES ZONE 1:) ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $0.65 ZONE 3 - 1.15 ZONE 4 - 1.70 ZONE 5 - 3.00 BASE POINTS: BEND, CORVALLIS, EUGENE, MEDFORD, PORTLAND, SALEM, THE DALLES, VANCOUVER ZONE 1: PROJECTS WITHIN 30 MILES OF THE RESPECTIVE CITY HALL ZONE 2: MORE THAN 30 MILES BUT LESS THAN 40 MILES FROM THE RESPECTIVE CITY HALL. ZONE 3: MORE THAN 40 MILES BUT LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL. ZONE 4: MORE THAN 50 MILES BUT LESS THAN 80 MILES FROM THE RESPECTIVE CITY HALL. ZONE 5: MORE THAN 80 MILES FROM THE RESPECTIVE CITY HALL.....$ 58.24 17.28

CEMENT MASON: CEMENT MASON (CLALLAM, COWLITZ, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PACIFIC, PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON, WAHKIAKUM AND WHATCOM COUNTIES).....$ 54.24 17.28

CARPENTER: PILEDRIVER: INCLUDES DRIVING, PULLING, CUTTING, PLACING COLLARS, SETTING, WELDING, OR CREOSOTE TREATED MATERIAL, ON ALL PILING (ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT, KITTITAS, LINCOLN, OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN, AND YAKIMA COUNTIES) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGHEST RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT...$ 49.76 17.28

CARP0096-002 06/01/2025

	Rates	Fringes
CEMENT MASON: TROWELING MACHINE OPERATOR ON COMPOSITION (CLALLAM, COWLITZ, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PACIFIC, PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON, WAHKIAKUM AND WHATCOM COUNTIES).....	$ 55.39	22.38

CARP0096-007 06/01/2025

	Rates	Fringes
CARPENTER: CARPENTER (ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT, KITTITAS, LINCOLN, OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN, AND YAKIMA COUNTIES) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGHEST RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT.....	$ 59.35	22.38

CARP0196-004 06/01/2025

	Rates	Fringes
PILEDRIVER (CLARK, COWLITZ, *PACIFIC, SKAMANIA, AND WAHKIAKUM COUNTIES *PORTION OF PACIFIC COUNTY SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO WILLAPA BAY TO THE PACIFIC OCEAN, AND THENCE NORTH THROUGH THE NATURAL WATERWAY TO THE PACIFIC OCEAN (THIS INCLUDES THE ENTIRE PENINSULA WEST OF WILLAPA BAY)).....	$ 56.06	16.81

CARP0196-006 06/01/2025

	Rates	Fringes
PILEDRIVER (CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, *PACIFIC, PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON AND WHATCOM COUNTIES * PORTION OF PACIFIC COUNTY NORTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN COUNTIES OR PARTS OF COUNTIES EAST OF THE 120TH MERIDIAN)	$ 65.53	19.13

CARP0206-009 06/01/2025

	Rates	Fringes
CARPENTER: DIVER TENDER (KING AND KITSAP COUNTIES)	$ 71.77	19.13
CARPENTER: DIVER (KING AND KITSAP COUNTIES)	$ 125.44	19.13
CARPENTER: CARPENTER (KING AND KITSAP COUNTIES)	$ 63.98	19.13
CARPENTER: BRIDGE CARPENTER (KING AND KITSAP COUNTIES)	$ 65.58	19.13

CARP0360-006 09/15/2025

	Rates	Fringes
BRIDGE CARPENTER	$ 65.58	19.13

CARP0360-007 06/01/2025

	Rates	Fringes
CARPENTERS: DRYWALL (PACIFIC COUNTY PORTION OF PACIFIC COUNTY SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO WILLAPA BAY TO THE PACIFIC OCEAN, AND THENCE NORTH THROUGH THE NATURAL WATERWAY TO THE PACIFIC OCEAN (THIS INCLUDES THE ENTIRE PENINSULA WEST OF WILLAPA BAY))	$ 54.59	16.81
CARPENTERS: DIVERS TENDERS (PACIFIC COUNTY PORTION OF PACIFIC COUNTY SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO WILLAPA BAY TO THE PACIFIC OCEAN, AND THENCE NORTH THROUGH THE NATURAL WATERWAY TO THE PACIFIC OCEAN (THIS INCLUDES THE ENTIRE PENINSULA WEST OF WILLAPA BAY))	$ 64.32	16.81
CARPENTERS: DIVERS (PACIFIC COUNTY PORTION OF PACIFIC COUNTY SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO WILLAPA BAY TO THE PACIFIC OCEAN, AND THENCE NORTH THROUGH THE NATURAL WATERWAY TO THE PACIFIC OCEAN (THIS INCLUDES THE ENTIRE PENINSULA WEST OF WILLAPA BAY))	$ 108.33	16.81
CARPENTERS: CARPENTERS (PACIFIC COUNTY PORTION OF PACIFIC COUNTY SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO WILLAPA BAY TO THE PACIFIC OCEAN, AND THENCE NORTH THROUGH THE NATURAL WATERWAY TO THE PACIFIC OCEAN (THIS INCLUDES THE ENTIRE PENINSULA WEST OF WILLAPA BAY))	$ 54.69	16.81

CARP0360-013 06/01/2025

	Rates	Fringes
CARPENTER: DIVER TENDER (GRAYS HARBOR, LEWIS, MASON, PIERCE, AND THURSTON COUNTIES) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK		

WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE
SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGHEST
RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT...$ 71.77 19.13
CARPENTER: DIVER (GRAYS HARBOR, LEWIS, MASON,
PIERCE, AND THURSTON COUNTIES) EMPLOYEES MAY BE
REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN
THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR)
PROVIDED THEY ARE PAID AT THE HIGHEST RATE OF PAY
THAT THEY RECEIVED DURING THEIR SHIFT.....$ 125.44 19.13
CARPENTER: BRIDGE CARPENTER (GRAYS HARBOR, LEWIS,
MASON, PIERCE, AND THURSTON COUNTIES).....$ 65.58 19.13
CARPENTER (GRAYS HARBOR, LEWIS, MASON, PIERCE, AND
THURSTON COUNTIES).....$ 63.98 19.13

CARP0425-006 09/15/2025

	Rates	Fringes
CARPENTER: DIVER TENDER (CLALLAM, ISLAND, JEFFERSON, SAN JUAN, SKAGIT, SNOHOMISH, AND WHATCOM COUNTIES) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGHEST RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT.....	$ 71.77	19.13
CARPENTER: BRIDGE CARPENTER (CLALLAM, ISLAND, JEFFERSON, SAN JUAN, SKAGIT, SNOHOMISH, AND WHATCOM COUNTIES).....	$ 65.58	19.13

CARP0503-021 06/01/2025

	Rates	Fringes
CARPENTERS: DRYWALL (CLARK, COWLITZ, SKAMANIA, AND WAHKIAKUM COUNTIES).....	$ 54.59	16.81
CARPENTERS: DIVERS TENDERS (CLARK, COWLITZ, SKAMANIA, AND WAHKIAKUM COUNTIES) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGHEST RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT.....	$ 64.32	16.81
CARPENTERS: DIVERS (CLARK, COWLITZ, SKAMANIA, AND WAHKIAKUM COUNTIES).....	$ 108.33	16.81
CARPENTERS (CLARK, COWLITZ, SKAMANIA, AND WAHKIAKUM COUNTIES).....	$ 54.69	16.81

CARP1607-010 06/01/2025

	Rates	Fringes
CEMENT MASON: CEMENT MASONS ON SUSPENDED, SWINGING AND/OR HANGING SCAFFOLD (CLARK, KLICKITAT AND SKAMANIA COUNTIES ZONE 1:) ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $0.65 ZONE 3 - 1.15 ZONE 4 - 1.70 ZONE 5 - 3.00 BASE POINTS: BEND, CORVALLIS, EUGENE, MEDFORD, PORTLAND, SALEM, THE DALLES, VANCOUVER ZONE 1: PROJECTS WITHIN 30 MILES OF THE RESPECTIVE CITY HALL ZONE 2: MORE THAN 30 MILES BUT LESS THAN 40 MILES FROM THE RESPECTIVE CITY HALL. ZONE 3: MORE THAN 40 MILES BUT LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL. ZONE 4: MORE THAN 50 MILES BUT LESS THAN 80 MILES FROM THE RESPECTIVE CITY HALL. ZONE 5: MORE THAN 80 MILES FROM THE RESPECTIVE CITY HALL.....	$ 61.62	20.43

ELEC0046-001 08/04/2025

	Rates	Fringes
ELECTRICIAN (CALLAM, JEFFERSON, KING AND KITSAP COUNTIES)	$ 75.96	33.48
CABLE SPLICER (CALLAM, JEFFERSON, KING AND KITSAP COUNTIES)	$ 83.56	33.71

ELEC0048-003 01/01/2020

	Rates	Fringes
CABLE SPLICER (CLARK, KLICKITAT AND SKAMANIA COUNTIES). HOURLY ZONE PAY: HOURLY ZONE PAY SHALL BE PAID ON JOBS LOCATED OUTSIDE OF THE FREE ZONE COMPUTED FROM THE CITY CENTER OF THE FOLLOWING LISTED CITIES: PORTLAND, THE DALLES, HOOD RIVER, TILLAMOOK, SEASIDE AND ASTORIA ZONE PAY: ZONE 1: 31-50 MILES $1.50/HOUR ZONE 2: 51-70 MILES $3.50/HOUR ZONE 3: 71-90 MILES $5.50/HOUR ZONE 4: BEYOND 90 MILES $9.00/HOUR *THESE ARE NOT MILES DRIVEN. ZONES ARE BASED ON DELORRNE STREET ATLAS USA 2006 PLUS	$ 44.22	21.50
ELECTRICIAN (CLARK, KLICKITAT AND SKAMANIA COUNTIES)	$ 63.50	29.73

ELEC0048-003 01/01/2025

	Rates	Fringes
CABLE SPLICER (CLARK, KLICKITAT AND SKAMANIA COUNTIES). HOURLY ZONE PAY: HOURLY ZONE PAY SHALL BE PAID ON JOBS LOCATED OUTSIDE OF THE FREE ZONE COMPUTED FROM THE CITY CENTER OF THE FOLLOWING LISTED CITIES: PORTLAND, THE DALLES, HOOD RIVER, TILLAMOOK, SEASIDE AND ASTORIA ZONE PAY: ZONE 1: 31-50 MILES $1.50/HOUR ZONE 2: 51-70 MILES $3.50/HOUR ZONE 3: 71-90 MILES $5.50/HOUR ZONE 4: BEYOND 90 MILES $9.00/HOUR *THESE ARE NOT MILES DRIVEN. ZONES ARE BASED ON DELORRNE STREET ATLAS USA 2006 PLUS	$ 44.22	21.50
ELECTRICIAN (CLARK, KLICKITAT AND SKAMANIA COUNTIES)	$ 63.50	29.73

ELEC0048-029 01/01/2020

	Rates	Fringes
CABLE SPLICER (COWLITZ AND WAHKIAKUM COUNTY)	$ 44.22	21.50
ELECTRICIAN (COWLITZ AND WAHKIAKUM COUNTY)	$ 63.50	29.73

ELEC0048-029 01/01/2025

	Rates	Fringes
CABLE SPLICER (COWLITZ AND WAHKIAKUM COUNTY)	$ 44.22	21.50
ELECTRICIAN (COWLITZ AND WAHKIAKUM COUNTY)	$ 63.50	29.73

ELEC0073-001 07/01/2015

	Rates	Fringes
CABLE SPLICER (ADAMS, FERRY, LINCOLN, PEND OREILLE, SPOKANE, STEVENS, WHITMAN COUNTIES)	$ 34.10	16.68
ELECTRICIAN (ADAMS, FERRY, LINCOLN, PEND OREILLE, SPOKANE, STEVENS, WHITMAN COUNTIES)	$ 49.55	19.09

ELEC0073-001 07/01/2025

	Rates	Fringes
CABLE SPLICER (ADAMS, FERRY, LINCOLN, PEND OREILLE, SPOKANE, STEVENS, WHITMAN COUNTIES)	$ 34.10	16.68

ELECTRICIAN (ADAMS, FERRY, LINCOLN, PEND OREILLE,
SPOKANE, STEVENS, WHITMAN COUNTIES).....$ 49.55 19.09

ELEC0076-002 08/31/2025

	Rates	Fringes
ELECTRICIAN (GRAYS HARBOR, LEWIS, MASON, PACIFIC, PIERCE, AND THURSTON COUNTIES)	$ 65.14	26.56
CABLE SPLICER (GRAYS HARBOR, LEWIS, MASON, PACIFIC, PIERCE, AND THURSTON COUNTIES)	$ 71.65	26.76

ELEC0112-005 06/01/2025

	Rates	Fringes
ELECTRICIAN (ASOTIN, BENTON, COLUMBIA, FRANKLIN, GARFIELD, KITTITAS, WALLA WALLA, YAKIMA COUNTIES)	$ 60.00	27.78
CABLE SPLICER (ASOTIN, BENTON, COLUMBIA, FRANKLIN, GARFIELD, KITTITAS, WALLA WALLA, YAKIMA COUNTIES)	$ 63.00	27.87

ELEC0191-003 06/01/2014

	Rates	Fringes
CABLE SPLICER (ISLAND, SAN JUAN, SNOHOMISH, SKAGIT AND WHATCOM COUNTIES)	$ 44.23	17.73
ELECTRICIAN (ISLAND, SAN JUAN, SNOHOMISH, SKAGIT AND WHATCOM COUNTIES)	$ 53.20	27.51

ELEC0191-003 06/01/2022

	Rates	Fringes
CABLE SPLICER (ISLAND, SAN JUAN, SNOHOMISH, SKAGIT AND WHATCOM COUNTIES)	$ 44.23	17.73
ELECTRICIAN (ISLAND, SAN JUAN, SNOHOMISH, SKAGIT AND WHATCOM COUNTIES)	$ 53.20	27.51

ELEC0191-004 06/01/2014

	Rates	Fringes
CABLE SPLICER (CHELAN, DOUGLAS, GRANT AND OKANOGAN COUNTIES)	$ 40.82	17.63
ELECTRICIAN (CHELAN, DOUGLAS, GRANT AND OKANOGAN COUNTIES)	$ 42.45	21.34

ELEC0191-004 06/01/2018

	Rates	Fringes
CABLE SPLICER (CHELAN, DOUGLAS, GRANT AND OKANOGAN COUNTIES)	$ 40.82	17.63
ELECTRICIAN (CHELAN, DOUGLAS, GRANT AND OKANOGAN COUNTIES)	$ 42.45	21.34

ENGI0302-092 06/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: GROUP 4 ASSISTANT ENGINEER; BOBCAT; BROOMS; COMPRESSOR; CONCRETE FINISH MACHINE: LASER SCREED; CRANES, A-FRAME: 10 TONS AND UNDER; ELEVATOR AND MAN-LIFT: PERMANENT AND SHAFT TYPE; FORKLIFTS: UNDER 3000 LBS. WITH ATTACHMENTS; GRADECHECKER/STAKEMAN; HYDRALIFTS/BOOM TRUCKS: 10 TONS AND UNDER; OIL DISTRIBUTORS, BLOWER DISTRIBUTION & MULCH SEEDING OPERATOR; PAVEMENT BREAKER; POSTHOLE DIGGER: MECHANICAL; POWER PLANT; PUMPS: WATER; -RIGGER AND BELLMAN; ROLLER: OTHER THAN PLANT MIX; WHEEL TRACTORS: FARM ALL TYPE;		

SHOTCRETE/GUNITE EQUIPMENT; BROKK: REMOTE
DEMOLITION EQUIPMENT KING AND SNOHOMISH COUNTIES.$ 56.63 27.57
POWER EQUIPMENT OPERATOR: GROUP 3 CRANES: THROUGH
19 TONS WITH ATTACHMENTS, A-FRAME OVER 10 TONS;
CONCRETE PUMP: MOUNTED OR TRAILER HIGH PRESSURE
LINE PUMP, PUMP HIGH PRESSURE; CONVEYORS; DOZERS:
D-9 & UNDER; DRILL OILERS: AUGER TYPE, TRUCK OR
CRANE MOUNT; FORKLIFT: 3000 LBS AND OVER WITH
ATTACHMENTS; HORIZONTAL/DIRECTIONAL DRILL LOCATOR;
OUTSIDE HOISTS (ELEVATORS AND MANLIFTS), AIR
TUGGERS, STRATO; TOWER BUCKET ELEVATORS;
HYDRALIFTS/BOOM TRUCKS: OVER 10 TONS; LOADERS:
ELEVATING TYPE BELT; PLANT OILER: ASPHALT, CRUSHER;
RIGGER/SIGNAL PERSON, BELLMAN (CERTIFIED); ROLLER:
PLANT MIX OR MULTI-LIFT MATERIALS; SAWS: CONCRETE;
SCRAPERS: CONCRETE & CARRY ALL SERVICE ENGINEERS:
EQUIPMENT; TRENCHING MACHINES; TRUCK CRANE
OILER/DRIVER: UNDER 100 TONS; SHOVEL, EXCAVATOR,
BACKHOE, TRACTORS: UNDER 15 METRIC TONS. KING
AND SNOHOMISH COUNTIES.....$ 60.46 27.57
POWER EQUIPMENT OPERATOR: GROUP 2 BATCH PLANT
OPERATOR: CONCRETE; BARRIER MACHINE: (ZIPPER); BUMP
CUTTER; CRANES: 20 TONS THROUGH 44 TONS WITH
ATTACHMENTS; OVERHEAD, BRIDGE TYPE CRANE: 20 TONS
THROUGH 44 TONS; CHIPPER; CONCRETE PUMP: TRUCK
MOUNT WITH BOOM ATTACHMENT UP TO 42M; CRUSHER; DECK
ENGINEER/DECK WINCHES (POWER); GRADE ENGINEER:
USING BLUE PRINTS, CUT SHEETS, ETC.; -FINISHING
MACHINE: BIDWELL AND GAMACO & SIMILAR EQUIPMENT;
GUARDRAIL PUNCH; HARD TAIL END DUMP: ARTICULATING
OFF-ROAD EQUIPMENT UNDER 45 YARDS;
HORIZONTAL/DIRECTIONAL DRILL OPERATOR; LOADERS:
OVERHEAD UNDER 6 YARDS; LOADERS: PLANT FEED;
LOCOMOTIVES: ALL; MATERIAL TRANSFER DEVICE;
PILEDRIVER: (OTHER THAN CRANE MOUNT); QUICK TOWER:
NO CAB, UNDER 100 FEET IN HEIGHT BASE TO BOOM;
ROTO-MILL, ROTO-GRINDER; SHOVEL, EXCAVATOR,
BACKHOE, TRACTOR: 15 TO 30 METRIC TONS; SUBGRADER
TRIMMER; SCRAPER: SELF PROPELLED UNDER 45 YARDS;
TRUCK CRANE OILER/DRIVER: 100 TONS AND OVER; TRUCK
MOUNT PORTABLE CONVEYOR; -VAC TRUCK (VACTOR
GUZZLER, HYDRO EXCAVATOR); YO YO PAY DOZER. KING
AND SNOHOMISH COUNTIES.....$ 61.14 27.57
POWER EQUIPMENT OPERATOR: GROUP 1AAA CRANES: 300
TONS AND OVER OR 300? OF BOOM INCLUDING JIB WITH
ATTACHMENTS; CRANES FRICTION: 200 TONS AND OVER;
TOWER CRANES: OVER 250? IN HEIGHT FROM BASE TO
BOOM. KING AND SNOHOMISH COUNTIES.....$ 64.66 27.57
POWER EQUIPMENT OPERATOR: GROUP 1AA CRANES: 200
TONS- 299 TONS, OR 250? OF BOOM INCLUDING JIB WITH
ATTACHMENTS; CRANES: FRICTION CRANES THROUGH 199
TONS; LEVERMAN; SHOVEL, EXCAVATOR, BACKHOES: OVER
90 METRIC TONS; TOWER CRANE: OVER 175? THROUGH 250?
IN HEIGHT, BASE TO BOOM KING AND SNOHOMISH
COUNTIES.....$ 63.75 27.57
POWER EQUIPMENT OPERATOR: GROUP 1A CRANES: 100
TONS THROUGH 199 TONS, OR 150? OF BOOM (INCLUDING
JIB WITH ATTACHMENTS); DRILLING MACHINE; OVERHEAD,
BRIDGE TYPE: 100 TONS AND OVER; TOWER CRANE: UP TO
175? IN HEIGHT BASE TO BOOM; LOADER: OVERHEAD 8
YARDS & OVER; SHOVEL, EXCAVATOR, BACKHOES: OVER 50
METRIC TONS AND UP TO 90 METRIC TONS; MECHANICS.
KING AND SNOHOMISH COUNTIES.....$ 62.85 27.57
POWER EQUIPMENT OPERATOR: GROUP 1 ASPHALT PLANT
OPERATORS; CABLEWAYS; CONCRETE PUMP: TRUCK MOUNT

WITH BOOM ATTACHMENT OVER 42M; CRANES: 45 TONS
THROUGH 99 TONS, UNDER 150? OF BOOM (INCLUDING JIB
WITH ATTACHMENTS); OVERHEAD, BRIDGE TYPE: 45 TONS
THROUGH 99 TONS; DERRICKS: ON BUILDING WORK; HARD
TAIL END DUMP: ARTICULATING OFF-ROAD EQUIPMENT 45
YARDS & OVER; LOADER: OVERHEAD 6 YARDS BUT NOT
INCLUDING 8 YARDS; MOTOR PATROL GRADERS; MUCKING
MACHINE, MOLE, TUNNEL DRILL, BORING, ROAD HEADER
AND/OR SHIELD; QUAD 9, HD 41, D10 AND OVER; REMOTE
CONTROL OPERATOR ON RUBBER TIRED EARTH MOVING
EQUIPMENT; ROLLAGON; SCRAPERS, SELF-PROPELLED: 45
YARDS AND OVER; SPREADER: TOPSIDER & SCREEDMAN;
SHOVEL, EXCAVATOR, BACKHOE: OVER 30 METRIC TONS AND
UP TO 50 METRIC TONS; SLIPFORM PAVERS;
TRANSPORTERS: ALL TRACK OR TRUCK TYPE; WELDER.
KING AND SNOHOMISH COUNTIES.....$ 61.93 27.57

ENGI0302-093 06/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: GROUP 3 CRANES: THROUGH 19 TONS WITH ATTACHMENTS, A-FRAME OVER 10 TONS; CONCRETE PUMP: MOUNTED OR TRAILER HIGH PRESSURE LINE PUMP, PUMP HIGH PRESSURE; CONVEYORS; DOZERS: D-9 & UNDER; DRILL OILERS: AUGER TYPE, TRUCK OR CRANE MOUNT; FORKLIFT: 3000 LBS AND OVER WITH ATTACHMENTS; HORIZONTAL/DIRECTIONAL DRILL LOCATOR; OUTSIDE HOISTS (ELEVATORS AND MANLIFTS), AIR TUGGERS, STRATO; TOWER BUCKET ELEVATORS; HYDRALIFTS/BOOM TRUCKS: OVER 10 TONS; LOADERS: ELEVATING TYPE BELT; PLANT OILER: ASPHALT, CRUSHER; RIGGER/SIGNAL PERSON, BELLMAN (CERTIFIED); ROLLER: PLANT MIX OR MULTI-LIFT MATERIALS; SAWS: CONCRETE; SCRAPERS: CONCRETE & CARRY ALL SERVICE ENGINEERS: EQUIPMENT; TRENCHING MACHINES; TRUCK CRANE OILER/DRIVER: UNDER 100 TONS; SHOVEL, EXCAVATOR, BACKHOE, TRACTORS: UNDER 15 METRIC TONS SKAGIT AND WHATCOM COUNTIES.....	$ 60.02	27.57
POWER EQUIPMENT OPERATOR: GROUP 1AAA CRANES: 300 TONS AND OVER OR 300? OF BOOM INCLUDING JIB WITH ATTACHMENTS; CRANES FRICTION: 200 TONS AND OVER; TOWER CRANES: OVER 250? IN HEIGHT FROM BASE TO BOOM. SKAGIT AND WHATCOM COUNTIES.....	$ 64.19	27.57
POWER EQUIPMENT OPERATOR: GROUP 1AA CRANES: 200 TONS- 299 TONS, OR 250? OF BOOM INCLUDING JIB WITH ATTACHMENTS; CRANES: FRICTION CRANES THROUGH 199 TONS; LEVERMAN; SHOVEL, EXCAVATOR, BACKHOES: OVER 90 METRIC TONS; TOWER CRANE: OVER 175? THROUGH 250? IN HEIGHT, BASE TO BOOM SKAGIT AND WHATCOM COUNTIES.....	$ 63.29	27.57
POWER EQUIPMENT OPERATOR: GROUP 1A CRANES: 100 TONS THROUGH 199 TONS, OR 150? OF BOOM (INCLUDING JIB WITH ATTACHMENTS); DRILLING MACHINE; OVERHEAD, BRIDGE TYPE: 100 TONS AND OVER; TOWER CRANE: UP TO 175? IN HEIGHT BASE TO BOOM; LOADER: OVERHEAD 8 YARDS & OVER; SHOVEL, EXCAVATOR, BACKHOES: OVER 50 METRIC TONS AND UP TO 90 METRIC TONS; MECHANICS. SKAGIT AND WHATCOM COUNTIES.....	$ 62.39	27.57
POWER EQUIPMENT OPERATOR: GROUP 1 ASPHALT PLANT OPERATORS; CABLEWAYS; CONCRETE PUMP: TRUCK MOUNT WITH BOOM ATTACHMENT OVER 42M; CRANES: 45 TONS THROUGH 99 TONS, UNDER 150? OF BOOM (INCLUDING JIB WITH ATTACHMENTS); OVERHEAD, BRIDGE TYPE: 45 TONS THROUGH 99 TONS; DERRICKS: ON BUILDING WORK; HARD TAIL END DUMP: ARTICULATING OFF-ROAD EQUIPMENT 45		

YARDS & OVER; LOADER: OVERHEAD 6 YARDS BUT NOT
INCLUDING 8 YARDS; MOTOR PATROL GRADERS; MUCKING
MACHINE, MOLE, TUNNEL DRILL, BORING, ROAD HEADER
AND/OR SHIELD; QUAD 9, HD 41, D10 AND OVER; REMOTE
CONTROL OPERATOR ON RUBBER TIRED EARTH MOVING
EQUIPMENT; ROLLAGON; SCRAPERS, SELF-PROPELLED: 45
YARDS AND OVER; SPREADER: TOPSIDER & SCREEDMAN;
SHOVEL, EXCAVATOR, BACKHOE: OVER 30 METRIC TONS AND
UP TO 50 METRIC TONS; SLIPFORM PAVERS;
TRANSPORTERS: ALL TRACK OR TRUCK TYPE; WELDER.
SKAGIT AND WHATCOM COUNTIES.....$ 61.47 27.57
POWER EQUIPMENT OPERATOR GROUP 4 ASSISTANT
ENGINEER; BOBCAT; BROOMS; COMPRESSOR; CONCRETE
FINISH MACHINE: LASER SCREED; CRANES, A-FRAME: 10
TONS AND UNDER; ELEVATOR AND MAN-LIFT: PERMANENT
AND SHAFT TYPE; FORKLIFTS: UNDER 3000 LBS. WITH
ATTACHMENTS; GRADECHECKER/STAKEMAN; HYDRALIFTS/BOOM
TRUCKS: 10 TONS AND UNDER; OIL DISTRIBUTORS, BLOWER
DISTRIBUTION & MULCH SEEDING OPERATOR; PAVEMENT
BREAKER; POSTHOLE DIGGER: MECHANICAL; POWER PLANT;
PUMPS: WATER; -RIGGER AND BELLMAN; ROLLER: OTHER
THAN PLANT MIX; WHEEL TRACTORS: FARM ALL TYPE;
SHOTCRETE/GUNITE EQUIPMENT; BROKK: REMOTE
DEMOLITION EQUIPMENT SKAGIT AND WHATCOM COUNTIES.$ 56.19 27.57
POWER EQUIPMENT OPERATOR GROUP 2 BATCH PLANT
OPERATOR: CONCRETE; BARRIER MACHINE: (ZIPPER); BUMP
CUTTER; CRANES: 20 TONS THROUGH 44 TONS WITH
ATTACHMENTS; OVERHEAD, BRIDGE TYPE CRANE: 20 TONS
THROUGH 44 TONS; CHIPPER; CONCRETE PUMP: TRUCK
MOUNT WITH BOOM ATTACHMENT UP TO 42M; CRUSHER; DECK
ENGINEER/DECK WINCHES (POWER); GRADE ENGINEER:
USING BLUE PRINTS, CUT SHEETS, ETC.; -FINISHING
MACHINE: BIDWELL AND GAMACO & SIMILAR EQUIPMENT;
GUARDRAIL PUNCH; HARD TAIL END DUMP: ARTICULATING
OFF-ROAD EQUIPMENT UNDER 45 YARDS;
HORIZONTAL/DIRECTIONAL DRILL OPERATOR; LOADERS:
OVERHEAD UNDER 6 YARDS; LOADERS: PLANT FEED;
LOCOMOTIVES: ALL; MATERIAL TRANSFER DEVICE;
PILEDRIVER: (OTHER THAN CRANE MOUNT); QUICK TOWER:
NO CAB, UNDER 100 FEET IN HEIGHT BASE TO BOOM;
ROTO-MILL, ROTO-GRINDER; SHOVEL, EXCAVATOR,
BACKHOE, TRACTOR: 15 TO 30 METRIC TONS; SUBGRADER
TRIMMER; SCRAPER: SELF PROPELLED UNDER 45 YARDS;
TRUCK CRANE OILER/DRIVER: 100 TONS AND OVER; TRUCK
MOUNT PORTABLE CONVEYOR; -VAC TRUCK (VACTOR
GUZZLER, HYDRO EXCAVATOR); YO YO PAY DOZER.
SKAGIT AND WHATCOM COUNTIES.....$ 60.69 27.57

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POWER EQUIPMENT OPERATOR: GROUP 4 ASSISTANT
ENGINEER; BOBCAT; BROOMS; COMPRESSOR; CONCRETE
FINISH MACHINE: LASER SCREED; CRANES, A-FRAME: 10
TONS AND UNDER; ELEVATOR AND MAN-LIFT: PERMANENT
AND SHAFT TYPE; FORKLIFTS: UNDER 3000 LBS. WITH
ATTACHMENTS; GRADECHECKER/STAKEMAN; HYDRALIFTS/BOOM
TRUCKS: 10 TONS AND UNDER; OIL DISTRIBUTORS, BLOWER
DISTRIBUTION & MULCH SEEDING OPERATOR; PAVEMENT
BREAKER; POSTHOLE DIGGER: MECHANICAL; POWER PLANT;
PUMPS: WATER; -RIGGER AND BELLMAN; ROLLER: OTHER
THAN PLANT MIX; WHEEL TRACTORS: FARM ALL TYPE;
SHOTCRETE/GUNITE EQUIPMENT; BROKK: REMOTE
DEMOLITION EQUIPMENT KITSAP COUNTY.....$ 55.68 27.57
POWER EQUIPMENT OPERATOR: GROUP 3 CRANES: THROUGH

19 TONS WITH ATTACHMENTS, A-FRAME OVER 10 TONS;
CONCRETE PUMP: MOUNTED OR TRAILER HIGH PRESSURE
LINE PUMP, PUMP HIGH PRESSURE; CONVEYORS; DOZERS:
D-9 & UNDER; DRILL OILERS: AUGER TYPE, TRUCK OR
CRANE MOUNT; FORKLIFT: 3000 LBS AND OVER WITH
ATTACHMENTS; HORIZONTAL/DIRECTIONAL DRILL LOCATOR;
OUTSIDE HOISTS (ELEVATORS AND MANLIFTS), AIR
TUGGERS, STRATO; TOWER BUCKET ELEVATORS;
HYDRALIFTS/BOOM TRUCKS: OVER 10 TONS; LOADERS:
ELEVATING TYPE BELT; PLANT OILER: ASPHALT, CRUSHER;
RIGGER/SIGNAL PERSON, BELLMAN (CERTIFIED); ROLLER:
PLANT MIX OR MULTI-LIFT MATERIALS; SAWS: CONCRETE;
SCRAPERS: CONCRETE & CARRY ALL SERVICE ENGINEERS:
EQUIPMENT; TRENCHING MACHINES; TRUCK CRANE
OILER/DRIVER: UNDER 100 TONS; SHOVEL, EXCAVATOR,
BACKHOE, TRACTORS: UNDER 15 METRIC TONS. KITSAP
COUNTY.....$ 59.49 27.57
POWER EQUIPMENT OPERATOR: GROUP 2 BATCH PLANT
OPERATOR: CONCRETE; BARRIER MACHINE: (ZIPPER); BUMP
CUTTER; CRANES: 20 TONS THROUGH 44 TONS WITH
ATTACHMENTS; OVERHEAD, BRIDGE TYPE CRANE: 20 TONS
THROUGH 44 TONS; CHIPPER; CONCRETE PUMP: TRUCK
MOUNT WITH BOOM ATTACHMENT UP TO 42M; CRUSHER; DECK
ENGINEER/DECK WINCHES (POWER); GRADE ENGINEER:
USING BLUE PRINTS, CUT SHEETS, ETC.; -FINISHING
MACHINE: BIDWELL AND GAMACO & SIMILAR EQUIPMENT;
GUARDRAIL PUNCH; HARD TAIL END DUMP: ARTICULATING
OFF-ROAD EQUIPMENT UNDER 45 YARDS;
HORIZONTAL/DIRECTIONAL DRILL OPERATOR; LOADERS:
OVERHEAD UNDER 6 YARDS; LOADERS: PLANT FEED;
LOCOMOTIVES: ALL; MATERIAL TRANSFER DEVICE;
PILEDRIVER: (OTHER THAN CRANE MOUNT); QUICK TOWER:
NO CAB, UNDER 100 FEET IN HEIGHT BASE TO BOOM;
ROTO-MILL, ROTO-GRINDER; SHOVEL, EXCAVATOR,
BACKHOE, TRACTOR: 15 TO 30 METRIC TONS; SUBGRADER
TRIMMER; SCRAPER: SELF PROPELLED UNDER 45 YARDS;
TRUCK CRANE OILER/DRIVER: 100 TONS AND OVER; TRUCK
MOUNT PORTABLE CONVEYOR; -VAC TRUCK (VACTOR
GUZZLER, HYDRO EXCAVATOR); YO YO PAY DOZER.
KITSAP COUNTY.....$ 60.14 27.57
POWER EQUIPMENT OPERATOR: GROUP 1AAA CRANES: 300
TONS AND OVER OR 300? OF BOOM INCLUDING JIB WITH
ATTACHMENTS; CRANES FRICTION: 200 TONS AND OVER;
TOWER CRANES: OVER 250? IN HEIGHT FROM BASE TO
BOOM. KITSAP COUNTY.....$ 63.62 27.57
POWER EQUIPMENT OPERATOR: GROUP 1AA CRANES: 200
TONS- 299 TONS, OR 250? OF BOOM INCLUDING JIB WITH
ATTACHMENTS; CRANES: FRICTION CRANES THROUGH 199
TONS; LEVERMAN; SHOVEL, EXCAVATOR, BACKHOES: OVER
90 METRIC TONS; TOWER CRANE: OVER 175? THROUGH 250?
IN HEIGHT, BASE TO BOOM KITSAP COUNTY.....$ 62.73 27.57
POWER EQUIPMENT OPERATOR: GROUP 1A CRANES: 100
TONS THROUGH 199 TONS, OR 150? OF BOOM (INCLUDING
JIB WITH ATTACHMENTS); DRILLING MACHINE; OVERHEAD,
BRIDGE TYPE: 100 TONS AND OVER; TOWER CRANE: UP TO
175? IN HEIGHT BASE TO BOOM; LOADER: OVERHEAD 8
YARDS & OVER; SHOVEL, EXCAVATOR, BACKHOES: OVER 50
METRIC TONS AND UP TO 90 METRIC TONS; MECHANICS.
KITSAP COUNTY.....$ 61.83 27.57
POWER EQUIPMENT OPERATOR: GROUP 1 ASPHALT PLANT
OPERATORS; CABLEWAYS; CONCRETE PUMP: TRUCK MOUNT
WITH BOOM ATTACHMENT OVER 42M; CRANES: 45 TONS
THROUGH 99 TONS, UNDER 150? OF BOOM (INCLUDING JIB
WITH ATTACHMENTS); OVERHEAD, BRIDGE TYPE: 45 TONS
THROUGH 99 TONS; DERRICKS: ON BUILDING WORK; HARD

TAIL END DUMP: ARTICULATING OFF-ROAD EQUIPMENT 45
YARDS & OVER; LOADER: OVERHEAD 6 YARDS BUT NOT
INCLUDING 8 YARDS; MOTOR PATROL GRADERS; MUCKING
MACHINE, MOLE, TUNNEL DRILL, BORING, ROAD HEADER
AND/OR SHIELD; QUAD 9, HD 41, D10 AND OVER; REMOTE
CONTROL OPERATOR ON RUBBER TIRED EARTH MOVING
EQUIPMENT; ROLLAGON; SCRAPERS, SELF-PROPELLED: 45
YARDS AND OVER; SPREADER: TOPSIDER & SCREEDMAN;
SHOVEL, EXCAVATOR, BACKHOE: OVER 30 METRIC TONS AND
UP TO 50 METRIC TONS; SLIPFORM PAVERS;
TRANSPORTERS: ALL TRACK OR TRUCK TYPE; WELDER.
KITSAP COUNTY.....$ 60.93 27.57

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	Rates	Fringes
POWER EQUIPMENT OPERATOR: GROUP 4: ASSISTANT ENGINEER; BOBCAT; BROOMS; COMPRESSOR; CONCRETE FINISH MACHINE: LASER SCREED; CRANES, A-FRAME: 10 TONS AND UNDER; ELEVATOR AND MAN-LIFT: PERMANENT AND SHAFT TYPE; FORKLIFTS: UNDER 3000 LBS. WITH ATTACHMENTS; GRADECHECKER/STAKEMAN; HYDRALIFTS/BOOM TRUCKS: 10 TONS AND UNDER; OIL DISTRIBUTORS, BLOWER DISTRIBUTION & MULCH SEEDING OPERATOR; PAVEMENT BREAKER; POSTHOLE DIGGER: MECHANICAL; POWER PLANT; PUMPS: WATER; -RIGGER AND BELLMAN; ROLLER: OTHER THAN PLANT MIX; WHEEL TRACTORS: FARM ALL TYPE; SHOTCRETE/GUNITE EQUIPMENT; BROKK: REMOTE DEMOLITION EQUIPMENT CHELAN(WEST OF THE 120TH MERIDIAN), CLALLAM, DOUGLAS(WEST OF THE 120TH MERIDIAN), GRAYS HARBOR, ISLAND, JEFFERSON, KITTITAS(WEST OF THE 120TH MERIDIAN), MASON, OKANOGAN(WEST OF THE 120TH MERIDIAN), SAN JUNA, AND YAKIMA(WEST OF THE 120TH MERIDIAN) COUNTIES.....	$ 55.43	27.57
POWER EQUIPMENT OPERATOR: GROUP 3: CRANES: THROUGH 19 TONS WITH ATTACHMENTS, A-FRAME OVER 10 TONS; CONCRETE PUMP: MOUNTED OR TRAILER HIGH PRESSURE LINE PUMP, PUMP HIGH PRESSURE; CONVEYORS; DOZERS: D-9 & UNDER; DRILL OILERS: AUGER TYPE, TRUCK OR CRANE MOUNT; FORKLIFT: 3000 LBS AND OVER WITH ATTACHMENTS; HORIZONTAL/DIRECTIONAL DRILL LOCATOR; OUTSIDE HOISTS (ELEVATORS AND MANLIFTS), AIR TUGGERS, STRATO; TOWER BUCKET ELEVATORS; HYDRALIFTS/BOOM TRUCKS: OVER 10 TONS; LOADERS: ELEVATING TYPE BELT; PLANT OILER: ASPHALT, CRUSHER; RIGGER/SIGNAL PERSON, BELLMAN (CERTIFIED); ROLLER: PLANT MIX OR MULTI-LIFT MATERIALS; SAWS: CONCRETE; SCRAPERS: CONCRETE & CARRY ALL SERVICE ENGINEERS: EQUIPMENT; TRENCHING MACHINES; TRUCK CRANE OILER/DRIVER: UNDER 100 TONS; SHOVEL, EXCAVATOR, BACKHOE, TRACTORS: UNDER 15 METRIC TONS. CHELAN(WEST OF THE 120TH MERIDIAN), CLALLAM, DOUGLAS(WEST OF THE 120TH MERIDIAN), GRAYS HARBOR, ISLAND, JEFFERSON, KITTITAS(WEST OF THE 120TH MERIDIAN), MASON, OKANOGAN(WEST OF THE 120TH MERIDIAN), SAN JUNA, AND YAKIMA(WEST OF THE 120TH MERIDIAN) COUNTIES.....	$ 59.23	27.57
POWER EQUIPMENT OPERATOR: GROUP 2: BATCH PLANT OPERATOR: CONCRETE; BARRIER MACHINE: (ZIPPER); BUMP CUTTER; CRANES: 20 TONS THROUGH 44 TONS WITH ATTACHMENTS; OVERHEAD, BRIDGE TYPE CRANE: 20 TONS THROUGH 44 TONS; CHIPPER; CONCRETE PUMP: TRUCK MOUNT WITH BOOM ATTACHMENT UP TO 42M; CRUSHER; DECK ENGINEER/DECK WINCHES (POWER); GRADE ENGINEER: USING BLUE PRINTS, CUT SHEETS, ETC.; -FINISHING		

MACHINE: BIDWELL AND GAMACO & SIMILAR EQUIPMENT;
GUARDRAIL PUNCH; HARD TAIL END DUMP: ARTICULATING
OFF-ROAD EQUIPMENT UNDER 45 YARDS;
HORIZONTAL/DIRECTIONAL DRILL OPERATOR; LOADERS:
OVERHEAD UNDER 6 YARDS; LOADERS: PLANT FEED;
LOCOMOTIVES: ALL; MATERIAL TRANSFER DEVICE;
PILEDRIVER: (OTHER THAN CRANE MOUNT); QUICK TOWER:
NO CAB, UNDER 100 FEET IN HEIGHT BASE TO BOOM;
ROTO-MILL, ROTO-GRINDER; SHOVEL, EXCAVATOR,
BACKHOE, TRACTOR: 15 TO 30 METRIC TONS; SUBGRADER
TRIMMER; SCRAPER: SELF PROPELLED UNDER 45 YARDS;
TRUCK CRANE OILER/DRIVER: 100 TONS AND OVER; TRUCK
MOUNT PORTABLE CONVEYOR; -VAC TRUCK (VACTOR
GUZZLER, HYDRO EXCAVATOR); YO YO PAY DOZER.
CHELAN(WEST OF THE 120TH MERIDIAN), CLALLAM,
DOUGLAS(WEST OF THE 120TH MERIDIAN), GRAYS HARBOR,
ISLAND, JEFFERSON, KITTITAS(WEST OF THE 120TH
MERIDIAN), MASON, OKANOGAN(WEST OF THE 120TH
MERIDIAN), SAN JUNA, AND YAKIMA(WEST OF THE 120TH
MERIDIAN) COUNTIES.....$ 59.88 27.57
POWER EQUIPMENT OPERATOR: GROUP 1A: CRANES: 100
TONS THROUGH 199 TONS, OR 150? OF BOOM (INCLUDING
JIB WITH ATTACHMENTS); DRILLING MACHINE; OVERHEAD,
BRIDGE TYPE: 100 TONS AND OVER; TOWER CRANE: UP TO
175? IN HEIGHT BASE TO BOOM; LOADER: OVERHEAD 8
YARDS & OVER; SHOVEL, EXCAVATOR, BACKHOES: OVER 50
METRIC TONS AND UP TO 90 METRIC TONS; MECHANICS.
CHELAN(WEST OF THE 120TH MERIDIAN), CLALLAM,
DOUGLAS(WEST OF THE 120TH MERIDIAN), GRAYS HARBOR,
ISLAND, JEFFERSON, KITTITAS(WEST OF THE 120TH
MERIDIAN), MASON, OKANOGAN(WEST OF THE 120TH
MERIDIAN), SAN JUNA, AND YAKIMA(WEST OF THE 120TH
MERIDIAN) COUNTIES.....$ 61.56 27.57
POWER EQUIPMENT OPERATOR: GROUP 1: ASPHALT PLANT
OPERATORS; CABLEWAYS; CONCRETE PUMP: TRUCK MOUNT
WITH BOOM ATTACHMENT OVER 42M; CRANES: 45 TONS
THROUGH 99 TONS, UNDER 150? OF BOOM (INCLUDING JIB
WITH ATTACHMENTS); OVERHEAD, BRIDGE TYPE: 45 TONS
THROUGH 99 TONS; DERRICKS: ON BUILDING WORK; HARD
TAIL END DUMP: ARTICULATING OFF-ROAD EQUIPMENT 45
YARDS & OVER; LOADER: OVERHEAD 6 YARDS BUT NOT
INCLUDING 8 YARDS; MOTOR PATROL GRADERS; MUCKING
MACHINE, MOLE, TUNNEL DRILL, BORING, ROAD HEADER
AND/OR SHIELD; QUAD 9, HD 41, D10 AND OVER; REMOTE
CONTROL OPERATOR ON RUBBER TIRED EARTH MOVING
EQUIPMENT; ROLLAGON; SCRAPERS, SELF-PROPELLED: 45
YARDS AND OVER; SPREADER: TOPSIDER & SCREEDMAN;
SHOVEL, EXCAVATOR, BACKHOE: OVER 30 METRIC TONS AND
UP TO 50 METRIC TONS; SLIPFORM PAVERS;
TRANSPORTERS: ALL TRACK OR TRUCK TYPE; WELDER.
CHELAN(WEST OF THE 120TH MERIDIAN), CLALLAM,
DOUGLAS(WEST OF THE 120TH MERIDIAN), GRAYS HARBOR,
ISLAND, JEFFERSON, KITTITAS(WEST OF THE 120TH
MERIDIAN), MASON, OKANOGAN(WEST OF THE 120TH
MERIDIAN), SAN JUNA, AND YAKIMA(WEST OF THE 120TH
MERIDIAN) COUNTIES.....$ 60.67 27.57
POWER EQUIPMENT OPERATOR GROUP 1AAA: CRANES: 300
TONS AND OVER OR 300? OF BOOM INCLUDING JIB WITH
ATTACHMENTS; CRANES FRICTION: 200 TONS AND OVER;
TOWER CRANES: OVER 250? IN HEIGHT FROM BASE TO
BOOM. CHELAN(WEST OF THE 120TH MERIDIAN),
CLALLAM, DOUGLAS(WEST OF THE 120TH MERIDIAN), GRAYS
HARBOR, ISLAND, JEFFERSON, KITTITAS(WEST OF THE
120TH MERIDIAN), MASON, OKANOGAN(WEST OF THE 120TH
MERIDIAN), SAN JUNA, AND YAKIMA(WEST OF THE 120TH

MERIDIAN) COUNTIES.....$ 63.35 27.57
POWER EQUIPMENT OPERATOR GROUP 1AA: CRANES: 200
TONS- 299 TONS, OR 250 OF BOOM INCLUDING JIB WITH
ATTACHMENTS; CRANES: FRICTION CRANES THROUGH 199
TONS; LEVERMAN; SHOVEL, EXCAVATOR, BACKHOES: OVER
90 METRIC TONS; TOWER CRANE: OVER 175 THROUGH 250
IN HEIGHT, BASE TO BOOM. CHELAN(WEST OF THE
120TH MERIDIAN), CLALLAM, DOUGLAS(WEST OF THE 120TH
MERIDIAN), GRAYS HARBOR, ISLAND, JEFFERSON,
KITTITAS(WEST OF THE 120TH MERIDIAN), MASON,
OKANOGAN(WEST OF THE 120TH MERIDIAN), SAN JUNA, AND
YAKIMA(WEST OF THE 120TH MERIDIAN) COUNTIES.....$ 62.47 27.57

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	Rates	Fringes
POWER EQUIPMENT OPERATOR: GROUP 8 CRANES (85 TONS AND OVER, AND ALL CLIMBING, OVERHEAD,RAIL AND TOWER), ALL ATTACHMENTS INCLUDING CLAMSHELL, DRAGLINE; LOADERS (OVERHEAD AND FRONT-END, 10 YARDS AND OVER); HELICOPTER PILOT		
(ASOTIN, BENTON, FRANKLIN, GARFIELD, LINCOLN, SPOKANE, STEVENS, WALLA WALLA, AND WHITMAN).....	$ 42.36	23.40
POWER EQUIPMENT OPERATOR: GROUP 7 BACKHOE (OVER 110,000 GW); BACKHOES & HOE RAM (3 YDS & OVER); BLADE (FINISH & BLUETOP) AUTOMATIC, CMI, ABC, FINISH ATHEY & HUBER & SIMILAR WHEN USED AS AUTOMATIC; CABLEWAY OPERATORS; CONCRETE CLEANING/DECONTAMINATION MACHINE OPERATOR; CRANES (OVER 45 TONS TO BUT NOT INCLUDING 85 TONS), ALL ATTACHMENTS INCLUDING CLAMSHELL AND DRAGINE; DERRICKS & STIFFLEYS (65 TONS & OVER); ELEVATING BELT (HOLLAND TYPE); HEAVY EQUIPMENT ROBOTICS OPERATOR; LOADER (360 DEGREES REVOLVING KOEHRING SCOOPER OR SIMILAR); LOADERS (OVERHEAD & FRONT-END, OVER 8 YDS. TO 10 YDS.); RUBBER-TIRED SCRAPERS (MULTIPLE ENGINE WITH THREE OR MORE SCRAPERS); SHOVELS (3 YDS. & OVER); WHIRLEYS & HAMMERHEADS, ALL; H.D. MECHANIC; H.D. WELDER; HYDRAULIC PLATFORM TRAILERS (GOLDHOFER, SHAURERLY ANDSIMILAR); ULTRA HIGH PRESSURE WATERIET CUTTING TOOL SYSTEM OPERATOR (30,000 PSI); VACUUM BLASTING MACHINE OPERATOR		
(ASOTIN, BENTON, FRANKLIN, GARFIELD, LINCOLN, SPOKANE, STEVENS, WALLA WALLA, AND WHITMAN).....	$ 40.39	23.40
POWER EQUIPMENT OPERATOR: GROUP 6 ASPHALT PLANT OPERATOR; AUTOMATIC SUBGRADER (DITCHES & TRIMMERS)(AUTOGRADE, ABC, R.A. HANSEN & SIMILAR ON GRADE WIRE); BACKHOE (45,000 GW AND OVER TO 110,000 GW); BACKHOES & HOE RAM (3/4 YD. TO 3 YD.); BATCH PLANT (OVER 4 UNITS); BATCH & WET MIX OPERATOR (MULTIPLE UNITS, 2 & INCL. 4); BLADE OPERATOR (MOTOR PATROL & ATTACHMENTS); CABLE CONTROLLER (DISPATCHER); COMPACTOR (SELF-PROPELLED WITH BLADE); CONCRETE PUMP BOOM TRUCK; CONCRETE SLIP FORM PAVER; CRANES (OVER 25 TONS, TO AND INCLUDING 45 TONS), ALL ATTACHMENTS INCLUDING CLAMSHELL, DRAGLINE; CRUSHER, GRIZZLE & SCREENING PLANT OPERATOR; DOZER, 834 R/T & SIMILAR; DRILL DOCTOR; LOADER OPERATOR (FRONT-END & OVERHEAD, 4 YDS. INCL.		

8 YDS.); MULTIPLE DOZER UNITS WITH SINGLE BLADE; PAVING MACHINE (ASPHALT AND CONCRETE); QUAD-TRACK OR SIMILAR EQUIPMENT; ROLLERMAN (FINISHING ASPHALT PAVEMENT); ROTO MILL (PAVEMENT GRINDER); SCRAPERS, ALL, RUBBER-TIRED; SCREED OPERATOR; SHOVEL(UNDER 3 YDS.); TRENCHING MACHINES (7 FT. DEPTH & OVER); TUG BOAT OPERATOR VACTOR GUZZLER, SUPER SUCKER; LIME BATCH TANK OPERATOR (RECYCLE TRAIN); LIME BRAIN OPERATOR (RECYCLE TRAIN); MOBILE CRUSHER OPERATOR (RECYCLE TRAIN)

(ASOTIN, BENTON, FRANKLIN, GARFIELD, LINCOLN, SPOKANE, STEVENS, WALLA WALLA, AND WHITMAN).....$ 40.00 23.40
POWER EQUIPMENT OPERATOR: GROUP 5 BACKHOE (UNDER 45,000 GW); BACKHOE & HOE RAM (UNDER 3/4 YD.); CARRYDECK & BOOM TRUCK (UNDER 25 TONS); CRANES (25 TONS & UNDER), ALL ATTACHMENTS INCLUDING CLAMSHELL, DRAGLINE; DERRICKS & STIFFLEGS (UNDER 65 TONS); DRILLING EQUIPMENT(8 INCH BIT & OVER) (ROBBINS, REVERSE CIRCULATION & SIMILAR); HOE RAM; PILEDRIVING ENGINEERS; PAVING (DUAL DRUM); RAILROAD TRACK LINER OPERAOTR (SELF-PROPELLED); REFRIGERATION PLANT ENGINEER (1000 TONS & OVER); SIGNALMAN (WHIRLEYS, HIGHLINE HAMMERHEADS OR SIMILAR); GRADE CHECKER

(ASOTIN, BENTON, FRANKLIN, GARFIELD, LINCOLN, SPOKANE, STEVENS, WALLA WALLA, AND WHITMAN).....$ 39.71 23.40
POWER EQUIPMENT OPERATOR: GROUP 4 CONCRETE PUMPS (SQUEEZE-CRETE, FLOW-CRETE, PUMP- CRETE, WHITMAN & SIMILAR); CURB EXTRUDER (ASPHALT OR CONCRETE); DRILLS (CHURN, CORE, CALYX OR DIAMOND); EQUIPMENT SERVICEMAN; GREASER & OILER; HOIST (2 OR MORE DRUMS OR TOWER HOIST); LOADERS (OVERHEAD & FRONT-END, UNDER 4 YDS. R/T); REFRIGERATION PLANT ENGINEER (UNDER 1000 TON); RUBBER-TIRED SKIDDERS (R/T WITH OR WITHOUT ATTACHMENTS); SURFACE HEATER & PLANT MACHINE; TRENCHING MACHINES (UNDER 7 FT. DEPTH CAPACITY); TURNHEAD (WITH RE-SCREENING); VACUUM DRILL (REVERSE CIRCULATION DRILL UNDER 8 INCH BIT)

(ASOTIN, BENTON, FRANKLIN, GARFIELD, LINCOLN, SPOKANE, STEVENS, WALLA WALLA, AND WHITMAN).....$ 39.51 23.40

POWER EQUIPMENT OPERATOR: GROUP 3 A-FRAME TRUCK (2 OR MORE DRUMS); ASSISTANT REFRIGERATION PLANT & CHILLER OPERATOR (OVER 1000 TON); BACKFILLERS (CLEVELAND & SIMILAR); BATCH PLANT & WET MIX OPERATOR, SINGLE UNIT (CONCRETE); BELT-CRETE CONVEYORS WITH POWER PACK OR SIMILAR; BELT LOADER (KOCAL OR SIMILAR); BENDING MACHINE; BOB CAT (SKID STEER); BORING MACHINE (EARTH); BORING MACHINE (ROCK UNDER 8 INCH BIT) (QUARRY MASTER, JOY OR SIMILAR); BUMP CUTTER (WAYNE, SAGINAU OR SIMILAR); CANAL LINING MACHINE (CONCRETE); CHIPPER (WITHOUT CRANE); CLEANING & DOPING MACHINE (PIPELINE); DECK ENGINEER; ELEVATING BELT-TYPE LOADER (EUCLID, BARBER GREEN & SIMILAR); ELEVATING GRADER-TYPE LOADER (DUMOR, ADAMS OR SIMILAR); GENERATOR PLANT ENGINEERS (DIESEL OR ELECTRIC); GUNNITE COMBINATION MIXER & COMPRESSOR; LOCOMOTIVE ENGINEER; MIXERMOBILE; MUCKING MACHINE; POSTHOLE AUGER OR PUNCH; PUMP (GROUT OR JET); SOIL STABILIZER (P & H OR SIMILAR); SPREADER MACHINE; DOZER/TRACTOR (UP TO D-6 OR EQUIVALENT) AND TRAXCAVATOR; TRAVERSE FINISH MACHINE; TURNHEAD OPERATOR

(ASOTIN, BENTON, FRANKLIN, GARFIELD, LINCOLN, SPOKANE, STEVENS, WALLA WALLA, AND WHITMAN).....$ 39.31 23.40

POWER EQUIPMENT OPERATOR: GROUP 2 A-FRAME TRUCK (SINGLE DRUM); ASSISTANT REFRIGERATION PLANT (UNDER 1000 TON); ASSISTANT PLANT OPERATOR, FIREMAN OR PUGMIXER (ASPHALT); BAGLEY OR STATIONARY SCRAPER; BELT FINISHING MACHINE; BLOWER OPERATOR (CEMENT); CEMENT HOG; COMPRESSOR (2000 CFM OR OVER, 2 OR MORE, GAS DIESEL OR ELECTRIC POWER); CONCRETE SAW (MULTIPLE CUT); DISTRIBUTOR LEVERMAN; DITCH WITCH OR SIMILAR; ELEVATOR HOISTING MATERIALS; DOPE POTS (POWER AGITATED); FORK LIFT OR LUMBER STACKER, HYDRA-LIFT & SIMILAR; GIN TRUCKS (PIPELINE); HOIST, SINGLE DRUM; LOADERS (BUCKET ELEVATORS AND CONVEYORS); LONGITUDINAL FLOAT; MIXER (PORTABLE-CONCRETE); PAVEMENT BREAKER, HYDRA-HAMMER & SIMILAR; POWER BROOM; RAILROAD BALLAST REGULATION OPERATOR (SELF-PROPELLED); RAILROAD POWER TAMPER OPERATOR (SELF-PROPELLED); RAILROAD TAMPER JACK OPERATOR (SELF-PROPELLED; SPRAY CURING MACHINE (CONCRETE); SPREADER BOX (SELF-PROPELLED); STRADDLE BUGGY (ROSS & SIMILAR ON CONSTRUCTION JOB ONLY); TRACTOR (FARM TYPE R/T WITH ATTACHMENT, EXCEPT BACKHOE); TUGGER OPERATOR

(ASOTIN, BENTON, FRANKLIN, GARFIELD, LINCOLN, SPOKANE, STEVENS, WALLA WALLA, AND WHITMAN).....$ 38.56 23.40

POWER EQUIPMENT OPERATOR: GROUP 1 BIT GRINDERS;

BOLT THREADING MACHINE; COMPRESSORS (UNDER 2000
CFM, GAS, DIESEL, OR ELECTRIC POWER); DECK HAND;
FIREMAN & HEATER TENDER; HYDRO-SEEDER, MULCHER,
NOZZLEMAN; OILER DRIVER, & CABLE TENDER, MUCKING
MACHINE; PUMPMAN; ROLLERS, ALL TYPES ON SUBGRADE,
INCLUDING SEAL AND CHIP COATINGS (FARM TYPE, CASE,
JOHN DEERE & SIMILAR, OR COMPACTING VIBRATOR),
EXCEPT WHEN PULLED BY DOZER WITH OPERABLE BLADE;
WELDING MACHINE; CRANE OILER-DRIVER (CLD REQUIRED)
& CABLE TENDER, MUCKING MACHINE

(ASOTIN, BENTON, FRANKLIN, GARFIELD,
LINCOLN, SPOKANE, STEVENS, WALLA WALLA, AND
WHITMAN).....$ 38.17 23.40

ENGI0302-125 06/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: GROUP 8 CRANES (85 TONS AND OVER, AND ALL CLIMBING, OVERHEAD,RAIL AND TOWER), ALL ATTACHMENTS INCLUDING CLAMSHELL, DRAGLINE; LOADERS (OVERHEAD AND FRONT-END, 10 YARDS AND OVER); HELICOPTER PILOT		
(ADAMS, CHELAN (EAST OF THE 120TH MERIDIAN), COLUMBIA, DOUGLAS (EAST OF THE 120TH MERIDIAN), FERRY, GRANT, OKANOGAN (EAST OF THE 120TH MERIDIAN), PEND OREILLE, STEVENS, AND YAKIMA (EAST OF THE 120TH MERIDIAN) COUNTIES).....	$ 45.36	23.40
POWER EQUIPMENT OPERATOR: GROUP 7 BACKHOE (OVER 110,000 GW); BACKHOES & HOE RAM (3 YDS & OVER); BLADE (FINISH & BLUETOP) AUTOMATIC, CMI, ABC, FINISH ATHEY & HUBER & SIMILAR WHEN USED AS AUTOMATIC; CABLEWAY OPERATORS; CONCRETE CLEANING/DECONTAMINATION MACHINE OPERATOR; CRANES (OVER 45 TONS TO BUT NOT INCLUDING 85 TONS), ALL ATTACHMENTS INCLUDING CLAMSHELL AND DRAGINE; DERRICKS & STIFFLEYS (65 TONS & OVER); ELEVATING BELT (HOLLAND TYPE); HEAVY EQUIPMENT ROBOTICS OPERATOR; LOADER (360 DEGREES REVOLVING KOEHRING SCOOPER OR SIMILAR); LOADERS (OVERHEAD & FRONT-END, OVER 8 YDS. TO 10 YDS.); RUBBER-TIRED SCRAPERS (MULTIPLE ENGINE WITH THREE OR MORE SCRAPERS); SHOVELS (3 YDS. & OVER); WHIRLEYS & HAMMERHEADS, ALL; H.D. MECHANIC; H.D. WELDER; HYDRAULIC PLATFORM TRAILERS (GOLDHOFER, SHAURERLY ANDSIMILAR); ULTRA HIGH PRESSURE WATERIET CUTTING TOOL SYSTEM OPERATOR (30,000 PSI); VACUUM BLASTING MACHINE OPERATOR		
(ADAMS, CHELAN (EAST OF THE 120TH MERIDIAN), COLUMBIA, DOUGLAS (EAST OF THE 120TH MERIDIAN), FERRY, GRANT, OKANOGAN (EAST OF THE 120TH MERIDIAN), PEND OREILLE, STEVENS, AND YAKIMA (EAST OF THE 120TH MERIDIAN) COUNTIES).....	$ 43.39	23.40
POWER EQUIPMENT OPERATOR: GROUP 6 ASPHALT PLANT		

OPERATOR; AUTOMATIC SUBGRADER (DITCHES & TRIMMERS)(AUTOGRADE, ABC, R.A. HANSEN & SIMILAR ON GRADE WIRE); BACKHOE (45,000 GW AND OVER TO 110,000 GW); BACKHOES & HOE RAM (3/4 YD. TO 3 YD.); BATCH PLANT (OVER 4 UNITS); BATCH & WET MIX OPERATOR (MULTIPLE UNITS, 2 & INCL. 4); BLADE OPERATOR (MOTOR PATROL & ATTACHMENTS); CABLE CONTROLLER (DISPATCHER); COMPACTOR (SELF-PROPELLED WITH BLADE); CONCRETE PUMP BOOM TRUCK; CONCRETE SLIP FORM PAVER; CRANES (OVER 25 TONS, TO AND INCLUDING 45 TONS), ALL ATTACHMENTS INCLUDING CLAMSHELL, DRAGLINE; CRUSHER, GRIZZLE & SCREENING PLANT OPERATOR; DOZER, 834 R/T & SIMILAR; DRILL DOCTOR; LOADER OPERATOR (FRONT-END & OVERHEAD, 4 YDS. INCL. 8 YDS.); MULTIPLE DOZER UNITS WITH SINGLE BLADE; PAVING MACHINE (ASPHALT AND CONCRETE); QUAD-TRACK OR SIMILAR EQUIPMENT; ROLLERMAN (FINISHING ASPHALT PAVEMENT); ROTO MILL (PAVEMENT GRINDER); SCRAPERS, ALL, RUBBER-TIRED; SCREED OPERATOR; SHOVEL(UNDER 3 YDS.); TRENCHING MACHINES (7 FT. DEPTH & OVER); TUG BOAT OPERATOR VACTOR GUZZLER, SUPER SUCKER; LIME BATCH TANK OPERATOR (RECYCLE TRAIN); LIME BRAIN OPERATOR (RECYCLE TRAIN); MOBILE CRUSHER OPERATOR (RECYCLE TRAIN)

(ADAMS, CHELAN (EAST OF THE 120TH MERIDIAN), COLUMBIA, DOUGLAS (EAST OF THE 120TH MERIDIAN), FERRY, GRANT, OKANOGAN (EAST OF THE 120TH MERIDIAN), PEND OREILLE, STEVENS, AND YAKIMA (EAST OF THE 120TH MERIDIAN) COUNTIES).....$ 43.05 23.40

POWER EQUIPMENT OPERATOR: GROUP 5 BACKHOE (UNDER 45,000 GW); BACKHOE & HOE RAM (UNDER 3/4 YD.); CARRYDECK & BOOM TRUCK (UNDER 25 TONS); CRANES (25 TONS & UNDER), ALL ATTACHMENTS INCLUDING CLAMSHELL, DRAGLINE; DERRICKS & STIFFLEGS (UNDER 65 TONS); DRILLING EQUIPMENT(8 INCH BIT & OVER) (ROBBINS, REVERSE CIRCULATION & SIMILAR); HOE RAM; PILEDRIVING ENGINEERS; PAVING (DUAL DRUM); RAILROAD TRACK LINER OPERAOTR (SELF-PROPELLED); REFRIGERATION PLANT ENGINEER (1000 TONS & OVER); SIGNALMAN (WHIRLEYS, HIGHLINE HAMMERHEADS OR SIMILAR); GRADE CHECKER

(ADAMS, CHELAN (EAST OF THE 120TH MERIDIAN), COLUMBIA, DOUGLAS (EAST OF THE 120TH MERIDIAN), FERRY, GRANT, OKANOGAN (EAST OF THE 120TH MERIDIAN), PEND OREILLE, STEVENS, AND YAKIMA (EAST OF THE 120TH MERIDIAN) COUNTIES).....$ 42.71 23.40

POWER EQUIPMENT OPERATOR: GROUP 4 CONCRETE PUMPS (SQUEEZE-CRETE, FLOW-CRETE, PUMP- CRETE, WHITMAN & SIMILAR); CURB EXTRUDER (ASPHALT OR CONCRETE); DRILLS (CHURN, CORE, CALYX OR DIAMOND); EQUIPMENT SERVICEMAN; GREASER & OILER; HOIST (2 OR MORE DRUMS OR TOWER HOIST); LOADERS (OVERHEAD & FRONT-END, UNDER 4 YDS. R/T); REFRIGERATION PLANT ENGINEER (UNDER 1000 TON); RUBBER-TIRED SKIDDERS (R/T WITH

OR WITHOUT ATTACHMENTS); SURFACE HEATER & PLANT MACHINE; TRENCHING MACHINES (UNDER 7 FT. DEPTH CAPACITY); TURNHEAD (WITH RE-SCREENING); VACUUM DRILL (REVERSE CIRCULATION DRILL UNDER 8 INCH BIT)

(ADAMS, CHELAN (EAST OF THE 120TH MERIDIAN), COLUMBIA, DOUGLAS (EAST OF THE 120TH MERIDIAN), FERRY, GRANT, OKANOGAN (EAST OF THE 120TH MERIDIAN), PEND OREILLE, STEVENS, AND YAKIMA (EAST OF THE 120TH MERIDIAN) COUNTIES).....$ 42.51 23.40

POWER EQUIPMENT OPERATOR: GROUP 3 A-FRAME TRUCK (2 OR MORE DRUMS); ASSISTANT REFRIGERATION PLANT & CHILLER OPERATOR (OVER 1000 TON); BACKFILLERS (CLEVELAND & SIMILAR); BATCH PLANT & WET MIX OPERATOR, SINGLE UNIT (CONCRETE); BELT-CRETE CONVEYORS WITH POWER PACK OR SIMILAR; BELT LOADER (KOCAL OR SIMILAR); BENDING MACHINE; BOB CAT (SKID STEER); BORING MACHINE (EARTH); BORING MACHINE (ROCK UNDER 8 INCH BIT) (QUARRY MASTER, JOY OR SIMILAR); BUMP CUTTER (WAYNE, SAGINAU OR SIMILAR); CANAL LINING MACHINE (CONCRETE); CHIPPER (WITHOUT CRANE); CLEANING & DOPING MACHINE (PIPELINE); DECK ENGINEER; ELEVATING BELT-TYPE LOADER (EUCLID, BARBER GREEN & SIMILAR); ELEVATING GRADER-TYPE LOADER (DUMOR, ADAMS OR SIMILAR); GENERATOR PLANT ENGINEERS (DIESEL OR ELECTRIC); GUNNITE COMBINATION MIXER & COMPRESSOR; LOCOMOTIVE ENGINEER; MIXERMOBILE; MUCKING MACHINE; POSTHOLE AUGER OR PUNCH; PUMP (GROUT OR JET); SOIL STABILIZER (P & H OR SIMILAR); SPREADER MACHINE; DOZER/TRACTOR (UP TO D-6 OR EQUIVALENT) AND TRAXCAVATOR; TRAVERSE FINISH MACHINE; TURNHEAD OPERATOR

(ADAMS, CHELAN (EAST OF THE 120TH MERIDIAN), COLUMBIA, DOUGLAS (EAST OF THE 120TH MERIDIAN), FERRY, GRANT, OKANOGAN (EAST OF THE 120TH MERIDIAN), PEND OREILLE, STEVENS, AND YAKIMA (EAST OF THE 120TH MERIDIAN) COUNTIES).....$ 42.31 23.40

POWER EQUIPMENT OPERATOR: GROUP 2 A-FRAME TRUCK (SINGLE DRUM); ASSISTANT REFRIGERATION PLANT (UNDER 1000 TON); ASSISTANT PLANT OPERATOR, FIREMAN OR PUGMIXER (ASPHALT); BAGLEY OR STATIONARY SCRAPER; BELT FINISHING MACHINE; BLOWER OPERATOR (CEMENT); CEMENT HOG; COMPRESSOR (2000 CFM OR OVER, 2 OR MORE, GAS DIESEL OR ELECTRIC POWER); CONCRETE SAW (MULTIPLE CUT); DISTRIBUTOR LEVERMAN; DITCH WITCH OR SIMILAR; ELEVATOR HOISTING MATERIALS; DOPE POTS (POWER AGITATED); FORK LIFT OR LUMBER STACKER, HYDRA-LIFT & SIMILAR; GIN TRUCKS (PIPELINE); HOIST, SINGLE DRUM; LOADERS (BUCKET ELEVATORS AND CONVEYORS); LONGITUDINAL FLOAT; MIXER (PORTABLE-CONCRETE); PAVEMENT BREAKER, HYDRA-HAMMER & SIMILAR; POWER BROOM; RAILROAD BALLAST REGULATION OPERATOR (SELF-PROPELLED); RAILROAD POWER TAMPER OPERATOR (SELF-PROPELLED); RAILROAD TAMPER JACK OPERATOR (SELF-PROPELLED; SPRAY CURING MACHINE

(CONCRETE); SPREADER BOX (SELF-PROPELLED); STRADDLE
BUGGY (ROSS & SIMILAR ON CONSTRUCTION JOB ONLY);
TRACTOR (FARM TYPE R/T WITH ATTACHMENT, EXCEPT
BACKHOE); TUGGER OPERATOR

(ADAMS, CHELAN (EAST OF
THE 120TH MERIDIAN), COLUMBIA, DOUGLAS (EAST OF THE
120TH MERIDIAN), FERRY, GRANT, OKANOGAN (EAST OF
THE 120TH MERIDIAN), PEND OREILLE, STEVENS, AND
YAKIMA (EAST OF THE 120TH MERIDIAN) COUNTIES).....$ 41.56 23.40
POWER EQUIPMENT OPERATOR: GROUP 1 BIT GRINDERS;
BOLT THREADING MACHINE; COMPRESSORS (UNDER 2000
CFM, GAS, DIESEL, OR ELECTRIC POWER); DECK HAND;
FIREMAN & HEATER TENDER; HYDRO-SEEDER, MULCHER,
NOZZLEMAN; OILER DRIVER, & CABLE TENDER, MUCKING
MACHINE; PUMPMAN; ROLLERS, ALL TYPES ON SUBGRADE,
INCLUDING SEAL AND CHIP COATINGS (FARM TYPE, CASE,
JOHN DEERE & SIMILAR, OR COMPACTING VIBRATOR),
EXCEPT WHEN PULLED BY DOZER WITH OPERABLE BLADE;
WELDING MACHINE; CRANE OILER-DRIVER (CLD REQUIRED)
& CABLE TENDER, MUCKING MACHINE

(ADAMS,
CHELAN (EAST OF THE 120TH MERIDIAN), COLUMBIA,
DOUGLAS (EAST OF THE 120TH MERIDIAN), FERRY, GRANT,
OKANOGAN (EAST OF THE 120TH MERIDIAN), PEND
OREILLE, STEVENS, AND YAKIMA (EAST OF THE 120TH
MERIDIAN) COUNTIES).....$ 41.17 23.40

ENGI0612-001 06/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR GROUP 4 (PIERCE COUNTY ON PROJECTS DESCRIBED IN FOOTNOTE A BELOW, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS. ON ALL OTHER WORK, THE FOLLOWING RATES APPLY. ZONE 1 (0-25 RADIUS MILES):)	$ 56.15	27.32
POWER EQUIPMENT OPERATOR GROUP 3 (PIERCE COUNTY ON PROJECTS DESCRIBED IN FOOTNOTE A BELOW, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS. ON ALL OTHER WORK, THE FOLLOWING RATES APPLY. ZONE 1 (0-25 RADIUS MILES):)	$ 59.96	27.32
POWER EQUIPMENT OPERATOR GROUP 2 (PIERCE COUNTY ON PROJECTS DESCRIBED IN FOOTNOTE A BELOW, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS. ON ALL OTHER WORK, THE FOLLOWING RATES APPLY. ZONE 1 (0-25 RADIUS MILES):)	$ 60.63	27.32
POWER EQUIPMENT OPERATOR GROUP 1 (PIERCE COUNTY ON PROJECTS DESCRIBED IN FOOTNOTE A BELOW, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS. ON ALL OTHER WORK, THE FOLLOWING RATES APPLY. ZONE 1 (0-25 RADIUS		

MILES):).....$ 61.41 27.32
POWER EQUIPMENT OPERATOR GROUP 1AAA (PIERCE COUNTY
ON PROJECTS DESCRIBED IN FOOTNOTE A BELOW, THE
RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE
PLUS FULL FRINGE BENEFITS. ON ALL OTHER WORK, THE
FOLLOWING RATES APPLY. ZONE 1 (0-25 RADIUS
MILES):).....$ 64.11 27.32
POWER EQUIPMENT OPERATOR GROUP 1AA (PIERCE COUNTY
ON PROJECTS DESCRIBED IN FOOTNOTE A BELOW, THE
RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE
PLUS FULL FRINGE BENEFITS. ON ALL OTHER WORK, THE
FOLLOWING RATES APPLY. ZONE 1 (0-25 RADIUS
MILES):).....$ 63.22 27.32
POWER EQUIPMENT OPERATOR GROUP 1A (PIERCE COUNTY
ON PROJECTS DESCRIBED IN FOOTNOTE A BELOW, THE
RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE
PLUS FULL FRINGE BENEFITS. ON ALL OTHER WORK, THE
FOLLOWING RATES APPLY. ZONE 1 (0-25 RADIUS
MILES):).....$ 62.32 27.32

ENGI0612-008 06/01/2025

Rates Fringes

POWER EQUIPMENT OPERATOR GROUP 4 (LEWIS AND PACIFIC
(PORTION LYING NORTH OF A PARALLEL LINE EXTENDING
WEST FROM THE NORTHERN BOUNDARY OF WAHKAIKUM COUNTY
TO THE SEA) COUNTIES ON PROJECTS DESCRIBED IN
FOOTNOTE A BELOW, THE RATE FOR EACH GROUP SHALL BE
90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS. ON
ALL OTHER WORK, THE FOLLOWING RATES APPLY. ZONE 1
(0-25 RADIUS MILES):).....$ 55.13 27.32
POWER EQUIPMENT OPERATOR GROUP 3 (LEWIS AND PACIFIC
(PORTION LYING NORTH OF A PARALLEL LINE EXTENDING
WEST FROM THE NORTHERN BOUNDARY OF WAHKAIKUM COUNTY
TO THE SEA) COUNTIES ON PROJECTS DESCRIBED IN
FOOTNOTE A BELOW, THE RATE FOR EACH GROUP SHALL BE
90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS. ON
ALL OTHER WORK, THE FOLLOWING RATES APPLY. ZONE 1
(0-25 RADIUS MILES):).....$ 58.89 27.32
POWER EQUIPMENT OPERATOR GROUP 2 (LEWIS AND PACIFIC
(PORTION LYING NORTH OF A PARALLEL LINE EXTENDING
WEST FROM THE NORTHERN BOUNDARY OF WAHKAIKUM COUNTY
TO THE SEA) COUNTIES ON PROJECTS DESCRIBED IN
FOOTNOTE A BELOW, THE RATE FOR EACH GROUP SHALL BE
90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS. ON
ALL OTHER WORK, THE FOLLOWING RATES APPLY. ZONE 1
(0-25 RADIUS MILES):).....$ 59.56 27.32
POWER EQUIPMENT OPERATOR GROUP 1 (LEWIS AND PACIFIC
(PORTION LYING NORTH OF A PARALLEL LINE EXTENDING
WEST FROM THE NORTHERN BOUNDARY OF WAHKAIKUM COUNTY
TO THE SEA) COUNTIES ON PROJECTS DESCRIBED IN
FOOTNOTE A BELOW, THE RATE FOR EACH GROUP SHALL BE
90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS. ON
ALL OTHER WORK, THE FOLLOWING RATES APPLY. ZONE 1
(0-25 RADIUS MILES):).....$ 60.32 27.32
POWER EQUIPMENT OPERATOR GROUP 1AAA (LEWIS AND
PACIFIC (PORTION LYING NORTH OF A PARALLEL LINE
EXTENDING WEST FROM THE NORTHERN BOUNDARY OF
WAHKAIKUM COUNTY TO THE SEA) COUNTIES ON
PROJECTS DESCRIBED IN FOOTNOTE A BELOW, THE RATE
FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS
FULL FRINGE BENEFITS. ON ALL OTHER WORK, THE
FOLLOWING RATES APPLY. ZONE 1 (0-25 RADIUS
MILES):).....$ 62.99 27.32
POWER EQUIPMENT OPERATOR GROUP 1AA (LEWIS AND

PACIFIC (PORTION LYING NORTH OF A PARALLEL LINE
EXTENDING WEST FROM THE NORTHERN BOUNDARY OF
WAHKAIKUM COUNTY TO THE SEA) COUNTIES ON
PROJECTS DESCRIBED IN FOOTNOTE A BELOW, THE RATE
FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS
FULL FRINGE BENEFITS. ON ALL OTHER WORK, THE
FOLLOWING RATES APPLY. ZONE 1 (0-25 RADIUS
MILES):).....$ 62.12 27.32
POWER EQUIPMENT OPERATOR GROUP 1A (LEWIS AND
PACIFIC (PORTION LYING NORTH OF A PARALLEL LINE
EXTENDING WEST FROM THE NORTHERN BOUNDARY OF
WAHKAIKUM COUNTY TO THE SEA) COUNTIES ON
PROJECTS DESCRIBED IN FOOTNOTE A BELOW, THE RATE
FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS
FULL FRINGE BENEFITS. ON ALL OTHER WORK, THE
FOLLOWING RATES APPLY. ZONE 1 (0-25 RADIUS
MILES):).....$ 61.22 27.32

ENGI0612-012 06/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR GROUP 4 (THURSTON COUNTY ON PROJECTS DESCRIBED IN FOOTNOTE A BELOW, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS. ON ALL OTHER WORK, THE FOLLOWING RATES APPLY. ZONE 1 (0-25 RADIUS MILES):)	$ 55.68	27.32
POWER EQUIPMENT OPERATOR GROUP 3 (THURSTON COUNTY ON PROJECTS DESCRIBED IN FOOTNOTE A BELOW, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS. ON ALL OTHER WORK, THE FOLLOWING RATES APPLY. ZONE 1 (0-25 RADIUS MILES):)	$ 59.46	27.32
POWER EQUIPMENT OPERATOR GROUP 2 (THURSTON COUNTY ON PROJECTS DESCRIBED IN FOOTNOTE A BELOW, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS. ON ALL OTHER WORK, THE FOLLOWING RATES APPLY. ZONE 1 (0-25 RADIUS MILES):)	$ 60.14	27.32
POWER EQUIPMENT OPERATOR GROUP 1 (THURSTON COUNTY ON PROJECTS DESCRIBED IN FOOTNOTE A BELOW, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS. ON ALL OTHER WORK, THE FOLLOWING RATES APPLY. ZONE 1 (0-25 RADIUS MILES):)	$ 60.91	27.32
POWER EQUIPMENT OPERATOR GROUP 1AAA (THURSTON COUNTY ON PROJECTS DESCRIBED IN FOOTNOTE A BELOW, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS. ON ALL OTHER WORK, THE FOLLOWING RATES APPLY. ZONE 1 (0-25 RADIUS MILES):)	$ 63.59	27.32
POWER EQUIPMENT OPERATOR GROUP 1AA (THURSTON COUNTY ON PROJECTS DESCRIBED IN FOOTNOTE A BELOW, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS. ON ALL OTHER WORK, THE FOLLOWING RATES APPLY. ZONE 1 (0-25 RADIUS MILES):)	$ 62.71	27.32
POWER EQUIPMENT OPERATOR GROUP 1A (THURSTON COUNTY ON PROJECTS DESCRIBED IN FOOTNOTE A BELOW, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS. ON ALL OTHER WORK, THE FOLLOWING RATES APPLY. ZONE 1 (0-25 RADIUS MILES):)	$ 61.81	27.32

ENGI0701-002 01/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR GROUP 6 (CLARK, COWLITZ, KLICKKITAT, PACIFIC (SOUTH), SKAMANIA, AND WAHKIAKUM COUNTIES POWER RQUIPMENT OPERATORS: ZONE 1)	$ 48.09	17.15
POWER EQUIPMENT OPERATOR GROUP 5 (CLARK, COWLITZ, KLICKKITAT, PACIFIC (SOUTH), SKAMANIA, AND WAHKIAKUM COUNTIES POWER RQUIPMENT OPERATORS: ZONE 1)	$ 51.31	17.15
POWER EQUIPMENT OPERATOR GROUP 4 (CLARK, COWLITZ, KLICKKITAT, PACIFIC (SOUTH), SKAMANIA, AND WAHKIAKUM COUNTIES POWER RQUIPMENT OPERATORS: ZONE 1)	$ 52.55	17.15
POWER EQUIPMENT OPERATOR GROUP 3 (CLARK, COWLITZ, KLICKKITAT, PACIFIC (SOUTH), SKAMANIA, AND WAHKIAKUM COUNTIES POWER RQUIPMENT OPERATORS: ZONE 1)	$ 55.88	17.15
POWER EQUIPMENT OPERATOR GROUP 2 (CLARK, COWLITZ, KLICKKITAT, PACIFIC (SOUTH), SKAMANIA, AND WAHKIAKUM COUNTIES POWER RQUIPMENT OPERATORS: ZONE 1)	$ 57.03	17.15
POWER EQUIPMENT OPERATOR GROUP 1B (CLARK, COWLITZ, KLICKKITAT, PACIFIC (SOUTH), SKAMANIA, AND WAHKIAKUM COUNTIES POWER RQUIPMENT OPERATORS: ZONE 1)	$ 63.26	17.15
POWER EQUIPMENT OPERATOR GROUP 1A (CLARK, COWLITZ, KLICKKITAT, PACIFIC (SOUTH), SKAMANIA, AND WAHKIAKUM COUNTIES POWER RQUIPMENT OPERATORS: ZONE 1)	$ 61.10	17.15
POWER EQUIPMENT OPERATOR GROUP 1 (CLARK, COWLITZ, KLICKKITAT, PACIFIC (SOUTH), SKAMANIA, AND WAHKIAKUM COUNTIES POWER RQUIPMENT OPERATORS: ZONE 1)	$ 58.94	17.15

IRON0014-005 07/07/2025

	Rates	Fringes
IRONWORKER (ADAMS, ASOTIN, BENTON, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT, LINCOLN, OKANOGAN, PEND ORIELLE, SPOKANE, STEVENS, WALLA WALLA AND WHITMAN COUNTIES)	$ 43.40	32.77

IRON0029-002 07/07/2025

	Rates	Fringes
IRONWORKER (CLARK, COWLITZ, KLICKITAT, PACIFIC, SKAMANIA, AND WAHKAIKUM COUNTIES)	$ 48.31	34.52

IRON0086-002 07/07/2025

	Rates	Fringes
IRONWORKER (YAKIMA, KITTITAS AND CHELAN COUNTIES)	$ 43.40	32.77

IRON0086-004 07/07/2025

	Rates	Fringes
IRONWORKER (CLALAAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PIERCE, SKAGIT, SNOHOMISH, THURSTON, AND WHATCOM COUNTIES)	$ 57.94	34.52

LABO0238-004 06/01/2025

	Rates	Fringes
LABORER, A-2 AREA: GROUP 5-DRILLS WITH DUAL MASTS ;		

HAZARDOUS WASTER WORKER, LEVEL A (UTILIZES A FULLY
ENCAPSULATED SUITED WITH SELF-CONTAINED BREATHING
APPARATUS OR A SUPPLIED AIR LINE); MINER CLASS ""D""
(TO INCLUDE RAISE AND SHAFT MINER, LASER BEAM
OPERATOR ON RIASES AND SHAFTS). (A-2 AREA:
ADAMS,COLUMBIA,DOUGLAS (EAST OF 120TH MERIDIAN),
FERRY, GRANT, OKANOGAN, PEND OREILLE, AND STEVENS
COUNTIES).....$ 41.14 16.90
LABORER, A-2 AREA: GROUP 4- AIR AND HYDRAULIC TRACK
DRILL; ASPHALT RAKER; BRUSH MACHINE (TO INCLUDE
HORIZONTAL CONSTRUCTION JOINT CLEANUP BRUSH
MACHINE, POWER PROPELLED); CAISSON WORKER, FREE
AIR; CHAIN SAW OPERATOR AND FALLER; CONCRETE STACK
(TO INCLUDE LABORERS WHEN LABORERS WORKING ON FREE
STANDING CONCRETE STAKCS FOR SMOKE OR FUME CONTROL
ABOVE 40 FEET HIGH); GUNITE (TO INCLUDE OPERATION
OF MACHINE AND NOZZLE); HAZARDOUS WASTE WORKER,
LEVEL B (USES SAME RESPIRATOR PROTECTION AS LEVEL
A. A SUPPLIED AIR LINE IS PROVIDED IN CONJUNCTION
WITH A CHEMICAL ""SPLASH SUIT""); HIGH SCALER; LASER
BEAM OPERATOR (TO INCLUDE GRADE CHECKER AND
ELEVATION CONTROL); MINER, CLASS C (TO INCLUDE
MINER, NOZZLEMAN FOR CONCRETE, LASER BEAM OPERATOR
AND RIGGER ON TUNNELS); MONITOR OPERATOR (AIR TRACK
OR SIMILAR MOUNTING); MORTAR MIXER, NOZZLEMAN (TO
INCLUDE JET CLASTING NOZZLEMAN, OVER 1,200 LBS.,
JET BLAST MACHINE POWER PROPELLED, SANDBLAST
NOZZLE); PAVEMENT BREAKER (90 LBS. AND OVER);
PIPELAYER (TO INCLUDE WORKING TOPMAN, CAULKER,
COLLARMAN, JOINTER, MORTARMAN, RIGGER, JACKER,
SHORER, VALVE OR METER INSTALLER); PIPEWRAPPER;
PLASTERER TENDER; VIBRATORS (ALL). (A-2 AREA:
ADAMS,COLUMBIA,DOUGLAS (EAST OF 120TH MERIDIAN),
FERRY, GRANT, OKANOGAN, PEND OREILLE, AND STEVENS
COUNTIES).....$ 40.80 16.90
LABORER, A-2 AREA: GROUP 3- ASPHALT FOLLER,
WALKING; CEMENT FINISHER TENDER; CONCRETE SAW,
WALKING; DEMOLITION TORCH; DOPE POT FIREMEN,
NON-MECHANICAL; DRILLER TENDER (WHEN REQUIRED TO
MOVE AND POSITION MACHINE); FORM SETTER, PAVING;
GRADE CHECKER USING LEVEL; HAZARDOUS WASTER WORKER,
LEVEL C (USES A CHEMICAL ""SPLASH SUIT"" AND AIR
PURIFYING RESPIRATOR); JACKHAMMER OPERATOR; MINOR,
CLASS ""B"" (TO INCLUDE BRAKEMAN, FINISHER, VIBRATOR,
FORM SETTER); NOZZLEMAN (TO INCLUDE SQUEEZE AND
FLO-CRETE NOZZLE); NOZZLEMAN, WATER, AIR OR STEAM;
PAVEMENT BREAKER (UNDER 90 LBS.); PIPELAYER,
CORRUGATED METAL CULVERT; PIPELAYER, MULTI-PLATE;
POT TENDER; POWER BUGGY OPERATOR; POWER TOOL
POERATOR, GAS, ELECTRIC, PNEUMATIC; RAILROAD
EQUIPMENT, POWER DRIVEN, EXCEPT DUAL MOBILE POWER
SPIKER OR PULLER; RAILROAD POWER SPIKER ON PULLER,
DUAL MOBILE; RODDER AND SPREADER; TAMPER (TO
INCLUDE OPERATION OF BARCO, ESSEX AND SIMILAR
TAMPERS); TRENCHER, SHAWNEE; TUGGER OPERATOR; WAGON
DRILLS; WATER PIPE LINER; WHEELBARROW (POWER
DRIVEN). (A-2 AREA: ADAMS,COLUMBIA,DOUGLAS (EAST OF
120TH MERIDIAN), FERRY, GRANT, OKANOGAN, PEND
OREILLE, AND STEVENS COUNTIES).....$ 40.46 16.90
LABORER, A-2 AREA: GROUP 2-ASBESTOS ABATEMENT
WORKER; BRUSH HOG FEEDER; CARPENTER TENDER; CEMENT
HANDLER; CLEAN-UP LABORER; CONCRETE CREWMAN (TO
INCLUDE STRIPPING OF FORMS, HAND OPERATING JACKS ON
SLIP FORM CONSTRUCTION, APPLICATION OF CONCRETE
CURING COMPOUNDS, PUMPCRETE MACHINE, SIGNALING,

HANDLING THE NOZZLE OF SQUEEZCRETE OR SIMILAR
MACHINE, 6 INCHES AND SMALLER); CONFINED SPACE
ATTENDANT; CONCRETE SINGALMAN; CRUSHER FEEDER;
DEMOLITION (TO INCLUDE CLEAN-UP, BURNING, LOADING,
WRECKING AND SALVAGE OF ALL MATERIAL); DUMPMAN;
FENCE ERECTOR; FIREWATCH; FORM CLEANING MACHINE
FEEDER, STACKER; GENERAL LABORER; GROUT MACHINE
HEADER TENDER; GUARD RAIL (TO INCLUDE GUAR RAILS,
GUIDE AND REFERENCE POSTS, SIGN POSTS, AND
RIGHT-OF-WAY MARKERS); HAZARDOUS WASTE WORKER,
LEVEL D (NO RESPIRATOR IS USED AND SKIN PROTECTION
IS MINIMAL); MINER, CLASS ""A"" (TO INCLUDE ALL BULL
GANG, CONCRETE CREWMAN, DUMPMAN AND PUMPCRETE
CREWMAN, INCLUDING DISTRIBUTING PIPE, ASSEMBLY &
DISMANTLE, AND NIPPER); NIPPER; RIPRAP MAN;
SANDBLAST TAILHOSEMAN; SCAFFOLD ERECTOR (WOOD OR
STEEL); STAKE JUMPER; STRUCTURAL MOVER (TO INCLUDE
SEPARATING FOUNDATION, PREPARATION, CRIBBING,
SHORING, JACKING AND UNLOADING OF STRUCTURES);
TAILHOSEMAN (WATER NOZZLE); TIMBER BUCKER AND
FALLER (BY HAND); TRACK LABORER (RR); TRUCK LOADER;
WELL-POINT MAN; ALL OTHER WORK CLASSIFICATIONS NOT
SPECIALLY LISTED SHALL BE CLASSIFIED AS ENERAL
LABORER. (A-2 AREA: ADAMS,COLUMBIA,DOUGLAS (EAST
OF 120TH MERIDIAN), FERRY, GRANT, OKANOGAN, PEND
OREILLE, AND STEVENS COUNTIES).....$ 40.13 16.90
LABORER, A-2 AREA: GROUP 1- FLAGMAN; LANDSCAPE
LABORER; SCALEMAN; TRAFFIC CONTROL MAINTENANCE
LABORER (TO INCLUDE ERECTION AND MAINTENANCE OF
BARRICADES, SIGNS AND RELIF OF FLAGPERSON); WINDOW
WASHER/CLEANER (DETAIL CLEANUP, SUCH AS, BUT NOT
LIMITED TO CLEANING FLOORS, CEILINGS, WALLS,
WINDOWS, ETC. PRIOR TO FINAL ACCEPTANCE BY THE
OWNER). (A-2 AREA: ADAMS,COLUMBIA,DOUGLAS (EAST OF
120TH MERIDIAN), FERRY, GRANT, OKANOGAN, PEND
OREILLE, AND STEVENS COUNTIES).....$ 37.03 16.90
LABORER, A-1: GROUP 5-DRILLS WITH DUAL MASTS ;
HAZARDOUS WASTER WORKER, LEVEL A (UTILIZES A FULLY
ENCAPSULATED SUITED WITH SELF-CONTAINED BREATHING
APPARATUS OR A SUPPLIED AIR LINE); MINER CLASS ""D""
(TO INCLUDE RAISE AND SHAFT MINER, LASER BEAM
OPERATOR ON RIASES AND SHAFTS). (A-1 AREA: ASOTIN,
BENTON, FRANKLIN, GARFIELD, LINCOLN, SPOKANE, WALLA
WALLA, AND WHITMAN COUNTIES).....$ 38.14 16.90
LABORER, A-1 AREA: GROUP 4- AIR AND HYDRAULIC TRACK
DRILL; ASPHALT RAKER; BRUSH MACHINE (TO INCLUDE
HORIZONTAL CONSTRUCTION JOINT CLEANUP BRUSH
MACHINE, POWER PROPELLED); CAISSON WORKER, FREE
AIR; CHAIN SAW OPERATOR AND FALLER; CONCRETE STACK
(TO INCLUDE LABORERS WHEN LABORERS WORKING ON FREE
STANDING CONCRETE STAKCS FOR SMOKE OR FUME CONTROL
ABOVE 40 FEET HIGH); GUNITE (TO INCLUDE OPERATION
OF MACHINE AND NOZZLE); HAZARDOUS WASTE WORKER,
LEVEL B (USES SAME RESPIRATOR PROTECTION AS LEVEL
A. A SUPPLIED AIR LINE IS PROVIDED IN CONJUNCTION
WITH A CHEMICAL ""SPLASH SUIT""); HIGH SCALER; LASER
BEAM OPERATOR (TO INCLUDE GRADE CHECKER AND
ELEVATION CONTROL); MINER, CLASS C (TO INCLUDE
MINER, NOZZLEMAN FOR CONCRETE, LASER BEAM OPERATOR
AND RIGGER ON TUNNELS); MONITOR OPERATOR (AIR TRACK
OR SIMILAR MOUNTING); MORTAR MIXER, NOZZLEMAN (TO
INCLUDE JET CLASTING NOZZLEMAN, OVER 1,200 LBS.,
JET BLAST MACHINE POWER PROPELLED, SANDBLAST
NOZZLE); PAVEMENT BREAKER (90 LBS. AND OVER);
PIPELAYER (TO INCLUDE WORKING TOPMAN, CAULKER,

COLLARMAN, JOINTER, MORTARMAN, RIGGER, JACKER,
SHORER, VALVE OR METER INSTALLER); PIPEWRAPPER;
PLASTERER TENDER; VIBRATORS (ALL). (A-1 AREA:
ASOTIN, BENTON, FRANKLIN, GARFIELD, LINCOLN,
SPOKANE, WALLA WALLA, AND WHITMAN COUNTIES).....$ 37.80 16.90
LABORER, A-1 AREA: GROUP 3- ASPHALT FOLLER,
WALKING; CEMENT FINISHER TENDER; CONCRETE SAW,
WALKING; DEMOLITION TORCH; DOPE POT FIREMEN,
NON-MECHANICAL; DRILLER TENDER (WHEN REQUIRED TO
MOVE AND POSITION MACHINE); FORM SETTER, PAVING;
GRADE CHECKER USING LEVEL; HAZARDOUS WASTER WORKER,
LEVEL C (USES A CHEMICAL ""SPLASH SUIT"" AND AIR
PURIFYING RESPIRATOR); JACKHAMMER OPERATOR; MINOR,
CLASS ""B"" (TO INCLUDE BRAKEMAN, FINISHER, VIBRATOR,
FORM SETTER); NOZZLEMAN (TO INCLUDE SQUEEZE AND
FLO-CRETE NOZZLE); NOZZLEMAN, WATER, AIR OR STEAM;
PAVEMENT BREAKER (UNDER 90 LBS.); PIPELAYER,
CORRUGATED METAL CULVERT; PIPELAYER, MULTI-PLATE;
POT TENDER; POWER BUGGY OPERATOR; POWER TOOL
POERATOR, GAS, ELECTRIC, PNEUMATIC; RAILROAD
EQUIPMENT, POWER DRIVEN, EXCEPT DUAL MOBILE POWER
SPIKER OR PULLER; RAILROAD POWER SPIKER ON PULLER,
DUAL MOBILE; RODDER AND SPREADER; TAMPER (TO
INCLUDE OPERATION OF BARCO, ESSEX AND SIMILAR
TAMPERS); TRENCHER, SHAWNEE; TUGGER OPERATOR; WAGON
DRILLS; WATER PIPE LINER; WHEELBARROW (POWER
DRIVEN). (A-1 AREA: ASOTIN, BENTON, FRANKLIN,
GARFIELD, LINCOLN, SPOKANE, WALLA WALLA, AND
WHITMAN COUNTIES).....$ 37.46 16.90
LABORER, A-1 AREA: GROUP 2-ASBESTOS ABATEMENT
WORKER; BRUSH HOG FEEDER; CARPENTER TENDER; CEMENT
HANDLER; CLEAN-UP LABORER; CONCRETE CREWMAN (TO
INCLUDE STRIPPING OF FORMS, HAND OPERATING JACKS ON
SLIP FORM CONSTRUCTION, APPLICATION OF CONCRETE
CURING COMPOUNDS, PUMPCRETE MACHINE, SIGNALING,
HANDLING THE NOZZLE OF SQUEEZCRETE OR SIMILAR
MACHINE, 6 INCHES AND SMALLER); CONFINED SPACE
ATTENDANT; CONCRETE SINGALMAN; CRUSHER FEEDER;
DEMOLITION (TO INCLUDE CLEAN-UP, BURNING, LOADING,
WRECKING AND SALVAGE OF ALL MATERIAL); DUMPMAN;
FENCE ERECTOR; FIREWATCH; FORM CLEANING MACHINE
FEEDER, STACKER; GENERAL LABORER; GROUT MACHINE
HEADER TENDER; GUARD RAIL (TO INCLUDE GUAR RAILS,
GUIDE AND REFERENCE POSTS, SIGN POSTS, AND
RIGHT-OF-WAY MARKERS); HAZARDOUS WASTE WORKER,
LEVEL D (NO RESPIRATOR IS USED AND SKIN PROTECTION
IS MINIMAL); MINER, CLASS ""A"" (TO INCLUDE ALL BULL
GANG, CONCRETE CREWMAN, DUMPMAN AND PUMPCRETE
CREWMAN, INCLUDING DISTRIBUTING PIPE, ASSEMBLY &
DISMANTLE, AND NIPPER); NIPPER; RIPRAP MAN;
SANDBLAST TAILHOSEMAN; SCAFFOLD ERECTOR (WOOD OR
STEEL); STAKE JUMPER; STRUCTURAL MOVER (TO INCLUDE
SEPARATING FOUNDATION, PREPARATION, CRIBBING,
SHORING, JACKING AND UNLOADING OF STRUCTURES);
TAILHOSEMAN (WATER NOZZLE); TIMBER BUCKER AND
FALLER (BY HAND); TRACK LABORER (RR); TRUCK LOADER;
WELL-POINT MAN; ALL OTHER WORK CLASSIFICATIONS NOT
SPECIALLY LISTED SHALL BE CLASSIFIED AS ENERAL
LABORER. (A-1 AREA: ASOTIN, BENTON, FRANKLIN,
GARFIELD, LINCOLN, SPOKANE, WALLA WALLA, AND
WHITMAN COUNTIES).....$ 37.13 16.90
LABORER, A-1 AREA: GROUP 1- FLAGMAN; LANDSCAPE
LABORER; SCALEMAN; TRAFFIC CONTROL MAINTENANCE
LABORER (TO INCLUDE ERECTION AND MAINTENANCE OF
BARRICADES, SIGNS AND RELIF OF FLAGPERSON); WINDOW

WASHER/CLEANER (DETAIL CLEANUP, SUCH AS, BUT NOT
LIMITED TO CLEANING FLOORS, CEILINGS, WALLS,
WINDOWS, ETC. PRIOR TO FINAL ACCEPTANCE BY THE
OWNER). (A-1 AREA: ASOTIN, BENTON, FRANKLIN,
GARFIELD, LINCOLN, SPOKANE, WALLA WALLA, AND
WHITMAN COUNTIES).....$ 34.03 16.90

LABO0238-006 06/01/2025

	Rates	Fringes
HOD CARRIER (COUNTIES EAST OF THE 120TH MERIDIAN: ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT, LINCOLN, OKANOGAN, PEND OREILLE, STEVENS, SPOKANE, WALLA WALLA, WHITMAN)	$ 38.05	16.75

LABO0242-003 06/01/2025

	Rates	Fringes
LABORER: ZONE 1: GROUP 6 MINER		

(KING COUNTY)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT,
SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA,
ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND
BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS
MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE
THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE
RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS
MILES FROM THE RESPECTIVE CITY HALL ZONE
DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00
ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE,
WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN
25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE
2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE
CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1
RATES): ZONE 2 - $2.25.....$ 53.99 17.05
LABORER: ZONE 1: GROUP 5 CAISSON WORKER; MORTARMAN
AND HODCARRIER; POWDERMAN; RE-TIMBERMAN; HAZARDOUS
WASTE WORKER (LEVEL A: UTILIZES A FULLY
ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING
APPARATUS OR A SUPPLIED AIR LINE).

(KING COUNTY)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.....$ 52.31 17.01

LABORER: ZONE 1: GROUP 4 CEMENT DUMPER-PAVING; CHIPPING GUN (OVER 30 LBS.); CLARY POWER SPREADER; CONCRETE DUMPER/CHUTE OPERATOR; CONCRETE SAW OPERATOR; DRILL OPERATOR (HYDRAULIC, DIAMOND, AIARTRAC); FALLER AND BUCKER CHAIN SAW; GRADE CHECKER AND TRANSIT PERSON; GROUTMEN (PRESSURE) INCLUDING POST TENSION BEAMS; HAZARDOUS WASTE WORKER (LEVEL B: USES SAME RESPIRATOR PROTECTION AS LEVEL A. A SUPPLIED AIR LINE IS PROVIDED IN CONJUNCTION WITH A CHEMICAL ""SPLASH SUIT""); HIGH SCALER; JACKHAMMER; LASERBEAM OPERATOR; MANHOLE BUILDER-MUDMAN; NOZZLEMAN (CONCRETE PUMP, GREEN CUTTER WHEN USING COMBINATION OF HIGH PRESSURE AIR AND WATER ON CONCRETE AND ROCK, SANDBLAST, GUNITE, SHOTCRETE, WATER BLASTER, VACUUM BLASTER); PAVEMENT BREAKER; PIPE LAYER AND CAULKER; PIPE POT TENDER; PIPE RELINER (NOT INSERT TYPE); PIPE WRAPPER; POWER JACKS; RAILROAD SPIKE PULLER-POWER; RAKER-ASPHALT; RIVET BUSTER; RODDER; SLOPER (OVER 20 FT); SPREADER (CONCRETE); TAMPER AND SIMILAR ELECTRIC, AIR AND GLAS OPERATED TOOL; TIMBER PERSON-SEWER (LAGGER SHORER AND CRIBBER); TRACK LINER POWER; TUGGER OPERATOR; VIBRATOR; WELL POINT LABORER

(KING COUNTY)

BASE POINTS:
BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.$ 51.52 16.99
LABORER: ZONE 1: GROUP 3 GENERAL LABORER; AIR, GAS, OR ELECTRIC VIBRATING SCREED; ASBESTOS ABATEMENT LABORER; BALLAST REGULATOR MACHINE; BRUSH CUTTER; BRUSH HOG FEEDER; BURNER; CARPENTER TENDER; CEMENT FINISHER TENDER; CHANGE HOUSE OR DRY SHACK; CHIPPING GUN (UNDER 30 LBS.); CHOKER SETTER; CHUCK TENDER; CLEAN-UP LABORER; CONCRETE FORM STRIPPER; CURING LABORER; DEMOLITION (WRECKING AND MOVING INCLUDING CHARRED MATERIAL); DITCH DIGGER; DUMP PERSON; FINE GRADERS; FIREWATCH; FORM SETTER; GABIAN BASKET BUILDERS; GROUT MACHINE TENDER; GRINDERS; GUARDRAIL ERECTOR; HAZARDOUS WASTE WORKER (LEVEL C: USES A CHEMICAL ""SPLASH SUIT"" AND AIR PURIFYING RESPIRATOR); MAINTENANCE PERSON; MATERIAL YARD PERSON; POT TENDER; RIP RAP PERSON; RIGGERS; SCALE PERSON; SLOPER SPRAYER; SIGNAL PERSON; STOCK PILER; STAKE HOPPER; TOOLROOM MAN (AT JOB SITE); TOPPER-TAILER; TRACK LABORER; TRUCK SPOTTER; VINYL SEAMER

(KING COUNTY)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE

RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.....$ 50.38 16.96
LABORER: ZONE 1: GROUP 2A BATCH WEIGHMAN; CRUSHER FEEDER; FENCE LABORER; FLAGMAN; PILOT CAR

(KING COUNTY)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.....$ 40.88 16.72
LABORER: ZONE 1: GROUP 1 LANDSCAPING AND PLANTING; WATCHMAN; WINDOW WASHER/CLEANER (DETAIL CLEAN-UP, SUCH AS BUT NOT LIMITED TO CLEANING FLOORS, CEILINGS, WALLS, WINDOWS, ETC., PRIOR TO FINAL ACCEPTANCE BY THE OWNER)

(KING COUNTY)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.....$ 36.07 15.79

LABO0252-010 06/01/2025

	Rates	Fringes
LABORER: ZONE 1: GROUP 5 CAISSON WORKER; MINER; MORTARMAN AND HODCARRIER; GRADE CHECKER AND TRANSIT PERSON; HIGH SCALER; POWDERMAN; RE-TIMBERMAN; HAZARDOUS WASTE WORKER (LEVEL A: UTILIZES A FULLY ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING APPARATUS OR A SUPPLIED AIR LINE).		

(CLALLAM, GRAYS HARBOR, JEFFERSON, KITSAP, LEWIS, MASON, PACIFIC (EXCLUDING SOUTHWEST), PIERCE, AND THURSTON COUNTIES) BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.$ 52.31 17.01

LABORER: ZONE 1: GROUP 4 CEMENT DUMPER-PAVING; CHIPPING GUN (OVER 30 LBS.); CLARY POWER SPREADER; CONCRETE DUMPER/CHUTE OPERATOR; CONCRETE SAW OPERATOR; DRILL OPERATOR (HYDRAULIC, DIAMOND, AIARTRAC); FALLER AND BUCKER CHAIN SAW; GROUTMEN (PRESSURE) INCLUDING POST TENSION BEAMS; HAZARDOUS WASTE WORKER (LEVEL B: USES SAME RESPIRATOR PROTECTION AS LEVEL A. A SUPPLIED AIR LINE IS PROVIDED IN CONJUNCTION WITH A CHEMICAL ""SPLASH

SUIT""); JACKHAMMER; LASERBEAM OPERATOR; MANHOLE BUILDER-MUDMAN; NOZZLEMAN (CONCRETE PUMP, GREEN CUTTER WHEN USING COMBINATION OF HIGH PRESSURE AIR AND WATER ON CONCRETE AND ROCK, SANDBLAST, GUNITE, SHOTCRETE, WATER BLASTER, VACUUM BLASTER); PAVEMENT BREAKER; PIPE LAYER AND CAULKER; PIPE POT TENDER; PIPE RELINER (NOT INSERT TYPE); PIPE WRAPPER; POWER JACKS; RAILROAD SPIKE PULLER-POWER; RAKER-ASPHALT; RIVET BUSTER; RODDER; SLOPER (OVER 20 FT); SPREADER (CONCRETE); TAMPER AND SIMILAR ELECTRIC, AIR AND GLAS OPERATED TOOL; TIMBER PERSON-SEWER (LAGGER SHORER AND CRIBBER); TRACK LINER POWER; TUGGER OPERATOR; VIBRATOR; WELL POINT LABORER

(CLALLAM, GRAYS HARBOR, JEFFERSON, KITSAP, LEWIS, MASON, PACIFIC (EXCLUDING SOUTHWEST), PIERCE, AND THURSTON COUNTIES) BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.....$ 51.52 16.99

LABORER: ZONE 1: GROUP 3 GENERAL LABORER; AIR, GAS, OR ELECTRIC VIBRATING SCREED; ASBESTOS ABATEMENT LABORER; BALLAST REGULATOR MACHINE; BRUSH CUTTER; BRUSH HOG FEEDER; BURNER; CARPENTER TENDER; CEMENT FINISHER TENDER; CHANGE HOUSE OR DRY SHACK; CHIPPING GUN (UNDER 30 LBS.); CHOKER SETTER; CHUCK TENDER; CLEAN-UP LABORER; CONCRETE FORM STRIPPER; CURING LABORER; DEMOLITION (WRECKING AND MOVING INCLUDING CHARRED MATERIAL); DITCH DIGGER; DUMP PERSON; FINE GRADERS; FIREWATCH; FORM SETTER; GABIAN BASKET BUILDERS; GROUT MACHINE TENDER; GRINDERS; GUARDRAIL ERECTOR; HAZARDOUS WASTE WORKER (LEVEL C: USES A CHEMICAL ""SPLASH SUIT"" AND AIR PURIFYING RESPIRATOR); MAINTENANCE PERSON; MATERIAL YARD PERSON; POT TENDER; RIP RAP PERSON; RIGGERS; SCALE PERSON; SLOPER SPRAYER; SIGNAL PERSON; STOCK PILER; STAKE HOPPER; TOOLROOM MAN (AT JOB SITE); TOPPER-TAILER; TRACK LABORER; TRUCK SPOTTER; VINYL SEAMER

(CLALLAM, GRAYS HARBOR, JEFFERSON, KITSAP, LEWIS, MASON, PACIFIC (EXCLUDING SOUTHWEST), PIERCE, AND THURSTON COUNTIES) BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT,

TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.$ 50.38 16.96
LABORER: ZONE 1: GROUP 2 BATCH WEIGHMAN; CRUSHER FEEDER; FENCE LABORER; FLAGMAN; PILOT CAR (CLALLAM, GRAYS HARBOR, JEFFERSON, KITSAP, LEWIS, MASON, PACIFIC (EXCLUDING SOUTHWEST), PIERCE, AND THURSTON COUNTIES)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.....$ 40.88 16.72
LABORER: ZONE 1: GROUP 1 LANDSCAPING AND PLANTING; WATCHMAN; WINDOW WASHER/CLEANER (DETAIL CLEAN-UP, SUCH AS BUT NOT LIMITED TO CLEANING FLOORS, CEILINGS, WALLS, WINDOWS, ETC., PRIOR TO FINAL ACCEPTANCE BY THE OWNER)

(CLALLAM, GRAYS HARBOR, JEFFERSON, KITSAP, LEWIS, MASON, PACIFIC (EXCLUDING SOUTHWEST), PIERCE, AND THURSTON COUNTIES) BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.....$ 36.07 15.79

LABO0292-008 06/01/2025

	Rates	Fringes
LABORER: ZONE 1: GROUP 5 CAISSON WORKER; MINER;		

MORTARMAN AND HODCARRIER; POWDERMAN; RE-TIMBERMAN; HAZARDOUS WASTE WORKER (LEVEL A: UTILIZES A FULLY ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING APPARATUS OR A SUPPLIED AIR LINE).

(ISLAND, SAN JUAN, SKAGIT, SNOHOMISH, AND WHATCOM COUNTIES)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.....$ 52.31 17.01

LABORER: ZONE 1: GROUP 4 CEMENT DUMPER-PAVING; CHIPPING GUN (OVER 30 LBS.); CLARY POWER SPREADER; CONCRETE DUMPER/CHUTE OPERATOR; CONCRETE SAW OPERATOR; DRILL OPERATOR (HYDRAULIC, DIAMOND, AIARTRAC); FALLER AND BUCKER CHAIN SAW; GRADE CHECKER AND TRANSIT PERSON; GROUTMEN (PRESSURE) INCLUDING POST TENSION BEAMS; HAZARDOUS WASTE WORKER (LEVEL B: USES SAME RESPIRATOR PROTECTION AS LEVEL A. A SUPPLIED AIR LINE IS PROVIDED IN CONJUNCTION WITH A CHEMICAL ""SPLASH SUIT""); HIGH SCALER; JACKHAMMER; LASERBEAM OPERATOR; MANHOLE BUILDER-MUDMAN; NOZZLEMAN (CONCRETE PUMP, GREEN CUTTER WHEN USING COMBINATION OF HIGH PRESSURE AIR AND WATER ON CONCRETE AND ROCK, SANDBLAST, GUNITE, SHOTCRETE, WATER BLASTER, VACUUM BLASTER); PAVEMENT BREAKER; PIPE LAYER AND CAULKER; PIPE POT TENDER; PIPE RELINER (NOT INSERT TYPE); PIPE WRAPPER; POWER JACKS; RAILROAD SPIKE PULLER-POWER; RAKER-ASPHALT; RIVET BUSTER; RODDER; SLOPER (OVER 20 FT); SPREADER (CONCRETE); TAMPER AND SIMILAR ELECTRIC, AIR AND GLAS OPERATED TOOL; TIMBER PERSON-SEWER (LAGGER SHORER AND CRIBBER); TRACK LINER POWER; TUGGER OPERATOR; VIBRATOR; WELL POINT LABORER

(ISLAND, SAN JUAN,

SKAGIT, SNOHOMISH, AND WHATCOM COUNTIES)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.$ 51.52 16.99

LABORER: ZONE 1: GROUP 3 GENERAL LABORER; AIR, GAS, OR ELECTRIC VIBRATING SCREED; ASBESTOS ABATEMENT LABORER; BALLAST REGULATOR MACHINE; BRUSH CUTTER; BRUSH HOG FEEDER; BURNER; CARPENTER TENDER; CEMENT FINISHER TENDER; CHANGE HOUSE OR DRY SHACK; CHIPPING GUN (UNDER 30 LBS.); CHOKER SETTER; CHUCK TENDER; CLEAN-UP LABORER; CONCRETE FORM STRIPPER; CURING LABORER; DEMOLITION (WRECKING AND MOVING INCLUDING CHARRED MATERIAL); DITCH DIGGER; DUMP PERSON; FINE GRADERS; FIREWATCH; FORM SETTER; GABIAN BASKET BUILDERS; GROUT MACHINE TENDER; GRINDERS; GUARDRAIL ERECTOR; HAZARDOUS WASTE WORKER (LEVEL C: USES A CHEMICAL ""SPLASH SUIT"" AND AIR PURIFYING RESPIRATOR); MAINTENANCE PERSON; MATERIAL YARD PERSON; POT TENDER; RIP RAP PERSON; RIGGERS; SCALE PERSON; SLOPER SPRAYER; SIGNAL PERSON; STOCK PILER; STAKE HOPPER; TOOLROOM MAN (AT JOB SITE); TOPPER-TAILER; TRACK LABORER; TRUCK SPOTTER; VINYL SEAMER

(ISLAND, SAN JUAN, SKAGIT, SNOHOMISH, AND WHATCOM COUNTIES)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE,

WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.....$ 50.38 16.96
LABORER: ZONE 1: GROUP 2 BATCH WEIGHMAN; CRUSHER FEEDER; FENCE LABORER; FLAGMAN; PILOT CAR

(ISLAND, SAN JUAN, SKAGIT, SNOHOMISH, AND WHATCOM COUNTIES)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.$ 40.88 16.72
LABORER: ZONE 1: GROUP 1 LANDSCAPING AND PLANTING; WATCHMAN; WINDOW WASHER/CLEANER (DETAIL CLEAN-UP, SUCH AS BUT NOT LIMITED TO CLEANING FLOORS, CEILINGS, WALLS, WINDOWS, ETC., PRIOR TO FINAL ACCEPTANCE BY THE OWNER)

(ISLAND, SAN JUAN, SKAGIT, SNOHOMISH, AND WHATCOM COUNTIES)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE

DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00
ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE,
WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN
25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE
2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE
CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1
RATES): ZONE 2 - $2.25.....$ 36.07 15.79

LABO0335-022 06/01/2025

	Rates	Fringes
LABORER: GROUP 6 ASPHALT RAKER; CONCRETE SAW OPERATOR (WALLS); CONCRETE NOZZELMAN; GRADE CHECKER; PIPELAYER; LASER BEAM (PIPELAYING)-APPLICABLE WHEN EMPLOYEE ASSIGNED TO MOVE, SET UP, ALIGN; LASER BEAM; TUNNEL MINERS; MOTORMAN-DINKY LOCOMOTIVE-TUNNEL; POWDERMAN-TUNNEL; SHIELD OPERATOR-TUNNEL (CLARK, COWLITZ, KLICKITAT, PACIFIC (SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), SKAMANIA AND WAHKIAKUM COUNTIES).....	$ 46.08	15.60
LABORER: GROUP 5 ASBESTOS REMOVAL; BIT GRINDER; DRILL DOCTOR; DRILL OPERATORS, AIR TRACKS, CAT DRILLS, WAGON DRILLS, RUBBER-MOUNTED DRILLS, AND OTHER SIMILAR TYPES INCLUDING AT CRUSHER PLANTS; GUNITE NOZZLEMAN; HIGH SCALERS, STRIPPERS AND DRILLERS (COVERS WORK IN SWINGING STAGES, CHAIRS OR BELTS, UNDER EXTREME CONDITIONS UNUSUAL TO NORMAL DRILLING, BLASTING, BARRING-DOWN, OR SLOPING AND STRIPPING); MANHOLE BUILDER; POWDERMEN; CONCRETE SAW OPERATOR; PWDERMEN; POWER SAW OPERATORS (BUCKING AND FALLING); PUMPCRETE NOZZLEMEN; SAND BLASTING (DRY); SEWER TIMBERMAN; TRACK LINERS, ANCHOR MACHINES, BALLAST REGULATORS, MULTIPLE TAMPERS, POWER JACKS, TUGGER OPERATOR; TUNNEL-CHUCK TENDERS, NIPPERS AND TIMBERMEN; VIBRATOR; WATER BLASTER (CLARK, COWLITZ, KLICKITAT, PACIFIC (SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), SKAMANIA AND WAHKIAKUM COUNTIES).....	$ 45.54	15.60
LABORER: GROUP 4 APPLICATOR (INCLUDING POT POWER TENDER FOR SAME), APPLYING PROTECTIVE MATERIAL BY HAND OR NOZZLE ON UTILITY LINES OR STORAGE TANKS ON PROJECT; BRUSH CUTTERS (POWER SAW); BURNERS; CHOKER SPLICER; CLARY POWER SPREADER AND SIMILAR TYPES; CLEAN- UP NOZZLEMAN-GREEN CUTTER (CONCRETE, ROCK,		

ETC.); CONCRETE POWER BUGGYMAN; CONCRETE LABORER; CRUSHER FEEDER; DEMOLITION AND WRECKING CHARRED MATERIALS; GUNITE NOZZLEMAN TENDER; GUNITE OR SAND BLASTING POT TENDER; HANDLERS OR MIXERS OF ALL MATERIALS OF AN IRRITATING NATURE (INCLUDING CEMENT AND LIME); TOOL OPERATORS (INCLUDES BUT NOT LIMITED TO: DRY PACK MACHINE; JACKHAMMER; CHIPPING GUNS; PAVING BREAKERS); PIPE DOPING AND WRAPPING; POST HOLE DIGGER, AIR, GAS OR ELECTRIC; VIBRATING SCREED; TAMPERS; SAND BLASTING (WET); STAKE-SETTER; TUNNEL-MUCKERS, BRAKEMEN, CONCRETE CREW, BULLGANG (UNDERGROUND)

(CLARK, COWLITZ, KLICKITAT, PACIFIC (SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), SKAMANIA AND WAHKIAKUM COUNTIES)....$ 44.90 15.60
LABORER: GROUP 3 ASPHALT PLANT LABORERS; ASPHALT SPREADERS; BATCH WEIGHMAN; BROOMERS; BRUSH BURNERS AND CUTTERS; CAR AND TRUCK LOADERS; CARPENTER TENDER; CHANGE-HOUSE MAN OR DRY SHACK MAN; CHOKER SETTER; CLEAN-UP LABORERS; CURING, CONCRETE; DEMOLITION, WRECKING AND MOVING LABORERS; DUMPERS, ROAD OILING CREW; DUMPMEN (FOR GRADING CREW); ELEVATOR FEEDERS; MEDIAN RAIL REFERENCE POST, GUIDE POST, RIGHT OF WAY MARKER; FINE GRADERS; FIRE WATCH; FORM STRIPPERS (NOT SWINGING STAGES); GENERAL LABORERS; HAZARDOUS WASTE WORKER; HOD CARRIER; LEVERMAN OR AGGREGATE SPREADER (FLAHERTY AND SIMILAR TYPES); LOADING SPOTTERS; MATERIAL YARD MAN (INCLUDING ELECTRICAL); PITTSBURGH CHIPPER OPERATOR OR SIMILAR TYPES; RAILROAD TRACK LABORERS; RIBBON SETTERS (INCLUDING STEEL FORMS); RIP RAP MAN (HAND PLACED); ROAD PUMP TENDER; SEWER LABOR; SIGNALMAN; SKIPMAN; SLOPERS; SPRAYMEN; STAKE CHASER; STOCKPILER; TIE BACK SHORING; TIMBER FALLER AND BUCKER (HAND LABOR); TOOLROOM MAN (AT JOB SITE); TUNNEL BULLGANG (ABOVE GROUND); WEIGHT-MAN-CRUSHER (AGGREGATE WHEN USED)

(CLARK, COWLITZ, KLICKITAT, PACIFIC (SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), SKAMANIA AND WAHKIAKUM COUNTIES)....$ 44.06 15.60
LABORER: GROUP 2 FENCE BUILDERS AND TRAFFIC FLAGGERS

(CLARK, COWLITZ, KLICKITAT, PACIFIC (SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), SKAMANIA AND WAHKIAKUM COUNTIES).....$ 40.56 15.60
LABORER: GROUP 1 LANDSCAPING, AND/OR PLANTING

(CLARK, COWLITZ, KLICKITAT, PACIFIC (SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), SKAMANIA AND WAHKIAKUM COUNTIES).....$ 32.67 15.60

LABO0348-003 06/01/2025

	Rates	Fringes
LABORER: ZONE 1: GROUP 5 CAISSON WORKER; MINER; MORTARMAN AND HODCARRIER; POWDERMAN; RE-TIMBERMAN; HAZARDOUS WASTE WORKER (LEVEL A: UTILIZES A FULLY ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING APPARATUS OR A SUPPLIED AIR LINE).		

(CHELAN, DOUGLAS (W OF 12TH MERIDIAN), KITTITAS, AND YAKIMA COUNTIES)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.....$ 39.89 16.70

LABORER: ZONE 1: GROUP 4 CEMENT DUMPER-PAVING; CHIPPING GUN (OVER 30 LBS.); CLARY POWER SPREADER; CONCRETE DUMPER/CHUTE OPERATOR; CONCRETE SAW OPERATOR; DRILL OPERATOR (HYDRAULIC, DIAMOND, AIARTRAC); FALLER AND BUCKER CHAIN SAW; GRADE CHECKER AND TRANSIT PERSON; GROUTMEN (PRESSURE) INCLUDING POST TENSION BEAMS; HAZARDOUS WASTE WORKER (LEVEL B: USES SAME RESPIRATOR PROTECTION AS LEVEL A. A SUPPLIED AIR LINE IS PROVIDED IN CONJUNCTION WITH A CHEMICAL ""SPLASH SUIT""); HIGH SCALER; JACKHAMMER; LASERBEAM OPERATOR; MANHOLE BUILDER-MUDMAN; NOZZLEMAN (CONCRETE PUMP, GREEN CUTTER WHEN USING COMBINATION OF HIGH PRESSURE AIR AND WATER ON CONCRETE AND ROCK, SANDBLAST, GUNITE, SHOTCRETE, WATER BLASTER, VACUUM BLASTER); PAVEMENT

BREAKER; PIPE LAYER AND CAULKER; PIPE POT TENDER; PIPE RELINER (NOT INSERT TYPE); PIPE WRAPPER; POWER JACKS; RAILROAD SPIKE PULLER-POWER; RAKER-ASPHALT; RIVET BUSTER; RODDER; SLOPER (OVER 20 FT); SPREADER (CONCRETE); TAMPER AND SIMILAR ELECTRIC, AIR AND GLAS OPERATED TOOL; TIMBER PERSON-SEWER (LAGGER SHORER AND CRIBBER); TRACK LINER POWER; TUGGER OPERATOR; VIBRATOR; WELL POINT LABORER

(CHELAN, DOUGLAS (W OF 12TH MERIDIAN), KITTITAS, AND YAKIMA COUNTIES)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.....$ 39.26 16.68

LABORER: ZONE 1: GROUP 3 GENERAL LABORER; AIR, GAS, OR ELECTRIC VIBRATING SCREED; ASBESTOS ABATEMENT LABORER; BALLAST REGULATOR MACHINE; BRUSH CUTTER; BRUSH HOG FEEDER; BURNER; CARPENTER TENDER; CEMENT FINISHER TENDER; CHANGE HOUSE OR DRY SHACK; CHIPPING GUN (UNDER 30 LBS.); CHOKER SETTER; CHUCK TENDER; CLEAN-UP LABORER; CONCRETE FORM STRIPPER; CURING LABORER; DEMOLITION (WRECKING AND MOVING INCLUDING CHARRED MATERIAL); DITCH DIGGER; DUMP PERSON; FINE GRADERS; FIREWATCH; FORM SETTER; GABIAN BASKET BUILDERS; GROUT MACHINE TENDER; GRINDERS; GUARDRAIL ERECTOR; HAZARDOUS WASTE WORKER (LEVEL C: USES A CHEMICAL ""SPLASH SUIT"" AND AIR PURIFYING RESPIRATOR); MAINTENANCE PERSON; MATERIAL YARD PERSON; POT TENDER; RIP RAP PERSON; RIGGERS; SCALE PERSON; SLOPER SPRAYER; SIGNAL PERSON; STOCK PILER; STAKE HOPPER; TOOLROOM MAN (AT JOB SITE); TOPPER-TAILER; TRACK LABORER; TRUCK SPOTTER; VINYL SEAMER

(CHELAN, DOUGLAS (W OF 12TH MERIDIAN), KITTITAS, AND YAKIMA COUNTIES)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.....$ 38.40 16.66
LABORER: ZONE 1: GROUP 2 BATCH WEIGHMAN; CRUSHER FEEDER; FENCE LABORER; FLAGMAN; PILOT CAR

(CHELAN, DOUGLAS (W OF 12TH MERIDIAN), KITTITAS, AND YAKIMA COUNTIES)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.$ 35.34 16.59
LABORER: ZONE 1: GROUP 1 LANDSCAPING AND PLANTING;

WATCHMAN; WINDOW WASHER/CLEANER (DETAIL CLEAN-UP, SUCH AS BUT NOT LIMITED TO CLEANING FLOORS, CEILINGS, WALLS, WINDOWS, ETC., PRIOR TO FINAL ACCEPTANCE BY THE OWNER)

(CHELAN, DOUGLAS (W OF 12TH MERIDIAN), KITTITAS, AND YAKIMA COUNTIES)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.....$ 31.19 16.48

PAIN0005-002 07/01/2025

	Rates	Fringes
PAINTERS: STRIPERS (STATEWIDE EXCEPT CLARK, COWLITZ, KLICKITAT, PACIFIC, SKAMANIA, AND WAHKIAKUM COUNTIES).....	$ 41.80	20.85

PAIN0010-012 07/01/2025

	Rates	Fringes
PAINTER: BRUSH, ROLLER, SPRAY & SANDBLASTING (CLARK, COWLITZ, KLICKITAT, PACIFIC, SKAMANIA, AND WAHKIAKUM COUNTIES).....	$ 39.94	16.68

PAIN0010-013 07/01/2025

	Rates	Fringes
PAINTERS: HIGHWAY & PARKING LOT STRIPER (CLARK, COWLITZ, KLICKITAT, PACIFIC, SKAMANIA AND WAHKIAKUM COUNTIES).....	$ 41.19	17.09

PAIN0300-007 07/01/2025

	Rates	Fringes
PAINTER (CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON, AND WHATCOM COUNTIES)..	$ 41.24	14.70

PAIN0427-005 07/01/2025

	Rates	Fringes
PAINTER: APPLICATION OF COLD TAR PRODUCTS, EPOXIES,		

POLYURETHANES, ACIDS, RADIATION RESISTANT MATERIAL,
WATER, SANDBLASTING, OVER 30'/SWING STAGE WORK,
BRUSH, ROLLER, STRIPING, STEAM-CLEANING, AND SPRAY
(ADAMS, ASOTIN; BENTON AND FRANKLIN (EXCEPT HANFORD
SITE); CHELAN, COLUMBIA, DOUGLAS, FERRY, GARFIELD,
GRANT, KITTITAS, LINCOLN, OKANOGAN, PEND OREILLE,
SPOKANE, STEVENS, WALLA WALLA, WHITMAN, AND YAKIMA
COUNTIES).....$ 36.26 17.01

PLAS0072-004 06/01/2025

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER (ZONE 1) (ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT, KITTITAS, LINCOLN, OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN, AND YAKIMA COUNTIES) ZONE DIFFERENTIAL (ADD TO ZONE 1 RATE): ZONE 2 - $3.00 BASE POINTS: SPOKANE, PASCO, LEWISTON; WENATCHEE ZONE 1: 0 - 45 RADIUS MILES FROM THE MAIN POST OFFICE ZONE 2: OVER 45 RADIUS MILES FROM THE MAIN POST OFFICE.....	$ 40.89	18.64

PLAS0528-001 06/01/2024

	Rates	Fringes
CEMENT MASON: TROWELING MACHINE OPERATOR ON COMPOSITION (CLALLAM, COWLITZ, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PACIFIC, PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON, WAHKIAKUM AND WHATCOM COUNTIES).....	$ 54.66	21.27
CEMENT MASON: COMPOSITION, TROWEL MCHINE, GRINDER, POWER TOOLS, GUNNITE NOZZLE (CLALLAM, COWLITZ, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PACIFIC, PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON, WAHKIAKUM AND WHATCOM COUNTIES).....	$ 54.66	21.27
CEMENT MASON: CEMENT MASON (CLALLAM, COWLITZ, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PACIFIC, PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON, WAHKIAKUM AND WHATCOM COUNTIES).....	$ 54.16	21.27

PLAS0555-002 06/01/2025

	Rates	Fringes
CEMENT MASON: COMPOSITION WORKERS AND POWER MACHINERY OPERATORS (CLARK, KLICKITAT AND SKAMANIA COUNTIES ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES). ZONE 1: BASE RATE. ZONE 2: $0.65. ZONE 3: $1.15. ZONE 4: $1.70. ZONE 5: $3.00. BASE POITNS: BEND, CORVALLIS, EUGENE, MEDFORD, PORTLAND, SALEM, THE DALLES, VANCOUVER. ZONE 1: PROJECTS WITHIN 30 MILES OF THE RESPECTIVE CITY HALL. ZONE 2: MORE THAN 30 MILTES BUT LESS THAN 40 MILES FROM THE RESPECTIVE CITY HALL. ZONE 3: MORE THAN 40 MILES BUT LESS THAN 50 MILESE FROM THE RESPECTIVE CITY HALL. ZONE 4: MORE THAN 50 MILES BUT LESS THAN 80 MILES FROM THE RESPECTIVE CITY HALL. ZONE 5: MORE THAN 80 MILES FROM THE RESPECTIVE CITY HALL.....	$ 47.09	20.31
CEMENT MASON: CEMENT MASONS ON SUSPENDED, SWINGING AND/OR HANGING SCAFFOLD (CLARK, KLICKITAT AND SKAMANIA COUNTIES ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES). ZONE 1: BASE RATE. ZONE 2: $0.65. ZONE 3: $1.15. ZONE 4: $1.70. ZONE 5: $3.00. BASE POITNS:		

BEND, CORVALLIS, EUGENE, MEDFORD, PORTLAND, SALEM, THE DALLES, VANCOUVER. ZONE 1: PROJECTS WITHIN 30 MILES OF THE RESPECTIVE CITY HALL. ZONE 2: MORE THAN 30 MILTES BUT LESS THAN 40 MILES FROM THE RESPECTIVE CITY HALL. ZONE 3: MORE THAN 40 MILES BUT LESS THAN 50 MILESE FROM THE RESPECTIVE CITY HALL. ZONE 4: MORE THAN 50 MILES BUT LESS THAN 80 MILES FROM THE RESPECTIVE CITY HALL. ZONE 5: MORE THAN 80 MILES FROM THE RESPECTIVE CITY HALL.....$ 47.09 20.31

CEMENT MASON: CEMENT MASONS DOING BOTH COMPOSITION/POWER MACHINERY AND SUSPENDED/HANGING SCAFFOLD (CLARK, KLICKITAT AND SKAMANIA COUNTIES ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES). ZONE 1: BASE RATE. ZONE 2: $0.65. ZONE 3: $1.15. ZONE 4: $1.70. ZONE 5: $3.00. BASE POITNS: BEND, CORVALLIS, EUGENE, MEDFORD, PORTLAND, SALEM, THE DALLES, VANCOUVER. ZONE 1: PROJECTS WITHIN 30 MILES OF THE RESPECTIVE CITY HALL. ZONE 2: MORE THAN 30 MILTES BUT LESS THAN 40 MILES FROM THE RESPECTIVE CITY HALL. ZONE 3: MORE THAN 40 MILES BUT LESS THAN 50 MILESE FROM THE RESPECTIVE CITY HALL. ZONE 4: MORE THAN 50 MILES BUT LESS THAN 80 MILES FROM THE RESPECTIVE CITY HALL. ZONE 5: MORE THAN 80 MILES FROM THE RESPECTIVE CITY HALL.....$ 48.05 20.31

CEMENT MASON: CEMENT MASONS (CLARK, KLICKITAT AND SKAMANIA COUNTIES) ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES). ZONE 1: BASE RATE. ZONE 2: $0.65. ZONE 3: $1.15. ZONE 4: $1.70. ZONE 5: $3.00. BASE POITNS: BEND, CORVALLIS, EUGENE, MEDFORD, PORTLAND, SALEM, THE DALLES, VANCOUVER. ZONE 1: PROJECTS WITHIN 30 MILES OF THE RESPECTIVE CITY HALL. ZONE 2: MORE THAN 30 MILTES BUT LESS THAN 40 MILES FROM THE RESPECTIVE CITY HALL. ZONE 3: MORE THAN 40 MILES BUT LESS THAN 50 MILESE FROM THE RESPECTIVE CITY HALL. ZONE 4: MORE THAN 50 MILES BUT LESS THAN 80 MILES FROM THE RESPECTIVE CITY HALL. ZONE 5: MORE THAN 80 MILES FROM THE RESPECTIVE CITY HALL.....$ 46.13 20.31

TEAM0037-002 06/01/2024

	Rates	Fringes
TRUCK DRIVER: ZONE 1: GROUP 7 DUMP TRUCKS, SIDE, END AND BOTTOM DUMPS, INCLUDING SEMI TRUCKS AND TRAINS OR COMBINATIONS THEREOF: OVER 80 CU. YDS. AND INCLUDING 100 CU. YDS., INCLUDES ARTICULATED DUMP TRUCKS; INDUSTRIAL LIFT TRUCK (MECHANICAL TAILGATE)		

(CLARK, COWLITZ, KLICKITAT, PACIFIC (SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), SKAMANIA, AND WAHKIAKUM COUNTIES)

ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $0.65 ZONE 3 - 1.15 ZONE 4 - 1.70 ZONE 5 - 2.75 BASE POINTS: ASTORIA, THE DALLES, LONGVIEW AND VANCOUVER ZONE 1: PROJECTS WITHIN 30 MILES OF THE RESPECTIVE CITY HALL. ZONE 2: MORE THAN 30 MILES BUT LESS THAN 40 MILES FROM THE RESPECTIVE CITY HALL. ZONE 3: MORE THAN 40 MILES BUT LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL. ZONE 4: MORE THAN 50 MILES BUT LESS THAN 80 MILES FROM THE RESPECTIVE CITY HALL. ZONE 5: MORE THAN 80 MILES FROM THE RESPECTIVE CITY HALL.....$ 34.42 17.63
TRUCK DRIVER: ZONE 1: GROUP 6 BULK CEMENT SPREADER W/O AUGER; DRY PRE-BATCH CONCRETE MIX TRUCKS; DUMP TRUCKS, SIDE, END AND BOTTOM DUMPS, INCLUDING SEMI TRUCKS AND TRAINS OF COMBINATIONS THEREOF: OVER 60 CU. YDS. AND INCLUDING 80 CU. YDS., AND INCLUDES ARTICULATED DUMP TRUCKS; SKID TRUCK

(CLARK, COWLITZ, KLICKITAT, PACIFIC (SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), SKAMANIA, AND WAHKIAKUM COUNTIES)

ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $0.65 ZONE 3 - 1.15 ZONE 4 - 1.70 ZONE 5 - 2.75 BASE POINTS: ASTORIA, THE DALLES, LONGVIEW AND VANCOUVER ZONE 1: PROJECTS WITHIN 30 MILES OF THE RESPECTIVE CITY HALL. ZONE 2: MORE THAN 30 MILES BUT LESS THAN 40 MILES FROM THE RESPECTIVE CITY HALL. ZONE 3: MORE THAN 40 MILES BUT LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL. ZONE 4: MORE THAN 50 MILES BUT LESS THAN 80 MILES FROM THE RESPECTIVE CITY HALL. ZONE 5: MORE THAN 80 MILES FROM THE RESPECTIVE CITY HALL.....$ 34.18 17.63
TRUCK DRIVER: ZONE 1: GROUP 5 COMPOSITE CREWMAN; DUMP TRUCKS, SIDE, END AND BOTTOM DUMPS, INCLUDING SEMI TRUCKS AND TRAINS OR COMBINATIONS THEREOF: OVER 50 CU. YDS. AND INCLUDING 60 CU. YDS. INCLUDES ARTICULATED DUMP TRUCKS

(CLARK, COWLITZ, KLICKITAT, PACIFIC (SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), SKAMANIA, AND WAHKIAKUM COUNTIES)

ZONE
DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $0.65
ZONE 3 - 1.15 ZONE 4 - 1.70 ZONE 5 - 2.75
BASE POINTS: ASTORIA, THE DALLES, LONGVIEW AND
VANCOUVER ZONE 1: PROJECTS WITHIN 30 MILES OF
THE RESPECTIVE CITY HALL. ZONE 2: MORE THAN 30
MILES BUT LESS THAN 40 MILES FROM THE RESPECTIVE
CITY HALL. ZONE 3: MORE THAN 40 MILES BUT LESS
THAN 50 MILES FROM THE RESPECTIVE CITY HALL. ZONE
4: MORE THAN 50 MILES BUT LESS THAN 80 MILES FROM
THE RESPECTIVE CITY HALL. ZONE 5: MORE THAN 80
MILES FROM THE RESPECTIVE CITY HALL.....$ 33.97 17.63
TRUCK DRIVER: ZONE 1: GROUP 4 ASPHALT BURNER; DUMP
TRUCKS, SIDE, END AND BOTTOM CUMPS, INCLUDING
SEMI-TRUCKS AND TRAINS OR COMBINATIONS THEREOF:
OVER 30 CU. YDS. AND INCLUDING 50 CU. YDS. INCLUDES
ARTICULATED DUMP TRUCKS; FIRE GUARD; TRANSIT MIX
AND WET OR DRY MIX TRUCKS, OVER 11 CU. YDS. AND
INCLUDING 15 CU. YDS.; WATER WAGON (RATED CAPACITY)
OVER 10,000 GALLONS TO 15,000 GALLONS

(CLARK,
COWLITZ, KLICKITAT, PACIFIC (SOUTH OF A STRAIGHT
LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF
WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN),
SKAMANIA, AND WAHKIAKUM COUNTIES)

ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE
2 - $0.65 ZONE 3 - 1.15 ZONE 4 - 1.70 ZONE 5 -
2.75 BASE POINTS: ASTORIA, THE DALLES, LONGVIEW
AND VANCOUVER ZONE 1: PROJECTS WITHIN 30 MILES
OF THE RESPECTIVE CITY HALL. ZONE 2: MORE THAN
30 MILES BUT LESS THAN 40 MILES FROM THE RESPECTIVE
CITY HALL. ZONE 3: MORE THAN 40 MILES BUT LESS
THAN 50 MILES FROM THE RESPECTIVE CITY HALL. ZONE
4: MORE THAN 50 MILES BUT LESS THAN 80 MILES FROM
THE RESPECTIVE CITY HALL. ZONE 5: MORE THAN 80
MILES FROM THE RESPECTIVE CITY HALL.....$ 33.72 17.63
TRUCK DRIVER: ZONE 1: GROUP 3 AMMONIA NITRATE
DISTRIBUTOR DRIVER; DUMP TRUCKS, SIDE, END AND
BOTTOM DUMPS, INCLUDING SEMI TRUCKS AND TRAINS OR
COMBINATIONS THEREOF: OVER 10 CU. YDS. AND
INCLUDING 30 CU. YDS. INCLUDES ARTICULATED DUMP
TRUCKS; SELF-PROPELLED STREET SWEEPER; TRANSIT MIX
AND WET OR DRY MIX TRUCK: OVER 7 CU YDS. AND
INCLUDING 11 CU YDS.; TRUCK MECHANIC-WELDER-BODY
REPAIRMAN; UTILITY AND CLEAN-UP TRUCK; WATER WAGONS
(RATED CAPACITY) OVER 5,000 TO 10,000 GALLONS

(CLARK, COWLITZ, KLICKITAT, PACIFIC (SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), SKAMANIA, AND WAHKIAKUM COUNTIES)

ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $0.65 ZONE 3 - 1.15 ZONE 4 - 1.70 ZONE 5 - 2.75 BASE POINTS: ASTORIA, THE DALLES, LONGVIEW AND VANCOUVER ZONE 1: PROJECTS WITHIN 30 MILES OF THE RESPECTIVE CITY HALL. ZONE 2: MORE THAN 30 MILES BUT LESS THAN 40 MILES FROM THE RESPECTIVE CITY HALL. ZONE 3: MORE THAN 40 MILES BUT LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL. ZONE 4: MORE THAN 50 MILES BUT LESS THAN 80 MILES FROM THE RESPECTIVE CITY HALL. ZONE 5: MORE THAN 80 MILES FROM THE RESPECTIVE CITY HALL.....$ 33.40 17.63

TRUCK DRIVER: ZONE 1: GROUP 2 BOOM TRUCK/HYDRA-LIFT OR RETRACTING CRANE; CHALLENGER; DUMPSTERS OR SIMILAR EQUIPMENT ALL SIZES; DUMP TRUCKS/ARTICULATED DUMPS 6 CU TO 10 CU.; FLAHERTY SPREADER DRIVER OR LEVERMAN; LOWBED EQUIPMENT, FLAT BED SEMI-TRAILER OR DOUBLES TRANSPORTING EQUIPMENT OR WET OR DRY MATERIALS; LUMBER CARRIER, DRIVER-STRADDLE CARRIER (USED IN LOADING, UNLOADING AND TRANSPORTING OF MATERIALS ON JOB SITE); OIL DISTRIBUTOR DRIVER OR LEVERMAN; TRANSIT MIX AND WET OR DRY MIX TRCUKS: OVER 5 CU. YDS. AND INCLUDING 7 CU. YDS.; VACUUM TRUCKS; WATER TRUCK/WAGONS (RATED CAPACITY) OVER 3,000 TO 5,000 GALLONS

(CLARK, COWLITZ, KLICKITAT, PACIFIC (SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), SKAMANIA, AND WAHKIAKUM COUNTIES)

ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $0.65 ZONE 3 - 1.15 ZONE 4 - 1.70 ZONE 5 - 2.75 BASE POINTS: ASTORIA, THE DALLES, LONGVIEW AND VANCOUVER ZONE 1: PROJECTS WITHIN 30 MILES OF THE RESPECTIVE CITY HALL. ZONE 2: MORE THAN 30 MILES BUT LESS THAN 40 MILES FROM THE RESPECTIVE CITY HALL. ZONE 3: MORE THAN 40 MILES BUT LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL. ZONE 4: MORE THAN 50 MILES BUT LESS THAN 80 MILES FROM THE RESPECTIVE CITY HALL. ZONE 5: MORE THAN 80 MILES

FROM THE RESPECTIVE CITY HALL.....$ 33.24 17.63
TRUCK DRIVER: ZONE 1: GROUP 1 A FRAME OR HYDRA
LIFRT TRUCK W/LOAD BEARING SURFACE; ARTICULATED
DUMP TRUCK; BATTERY REBUILDERS; BUS OR MANHAUL
DRIVER; CONCRETE BUGGIES (POWER OPERATED); CONCRETE
PUMP TRUCK; DUMP TRUCKS, SIDE, END AND BOTTOM
DUMPS, INCLUDING SEMI TRUCKS AND TRAINS OR
COMBINATIONS THERE OF: UP TO AND INCLUDING 10 CU.
YDS.; LIFT JITNEYS, FORK LIFTS (ALL SIZES IN
LOADING, UNLOADING AND TRANSPORTING MATERIAL ON JOB
SITE); LOADER AND/OR LEVERMAN ON CONCRETE DRY BATCH
PLANT (MANUALLY OPERATED); PILOT CAR; PICKUP TRUCK;
SOLO FLAT BED AND MISC. BODY TRUCKS, 0-10 TONS;
TRUCK TENDER; TRUCK MECHANIC TENDER; WATER WAGONS
(RATED CAPACITY) UP TO 3,000 GALLONS; TRANSIT MIX
AND WET OR DRY MIX - 5 CU. YDS. AND UNDER;
LUBRICATION MAN, FUEL TRUCK DRIVER, TIREMAN, WASH
RACK, STEAM CLEANER OR COMBINATIONS; TEAM DRIVER;
SLURRY TRUCK DRIVER OR LEVERMAN; TIREMAN

(CLARK, COWLITZ, KLICKITAT, PACIFIC
(SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE
NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE
PACIFIC OCEAN), SKAMANIA, AND WAHKIAKUM COUNTIES)

ZONE DIFFERENTIAL (ADD TO ZONE
1 RATES): ZONE 2 - $0.65 ZONE 3 - 1.15 ZONE 4 -
1.70 ZONE 5 - 2.75 BASE POINTS: ASTORIA, THE
DALLES, LONGVIEW AND VANCOUVER ZONE 1: PROJECTS
WITHIN 30 MILES OF THE RESPECTIVE CITY HALL. ZONE
2: MORE THAN 30 MILES BUT LESS THAN 40 MILES FROM
THE RESPECTIVE CITY HALL. ZONE 3: MORE THAN 40
MILES BUT LESS THAN 50 MILES FROM THE RESPECTIVE
CITY HALL. ZONE 4: MORE THAN 50 MILES BUT LESS
THAN 80 MILES FROM THE RESPECTIVE CITY HALL. ZONE
5: MORE THAN 80 MILES FROM THE RESPECTIVE CITY
HALL.....$ 33.09 17.63

TEAM0174-001 06/01/2025

Rates Fringes

TRUCK DRIVER: ZONE A: GROUP 5 MECHANIC

(CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PACIFIC (NORTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON AND WHATCOM COUNTIES)

ZONE B (25-45 MILES FROM CENTER OF LISTED CITIES*): ADD $0.70 PER HOUR TO ZONE A RATES. ZONE C (OVER 45 MILES FROM CENTR OF LISTED CITIES*): ADD $1.00 PER HOUR TO ZONE A RATES. *ZONE PAY WILL BE CALCULATED FROM THE CITY CENTER OF THE FOLLOWING LISTED CITIES: BELLINGHAM CENTRALIA RAYMOND OLYMPIA EVERETT SHELTON ANACORTES BELLEVUE SEATTLE PORT ANGELES MT. VERNON KENT TACOMA PORT TOWNSEND ABERDEEN BREMERTON HAZMAT PROJECTS ANYONE WORKING ON A HAZMAT JOB, WHERE HAZMAT CERTIFICATION IS REQUIRED, SHALL BE COMPENSATED AS A PREMIUM, IN ADDITION TO THE CLASSIFICATION WORKING IN AS FOLLOWS: LEVEL C: +$0.25 PER HOUR - THIS LEVEL USES AN AIR PURIFYING RESPIRATOR OR ADDITIONAL PROTECTIVE CLOTHING. LEVEL B: +$0.50 PER HOUR - USES SAME RESPIRATOR PROTECTION AS LEVEL A. SUPPLIED AIR LINE IS PROVIDED IN CONJUNCTION WITH A CHEMICAL ""SPLASH SUIT."" LEVEL A: +$0.75 PER HOUR - THIS LEVEL UTILIZES A FULLY- ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING APPARATUS OR A SUPPLIED AIR LINE.....$ 54.98 27.52

TRUCK DRIVER: ZONE A: GROUP 4 ESCORT OR PILOT CAR

(CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PACIFIC (NORTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON AND WHATCOM COUNTIES)

ZONE B (25-45 MILES FROM CENTER OF LISTED CITIES*): ADD $0.70 PER HOUR TO ZONE A RATES. ZONE C (OVER 45 MILES FROM CENTR OF LISTED CITIES*): ADD $1.00 PER HOUR TO ZONE A RATES. *ZONE PAY WILL BE CALCULATED FROM THE CITY CENTER OF THE FOLLOWING LISTED CITIES: BELLINGHAM CENTRALIA RAYMOND OLYMPIA EVERETT SHELTON ANACORTES BELLEVUE SEATTLE PORT ANGELES MT. VERNON KENT TACOMA PORT TOWNSEND ABERDEEN BREMERTON HAZMAT PROJECTS ANYONE WORKING ON A HAZMAT JOB, WHERE HAZMAT CERTIFICATION IS REQUIRED, SHALL BE COMPENSATED AS A PREMIUM, IN ADDITION TO THE CLASSIFICATION WORKING IN AS FOLLOWS: LEVEL C: +$0.25 PER HOUR - THIS LEVEL USES AN AIR PURIFYING RESPIRATOR OR ADDITIONAL PROTECTIVE CLOTHING. LEVEL B: +$0.50 PER HOUR - USES SAME RESPIRATOR PROTECTION AS LEVEL A. SUPPLIED AIR LINE IS PROVIDED IN CONJUNCTION WITH A CHEMICAL ""SPLASH SUIT."" LEVEL A: +$0.75 PER HOUR - THIS LEVEL UTILIZES A FULLY- ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING APPARATUS OR A SUPPLIED AIR LINE.....$ 46.81 27.52
TRUCK DRIVER: ZONE A: GROUP 3 FLATBED (SINGLE REAR AXLE); PICKUP SWEEPER; PICKUP TRUCK. (ADJUST GROUP 3 UPWARD BY $2.00 PER HOUR FOR ONSITE WORK ONLY)

(CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PACIFIC (NORTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON AND WHATCOM COUNTIES)

ZONE B (25-45 MILES FROM CENTER OF LISTED CITIES*): ADD $0.70 PER HOUR TO ZONE A RATES. ZONE C (OVER 45 MILES FROM CENTR OF LISTED CITIES*): ADD $1.00 PER HOUR TO ZONE A RATES. *ZONE PAY WILL BE CALCULATED FROM THE CITY CENTER OF THE FOLLOWING LISTED CITIES: BELLINGHAM CENTRALIA RAYMOND OLYMPIA EVERETT SHELTON ANACORTES BELLEVUE SEATTLE PORT ANGELES MT. VERNON KENT TACOMA PORT TOWNSEND ABERDEEN BREMERTON HAZMAT PROJECTS ANYONE WORKING ON A HAZMAT JOB, WHERE HAZMAT CERTIFICATION IS REQUIRED, SHALL BE COMPENSATED AS A PREMIUM, IN ADDITION TO THE CLASSIFICATION WORKING IN AS FOLLOWS: LEVEL C: +$0.25 PER HOUR - THIS LEVEL USES AN AIR PURIFYING RESPIRATOR OR ADDITIONAL PROTECTIVE CLOTHING. LEVEL B: +$0.50 PER HOUR - USES SAME

RESPIRATOR PROTECTION AS LEVEL A. SUPPLIED AIR LINE IS PROVIDED IN CONJUNCTION WITH A CHEMICAL ""SPLASH SUIT."" LEVEL A: +$0.75 PER HOUR - THIS LEVEL UTILIZES A FULLY- ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING APPARATUS OR A SUPPLIED AIR LINE.....$ 51.78 27.52

TRUCK DRIVER: ZONE A: GROUP 2 BULLLIFTS, OR SIMILAR EQUIPMENT USED IN LOADING OR UNLOADING TRUCKS, TRANSPORTING MATERIALS ON JOB SITE; DUMPSTERS, AND SIMILAR EQUIPMENT, TOURNOROCKERS, TOURNOWAGON, TURNOTRAILER, CAT. D.W. SERIES, TERRA COBRA, LE TOURNEAU, WESTINGHOUSE, ATHYE WAGON, EUCLID TWO AND FOUR-WHEELED POWER TRACTOR WITH TRAILER AND SIMILAR TOP-LOADED EQUIPMENT TRANSPORTING MATERIAL: DUMP TRUCKS, SIDE, END AND BOTTOM DUMP, INCLUDING SEMI-TRUCKS AND TRAINS OR COMBINATIONS THEREOF WITH LESS THAN 16 YARDS CAPACITY; FLATBED (DUAL REAR AXLE); GREASE TRUCK, FUEL TRUCK, GREASER, BATTERY SERVICE MAN AND/OR TIRE SERVICE MAN; LEVERMAN AND LOADER AT BUNKERS AND BATCH PLANTS; OIL TANK TRANSPORT; SCISSOR TRUCK; SLURRY TRUCK; SNO-GO AND SIMILAR EQUIPMENT; SWAMPERS; STRADDLER CARRIER (ROSS, HYSTER) AND SIMILAR EQUIPMENT; TEAM DRIVER; TRACTOR (SMALL, RUBBER-TIRED)(WHEN USED WITHIN TEAMSTER JURISDICTION); VACUUM TRUCK; WATER WAGON AND TANK TRUCKS-LESS THAN 3,000 GALLONS CAPACITY; WINCH TRUCK; WRECKER, TOW TRUCK AND SIMILAR EQUIPMENT

(CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PACIFIC (NORTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON AND WHATCOM COUNTIES)

ZONE B (25-45 MILES FROM CENTER OF LISTED CITIES*): ADD $0.70 PER HOUR TO ZONE A RATES. ZONE C (OVER 45 MILES FROM CENTR OF LISTED CITIES*): ADD $1.00 PER HOUR TO ZONE A RATES. *ZONE PAY WILL BE CALCULATED FROM THE CITY CENTER OF THE FOLLOWING LISTED CITIES:

BELLINGHAM CENTRALIA RAYMOND OLYMPIA
EVERETT SHELTON ANACORTES
BELLEVUE SEATTLE PORT ANGELES MT. VERNON
KENT TACOMA PORT TOWNSEND ABERDEEN
BREMERTON

HAZMAT PROJECTS ANYONE WORKING ON A HAZMAT JOB, WHERE HAZMAT CERTIFICATION IS REQUIRED, SHALL BE COMPENSATED AS A PREMIUM, IN ADDITION TO THE CLASSIFICATION WORKING IN AS FOLLOWS: LEVEL C: +$0.25 PER HOUR - THIS LEVEL USES AN AIR PURIFYING RESPIRATOR OR ADDITIONAL PROTECTIVE CLOTHING. LEVEL B: +$0.50 PER HOUR - USES SAME

RESPIRATOR PROTECTION AS LEVEL A. SUPPLIED AIR LINE IS PROVIDED IN CONJUNCTION WITH A CHEMICAL ""SPLASH SUIT."" LEVEL A: +$0.75 PER HOUR - THIS LEVEL UTILIZES A FULLY- ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING APPARATUS OR A SUPPLIED AIR LINE.....$ 54.59 27.52

TRUCK DRIVER: ZONE A: GROUP 1 ""A-FRAME OR HYDRALIFT"" TRUCKS AND BOOM TRUCKS OR SIMILAR EQUIPMENT WHEN ""A"" FRAME OR ""HYDRALIFT"" AND BOOM TRUCK OR SIMILAR EQUIPMENT IS USED; BUGGYMOBILE; BULK CEMENT TANKER; DUMPSTERS AND SIMILAR EQUIPMENT, TOURNOROCKERS, TOURNOWAGON, TOURNOTRAILER, CAT DW SERIES, TERRA COBRA, LE TOURNEAU, WESTINGHOUSE, ATHYE WAGON, EUCLID TWO AND FOUR-WHEELED POWER TRACTOR WITH TRAILER AND SIMILAR TOP-LOADED EQUIPMENT TRANSPORTING MATERIAL: DUMP TRUCKS, SIDE, END AND BOTTOM DUMP, INCLUDING SEMI-TRUCKS AND TRAINS OR COMBINATIONS THEREOF WITH 16 YARDS TO 30 YARDS CAPACITY: OVER 30 YARDS $.15 PER HOUR ADDITIONAL FOR EACH 10 YARD INCREMENT; EXPLOSIVE TRUCK (FIELD MIX) AND SIMILAR EQUIPMENT; HYSTER OPERATORS (HANDLING BULK LOOSE AGGREGATES); LOWBED AND HEAVY DUTY TRAILER; ROAD OIL DISTRIBUTOR DRIVER; SPREADER, FLAHERTY TRANSIT MIX USED EXCLUSIVELY IN HEAVY CONSTRUCTION; WATER WAGON AND TANK TRUCK-3,000 GALLONS AND OVER CAPACITY

(CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PACIFIC (NORTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON AND WHATCOM COUNTIES)

ZONE B (25-45 MILES FROM CENTER OF LISTED CITIES*): ADD $0.70 PER HOUR TO ZONE A RATES.
ZONE C (OVER 45 MILES FROM CENTR OF LISTED CITIES*): ADD $1.00 PER HOUR TO ZONE A RATES.
*ZONE PAY WILL BE CALCULATED FROM THE CITY CENTER OF THE FOLLOWING LISTED CITIES: BELLINGHAM
CENTRALIA RAYMOND OLYMPIA EVERETT
SHELTON ANACORTES BELLEVUE SEATTLE
PORT ANGELES MT. VERNON KENT TACOMA
PORT TOWNSEND ABERDEEN BREMERTON HAZMAT PROJECTS ANYONE WORKING ON A HAZMAT JOB, WHERE HAZMAT CERTIFICATION IS REQUIRED, SHALL BE COMPENSATED AS A PREMIUM, IN ADDITION TO THE CLASSIFICATION WORKING IN AS FOLLOWS: LEVEL C: +$0.25 PER HOUR - THIS LEVEL USES AN AIR PURIFYING

RESPIRATOR OR ADDITIONAL PROTECTIVE CLOTHING.
LEVEL B: +$0.50 PER HOUR - USES SAME RESPIRATOR
PROTECTION AS LEVEL A. SUPPLIED AIR LINE IS
PROVIDED IN CONJUNCTION WITH A CHEMICAL ""SPLASH
SUIT."" LEVEL A: +$0.75 PER HOUR - THIS LEVEL
UTILIZES A FULLY- ENCAPSULATED SUIT WITH A
SELF-CONTAINED BREATHING APPARATUS OR A SUPPLIED
AIR LINE.....$ 55.43 27.52

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	Rates	Fringes
TRUCK DRIVERS: AREA 2: GROUP 8- PRIME MOVERS AND STINGER TRUCK; TRUCKS, SIDE, END, BOTTOM AND ARTICULATD END DUMP (OVER 100 YDS.); HELICOPTER PILOT HAULING EMPLOYEES OR MATERIALS. (AREA 2: PASCO ZONE CENTER: BENTON, FRANKLIN, WALLA WALLA, AND YAKIMA COUNTIES). ZONE DIFFERENTIALS-ADD TO ZONE 1 RATE. ZONE 2: +$2.00. BASE POINTS: SPOKANE, LEWISTON. ZONE 1: 0-45 RADIUS MILES FROM THE MAIN POST OFFICE. ZONE 2: OUTSIDE 45 RADIUS MILES FROM THE MAIN POST OFFICE. FOOTNOTE A: ANYONE WORKING ON A HAZMAT JOB, WHERE HAZMAT CERTIFICATION IS REQUIRED, SHALL BE COMPENSATED AS A PREMIUM, IN ADDITION TO THE CLASSIFICATION WORKING IN AS FOLLOWS: LEVEL C-D: $0.50 PER HOUR (THIS IS THE LOWEST LEVEL OF PROTECTION. THIS LEVEL MAY USE AN AIR PURIFYING RESPIRATOR OR ADDITIONAL PROTECTIVE CLOTHING. LEVEL A-B: $1.00 PER HOUR (USES SUPPLIED AIR IS CONJUNCTION WITH A CHEMICAL SPLASH SUIT OR FULLY ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING APPARATUS. EMPLOYEES SHALL BE PAID HAZMAT PAY IN INCREMENTS OF 4 AND 8 HOURS. NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE.....	$ 37.88	20.93
TRUCK DRIVERS: AREA 2: GROUP 7- OIL DISTRIBUTOR DRIVER; STRINGER TRUCK (CABLE OPERATED TRAILER); TRANSIT MIXERS & TRUCKS HAULING CONCRETE (OVER 20 YDS.); TRUCK, SIDE, END, BOTTOM END DUMP (OVER 40 YDS. TO & INCLUDING 100 YDS.); TRUCK MOUNTED CRANE (WITH LOAD BEARING SURFACE EITHER MOUNTED OR PULLED (16 THROUGH 25 TONS). (AREA 2: PASCO ZONE CENTER: BENTON, FRANKLIN, WALLA WALLA, AND YAKIMA COUNTIES). ZONE DIFFERENTIALS-ADD TO ZONE 1 RATE. ZONE 2: +$2.00. BASE POINTS: SPOKANE, LEWISTON. ZONE 1: 0-45 RADIUS MILES FROM THE MAIN POST OFFICE. ZONE 2: OUTSIDE 45 RADIUS MILES FROM THE MAIN POST OFFICE. FOOTNOTE A: ANYONE WORKING ON A HAZMAT JOB, WHERE HAZMAT CERTIFICATION IS REQUIRED, SHALL BE COMPENSATED AS A PREMIUM, IN ADDITION TO THE CLASSIFICATION WORKING IN AS FOLLOWS: LEVEL C-D: $0.50 PER HOUR (THIS IS THE LOWEST LEVEL OF PROTECTION. THIS LEVEL MAY USE AN AIR PURIFYING RESPIRATOR OR ADDITIONAL PROTECTIVE CLOTHING. LEVEL A-B: $1.00 PER HOUR (USES SUPPLIED AIR IS CONJUNCTION WITH A CHEMICAL SPLASH SUIT OR FULLY ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING APPARATUS. EMPLOYEES SHALL BE PAID HAZMAT PAY IN INCREMENTS OF 4 AND 8 HOURS. NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE.....	$ 37.56	20.93
TRUCK DRIVERS: AREA 2: GROUP 6- FLAHERTY SPREADER BOX DRIVER; FLOWBOYS; FORK LIFT (OVER 16,000 LBS.); DUMPS (SEMI-END); MECHANIC (FIELD); SEMI-END DUMPS; TRANSFER TRUCK & TRAILER; TRANSIT MIXERS & TRUCKS		

HAULING CONCRETE (OVER 10 YDS. TO & INCLUDING 20 YDS.); TRUCKS, SIDE, END, BOTTOM AND ARTICULATED END DUMP (OVER 20 YDS. TO & INCLUDING 40 YDS.); TRUCK AND PUP; TOURNAROCKER, DWS & SIMILAR WITH 2 OR MORE 4 WHEEL-POWER TRACTOR WITH TRAILER, GALLONAGE OR YARDAGE SCALE, WHICEVER IS GREATER WATER TANK TRUCK (8,001 - 14,000 GALLONS); LOWBOY (OVER 50 TONS). (AREA 2: PASCO ZONE CENTER: BENTON, FRANKLIN, WALLA WALLA, AND YAKIMA COUNTIES). ZONE DIFFERENTIALS-ADD TO ZONE 1 RATE. ZONE 2: +$2.00. BASE POINTS: SPOKANE, LEWISTON. ZONE 1: 0-45 RADIUS MILES FROM THE MAIN POST OFFICE. ZONE 2: OUTSIDE 45 RADIUS MILES FROM THE MAIN POST OFFICE. FOOTNOTE A: ANYONE WORKING ON A HAZMAT JOB, WHERE HAZMAT CERTIFICATION IS REQUIRED, SHALL BE COMPENSATED AS A PREMIUM, IN ADDITION TO THE CLASSIFICATION WORKING IN AS FOLLOWS: LEVEL C-D: $0.50 PER HOUR (THIS IS THE LOWEST LEVEL OF PROTECTION. THIS LEVEL MAY USE AN AIR PURIFYING RESPIRATOR OR ADDITIONAL PROTECTIVE CLOTHING. LEVEL A-B: $1.00 PER HOUR (USES SUPPLIED AIR IS CONJUNCTION WITH A CHEMICAL SPLASH SUIT OR FULLY ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING APPARATUS. EMPLOYEES SHALL BE PAID HAZMAT PAY IN INCREMENTS OF 4 AND 8 HOURS. NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE.....$ 37.22 20.93

TRUCK DRIVERS: AREA 2: GROUP 5- DUMPTOR (OVER 6 YDS.); LOWBOY (50 TONS & UNDER); SELF-LOADING ROLL OFF; SEMI-TRUCK & TRAILER; TRACTOR WITH STEER TRAILER; TRANSIT MIXERS AND TRUCKS HAULING CONCRETE (OVER 6 YDS. TO AND INCLUDING 10 YDS.); TRUCKS, SIDE, END, BOTTOM AND END DUMP (OVER 12 YDS. TO & INCLUDING 20 YDS.); TRUCK MOUNTED CRANE (WITH LOAD BEARING SURFACE EITHER MOUNTED OR PULLED, UP TO 14 TON); VACUUM TRUCK (SUPER SUCKER, GUZZLER, ETC.). (AREA 2: PASCO ZONE CENTER: BENTON, FRANKLIN, WALLA WALLA, AND YAKIMA COUNTIES). ZONE DIFFERENTIALS-ADD TO ZONE 1 RATE. ZONE 2: +$2.00. BASE POINTS: SPOKANE, LEWISTON. ZONE 1: 0-45 RADIUS MILES FROM THE MAIN POST OFFICE. ZONE 2: OUTSIDE 45 RADIUS MILES FROM THE MAIN POST OFFICE. FOOTNOTE A: ANYONE WORKING ON A HAZMAT JOB, WHERE HAZMAT CERTIFICATION IS REQUIRED, SHALL BE COMPENSATED AS A PREMIUM, IN ADDITION TO THE CLASSIFICATION WORKING IN AS FOLLOWS: LEVEL C-D: $0.50 PER HOUR (THIS IS THE LOWEST LEVEL OF PROTECTION. THIS LEVEL MAY USE AN AIR PURIFYING RESPIRATOR OR ADDITIONAL PROTECTIVE CLOTHING. LEVEL A-B: $1.00 PER HOUR (USES SUPPLIED AIR IS CONJUNCTION WITH A CHEMICAL SPLASH SUIT OR FULLY ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING APPARATUS. EMPLOYEES SHALL BE PAID HAZMAT PAY IN INCREMENTS OF 4 AND 8 HOURS. NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE.....$ 37.02 20.93

TRUCK DRIVERS: AREA 2: GROUP 4- A-FRAME; BURNER, CUTTER, & WELDER; SERVICE GREASER; TRUCKS, SIDE, END, BOTTOM & ARTIFULCATED END DUMP (OVER 6 YDS. TO AND INCLUDING 12 YDS.); TRUCK MOUNTED HYDRO SEEDER; WAREHOUSEPERSON; WATER TANK TRUCK (0-8,000 GALLONS). (AREA 2: PASCO ZONE CENTER: BENTON, FRANKLIN, WALLA WALLA, AND YAKIMA COUNTIES). ZONE DIFFERENTIALS-ADD TO ZONE 1 RATE. ZONE 2: +$2.00. BASE POINTS: SPOKANE, LEWISTON. ZONE 1: 0-45 RADIUS MILES FROM THE MAIN POST OFFICE. ZONE 2: OUTSIDE 45 RADIUS MILES FROM THE MAIN POST OFFICE. FOOTNOTE A:

ANYONE WORKING ON A HAZMAT JOB, WHERE HAZMAT
CERTIFICATION IS REQUIRED, SHALL BE COMPENSATED AS
A PREMIUM, IN ADDITION TO THE CLASSIFICATION
WORKING IN AS FOLLOWS: LEVEL C-D: $0.50 PER HOUR
(THIS IS THE LOWEST LEVEL OF PROTECTION. THIS LEVEL
MAY USE AN AIR PURIFYING RESPIRATOR OR ADDITIONAL
PROTECTIVE CLOTHING. LEVEL A-B: $1.00 PER HOUR
(USES SUPPLIED AIR IS CONJUNCTION WITH A CHEMICAL
SPLASH SUIT OR FULLY ENCAPSULATED SUIT WITH A
SELF-CONTAINED BREATHING APPARATUS. EMPLOYEES SHALL
BE PAID HAZMAT PAY IN INCREMENTS OF 4 AND 8 HOURS.
NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL
RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE.....$ 36.91 20.93
TRUCK DRIVERS: AREA 2: GROUP 3- AUTO CRANE (2,000
LBS. CAPACITY); BUGGY MOBILE & SIMILAR; BULK CEMENT
TANKS & SPREADER; DUMPTOR (6 YDS. & UNDER); FLAT
BED TRUCK WITH HYDRAULLIC SYSTEMS; FORK LIFT
(3,001-16,000 LBS); FUEL TRUCK DRIVER, STEAMCLEANER
& WASHER; POWER OPERATED SWEEPER; RUBBER-TIRED
TUNNEL JUMBO; SCISSORS TRUCK ;SLURRY TRUCK DRIVER;
STRADDLE CARRIER (ROSS, HYSTER, & SIMILAR);
TIREPERSON; TRANSIT MIXERS & TRUCK HAULING CONCRETE
(3 YD. TO & INCLUDING 6 YDS.); TRUCKS, SIDE, END,
BOTTOM & ARTICULATED END DUMP (3 YDS. TO AND
INCLUDING 6 YDS.); WAREHOUSEPERSON (TO INCLUDE
SHIPPING & RECEIVING); WRECKER AND TOW TRUCK. (AREA
2: PASCO ZONE CENTER: BENTON, FRANKLIN, WALLA
WALLA, AND YAKIMA COUNTIES). ZONE DIFFERENTIALS-ADD
TO ZONE 1 RATE. ZONE 2: +$2.00. BASE POINTS:
SPOKANE, LEWISTON. ZONE 1: 0-45 RADIUS MILES FROM
THE MAIN POST OFFICE. ZONE 2: OUTSIDE 45 RADIUS
MILES FROM THE MAIN POST OFFICE. FOOTNOTE A: ANYONE
WORKING ON A HAZMAT JOB, WHERE HAZMAT CERTIFICATION
IS REQUIRED, SHALL BE COMPENSATED AS A PREMIUM, IN
ADDITION TO THE CLASSIFICATION WORKING IN AS
FOLLOWS: LEVEL C-D: $0.50 PER HOUR (THIS IS THE
LOWEST LEVEL OF PROTECTION. THIS LEVEL MAY USE AN
AIR PURIFYING RESPIRATOR OR ADDITIONAL PROTECTIVE
CLOTHING. LEVEL A-B: $1.00 PER HOUR (USES SUPPLIED
AIR IS CONJUNCTION WITH A CHEMICAL SPLASH SUIT OR
FULLY ENCAPSULATED SUIT WITH A SELF-CONTAINED
BREATHING APPARATUS. EMPLOYEES SHALL BE PAID HAZMAT
PAY IN INCREMENTS OF 4 AND 8 HOURS. NOTE: TRUCKS
PULLING EQUIPMENT TRAILERS: SHALL RECEIVE
$0.15/HOUR OVER APPLICABLE TRUCK RATE.....$ 36.58 20.93
TRUCK DRIVERS: AREA 2: GROUP 2- FISH TRUCK; FLAT
BED TRUCK; FORK LIFT (3,000 LBS. AND UNDER);
LEVERPERSON (LOADING TRUCKS AT BUNKERS); TRAILER
MOUNTED HYDRO SEEDER AND MULCHER; SEEDER & MULCHER;
STATIONARY FUEL OPERATOR; TRACTOR (SMALL,
RUBBER-TIRED, PULLING TRAILER OR SIMILAR
EQUIPMENT). (AREA 2: PASCO ZONE CENTER: BENTON,
FRANKLIN, WALLA WALLA, AND YAKIMA COUNTIES). ZONE
DIFFERENTIALS-ADD TO ZONE 1 RATE. ZONE 2: +$2.00.
BASE POINTS: SPOKANE, LEWISTON. ZONE 1: 0-45 RADIUS
MILES FROM THE MAIN POST OFFICE. ZONE 2: OUTSIDE 45
RADIUS MILES FROM THE MAIN POST OFFICE. FOOTNOTE A:
ANYONE WORKING ON A HAZMAT JOB, WHERE HAZMAT
CERTIFICATION IS REQUIRED, SHALL BE COMPENSATED AS
A PREMIUM, IN ADDITION TO THE CLASSIFICATION
WORKING IN AS FOLLOWS: LEVEL C-D: $0.50 PER HOUR
(THIS IS THE LOWEST LEVEL OF PROTECTION. THIS LEVEL
MAY USE AN AIR PURIFYING RESPIRATOR OR ADDITIONAL
PROTECTIVE CLOTHING. LEVEL A-B: $1.00 PER HOUR
(USES SUPPLIED AIR IS CONJUNCTION WITH A CHEMICAL

SPLASH SUIT OR FULLY ENCAPSULATED SUIT WITH A
SELF-CONTAINED BREATHING APPARATUS. EMPLOYEES SHALL
BE PAID HAZMAT PAY IN INCREMENTS OF 4 AND 8 HOURS.
NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL
RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE.....$ 36.47 20.93
TRUCK DRIVERS: AREA 2: GROUP 1- ESCORT DRIVER OR
PILOT CAR; EMPLOYEE HAUL; POWER BOAT HAULING
EMPLOYEES OR MATERIAL. (AREA 2: PASCO ZONE CENTER:
BENTON, FRANKLIN, WALLA WALLA, AND YAKIMA
COUNTIES). ZONE DIFFERENTIALS-ADD TO ZONE 1 RATE.
ZONE 2: +$2.00. BASE POINTS: SPOKANE, LEWISTON.
ZONE 1: 0-45 RADIUS MILES FROM THE MAIN POST
OFFICE. ZONE 2: OUTSIDE 45 RADIUS MILES FROM THE
MAIN POST OFFICE. FOOTNOTE A: ANYONE WORKING ON A
HAZMAT JOB, WHERE HAZMAT CERTIFICATION IS REQUIRED,
SHALL BE COMPENSATED AS A PREMIUM, IN ADDITION TO
THE CLASSIFICATION WORKING IN AS FOLLOWS: LEVEL
C-D: $0.50 PER HOUR (THIS IS THE LOWEST LEVEL OF
PROTECTION. THIS LEVEL MAY USE AN AIR PURIFYING
RESPIRATOR OR ADDITIONAL PROTECTIVE CLOTHING. LEVEL
A-B: $1.00 PER HOUR (USES SUPPLIED AIR IS
CONJUNCTION WITH A CHEMICAL SPLASH SUIT OR FULLY
ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING
APPARATUS. EMPLOYEES SHALL BE PAID HAZMAT PAY IN
INCREMENTS OF 4 AND 8 HOURS. NOTE: TRUCKS PULLING
EQUIPMENT TRAILERS: SHALL RECEIVE $0.15/HOUR OVER
APPLICABLE TRUCK RATE.....$ 33.83 20.93
TRUCK DRIVERS: AREA 1: GROUP 8- PRIME MOVERS AND
STINGER TRUCK; TRUCKS, SIDE, END, BOTTOM AND
ARTICULATD END DUMP (OVER 100 YDS.); HELICOPTER
PILOT HAULING EMPLOYEES OR MATERIALS. (AREA 1:
SPOKANE ZONE CENTER: ADAMS, CHELAN, DOUGLAS, FERRY,
GRANT, KITTITAS, LINCOLN, OKANOGAN, PEN OREILLE,
SPOKANE, STEVENS, AND WHITMAN COUNTIES. LEWISTON
ZONE CENTER: ASOTIN, COLUMBIA, AND GARFIELD
COUNTIES.) ZONE DIFFERENTIALS-ADD TO ZONE 1 RATE.
ZONE 2: +$2.00. BASE POINTS: SPOKANE, LEWISTON.
ZONE 1: 0-45 RADIUS MILES FROM THE MAIN POST
OFFICE. ZONE 2: OUTSIDE 45 RADIUS MILES FROM THE
MAIN POST OFFICE. FOOTNOTE A: ANYONE WORKING ON A
HAZMAT JOB, WHERE HAZMAT CERTIFICATION IS REQUIRED,
SHALL BE COMPENSATED AS A PREMIUM, IN ADDITION TO
THE CLASSIFICATION WORKING IN AS FOLLOWS: LEVEL
C-D: $0.50 PER HOUR (THIS IS THE LOWEST LEVEL OF
PROTECTION. THIS LEVEL MAY USE AN AIR PURIFYING
RESPIRATOR OR ADDITIONAL PROTECTIVE CLOTHING. LEVEL
A-B: $1.00 PER HOUR (USES SUPPLIED AIR IS
CONJUNCTION WITH A CHEMICAL SPLASH SUIT OR FULLY
ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING
APPARATUS. EMPLOYEES SHALL BE PAID HAZMAT PAY IN
INCREMENTS OF 4 AND 8 HOURS. NOTE: TRUCKS PULLING
EQUIPMENT TRAILERS: SHALL RECEIVE $0.15/HOUR OVER
APPLICABLE TRUCK RATE.....$ 40.88 20.93
TRUCK DRIVERS: AREA 1: GROUP 7- OIL DISTRIBUTOR
DRIVER; STRINGER TRUCK (CABLE OPERATED TRAILER);
TRANSIT MIXERS & TRUCKS HAULING CONCRETE (OVER 20
YDS.); TRUCK, SIDE, END, BOTTOM END DUMP (OVER 40
YDS. TO & INCLUDING 100 YDS.); TRUCK MOUNTED CRANE
(WITH LOAD BEARING SURFACE EITHER MOUNTED OR PULLED
(16 THROUGH 25 TONS). (AREA 1: SPOKANE ZONE
CENTER: ADAMS, CHELAN, DOUGLAS, FERRY, GRANT,
KITTITAS, LINCOLN, OKANOGAN, PEN OREILLE, SPOKANE,
STEVENS, AND WHITMAN COUNTIES. LEWISTON ZONE
CENTER: ASOTIN, COLUMBIA, AND GARFIELD COUNTIES.)
ZONE DIFFERENTIALS-ADD TO ZONE 1 RATE. ZONE 2:

+$2.00. BASE POINTS: SPOKANE, LEWISTON. ZONE 1:
0-45 RADIUS MILES FROM THE MAIN POST OFFICE. ZONE
2: OUTSIDE 45 RADIUS MILES FROM THE MAIN POST
OFFICE. FOOTNOTE A: ANYONE WORKING ON A HAZMAT JOB,
WHERE HAZMAT CERTIFICATION IS REQUIRED, SHALL BE
COMPENSATED AS A PREMIUM, IN ADDITION TO THE
CLASSIFICATION WORKING IN AS FOLLOWS: LEVEL C-D:
$0.50 PER HOUR (THIS IS THE LOWEST LEVEL OF
PROTECTION. THIS LEVEL MAY USE AN AIR PURIFYING
RESPIRATOR OR ADDITIONAL PROTECTIVE CLOTHING. LEVEL
A-B: $1.00 PER HOUR (USES SUPPLIED AIR IS
CONJUNCTION WITH A CHEMICAL SPLASH SUIT OR FULLY
ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING
APPARATUS. EMPLOYEES SHALL BE PAID HAZMAT PAY IN
INCREMENTS OF 4 AND 8 HOURS. NOTE: TRUCKS PULLING
EQUIPMENT TRAILERS: SHALL RECEIVE $0.15/HOUR OVER
APPLICABLE TRUCK RATE.....$ 40.56 20.93
TRUCK DRIVERS: AREA 1: GROUP 6- FLAHERTY SPREADER
BOX DRIVER; FLOWBOYS; FORK LIFT (OVER 16,000 LBS.);
DUMPS (SEMI-END); MECHANIC (FIELD); SEMI-END DUMPS;
TRANSFER TRUCK & TRAILER; TRANSIT MIXERS & TRUCKS
HAULING CONCRETE (OVER 10 YDS. TO & INCLUDING 20
YDS.); TRUCKS, SIDE, END, BOTTOM AND ARTICULATED
END DUMP (OVER 20 YDS. TO & INCLUDING 40 YDS.);
TRUCK AND PUP; TOURNAROCKER, DWS & SIMILAR WITH 2
OR MORE 4 WHEEL-POWER TRACTOR WITH TRAILER,
GALLONAGE OR YARDAGE SCALE, WHICEVER IS GREATER
WATER TANK TRUCK (8,001 - 14,000 GALLONS); LOWBOY
(OVER 50 TONS). (AREA 1: SPOKANE ZONE CENTER:
ADAMS, CHELAN, DOUGLAS, FERRY, GRANT, KITTITAS,
LINCOLN, OKANOGAN, PEN OREILLE, SPOKANE, STEVENS,
AND WHITMAN COUNTIES. LEWISTON ZONE CENTER: ASOTIN,
COLUMBIA, AND GARFIELD COUNTIES.) ZONE
DIFFERENTIALS-ADD TO ZONE 1 RATE. ZONE 2: +$2.00.
BASE POINTS: SPOKANE, LEWISTON. ZONE 1: 0-45 RADIUS
MILES FROM THE MAIN POST OFFICE. ZONE 2: OUTSIDE 45
RADIUS MILES FROM THE MAIN POST OFFICE. FOOTNOTE A:
ANYONE WORKING ON A HAZMAT JOB, WHERE HAZMAT
CERTIFICATION IS REQUIRED, SHALL BE COMPENSATED AS
A PREMIUM, IN ADDITION TO THE CLASSIFICATION
WORKING IN AS FOLLOWS: LEVEL C-D: $0.50 PER HOUR
(THIS IS THE LOWEST LEVEL OF PROTECTION. THIS LEVEL
MAY USE AN AIR PURIFYING RESPIRATOR OR ADDITIONAL
PROTECTIVE CLOTHING. LEVEL A-B: $1.00 PER HOUR
(USES SUPPLIED AIR IS CONJUNCTION WITH A CHEMICAL
SPLASH SUIT OR FULLY ENCAPSULATED SUIT WITH A
SELF-CONTAINED BREATHING APPARATUS. EMPLOYEES SHALL
BE PAID HAZMAT PAY IN INCREMENTS OF 4 AND 8 HOURS.
NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL
RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE.....$ 40.22 20.93
TRUCK DRIVERS: AREA 1: GROUP 5- DUMPTOR (OVER 6
YDS.); LOWBOY (50 TONS & UNDER); SELF-LOADING ROLL
OFF; SEMI-TRUCK & TRAILER; TRACTOR WITH STEER
TRAILER; TRANSIT MIXERS AND TRUCKS HAULING CONCRETE
(OVER 6 YDS. TO AND INCLUDING 10 YDS.); TRUCKS,
SIDE, END, BOTTOM AND END DUMP (OVER 12 YDS. TO &
INCLUDING 20 YDS.); TRUCK MOUNTED CRANE (WITH LOAD
BEARING SURFACE EITHER MOUNTED OR PULLED, UP TO 14
TON); VACUUM TRUCK (SUPER SUCKER, GUZZLER, ETC.).
(AREA 1: SPOKANE ZONE CENTER: ADAMS, CHELAN,
DOUGLAS, FERRY, GRANT, KITTITAS, LINCOLN, OKANOGAN,
PEN OREILLE, SPOKANE, STEVENS, AND WHITMAN
COUNTIES. LEWISTON ZONE CENTER: ASOTIN, COLUMBIA,
AND GARFIELD COUNTIES.) ZONE DIFFERENTIALS-ADD TO
ZONE 1 RATE. ZONE 2: +$2.00. BASE POINTS: SPOKANE,

LEWISTON. ZONE 1: 0-45 RADIUS MILES FROM THE MAIN POST OFFICE. ZONE 2: OUTSIDE 45 RADIUS MILES FROM THE MAIN POST OFFICE. FOOTNOTE A: ANYONE WORKING ON A HAZMAT JOB, WHERE HAZMAT CERTIFICATION IS REQUIRED, SHALL BE COMPENSATED AS A PREMIUM, IN ADDITION TO THE CLASSIFICATION WORKING IN AS FOLLOWS: LEVEL C-D: $0.50 PER HOUR (THIS IS THE LOWEST LEVEL OF PROTECTION. THIS LEVEL MAY USE AN AIR PURIFYING RESPIRATOR OR ADDITIONAL PROTECTIVE CLOTHING. LEVEL A-B: $1.00 PER HOUR (USES SUPPLIED AIR IS CONJUNCTION WITH A CHEMICAL SPLASH SUIT OR FULLY ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING APPARATUS. EMPLOYEES SHALL BE PAID HAZMAT PAY IN INCREMENTS OF 4 AND 8 HOURS. NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE.....$ 40.02 20.93

TRUCK DRIVERS: AREA 1: GROUP 4- A-FRAME; BURNER, CUTTER, & WELDER; SERVICE GREASER; TRUCKS, SIDE, END, BOTTOM & ARTIFULCATED END DUMP (OVER 6 YDS. TO AND INCLUDING 12 YDS.); TRUCK MOUNTED HYDRO SEEDER; WAREHOUSEPERSON; WATER TANK TRUCK (0-8,000 GALLONS). (AREA 1: SPOKANE ZONE CENTER: ADAMS, CHELAN, DOUGLAS, FERRY, GRANT, KITTITAS, LINCOLN, OKANOGAN, PEN OREILLE, SPOKANE, STEVENS, AND WHITMAN COUNTIES. LEWISTON ZONE CENTER: ASOTIN, COLUMBIA, AND GARFIELD COUNTIES.) ZONE DIFFERENTIALS-ADD TO ZONE 1 RATE. ZONE 2: +$2.00. BASE POINTS: SPOKANE, LEWISTON. ZONE 1: 0-45 RADIUS MILES FROM THE MAIN POST OFFICE. ZONE 2: OUTSIDE 45 RADIUS MILES FROM THE MAIN POST OFFICE. FOOTNOTE A: ANYONE WORKING ON A HAZMAT JOB, WHERE HAZMAT CERTIFICATION IS REQUIRED, SHALL BE COMPENSATED AS A PREMIUM, IN ADDITION TO THE CLASSIFICATION WORKING IN AS FOLLOWS: LEVEL C-D: $0.50 PER HOUR (THIS IS THE LOWEST LEVEL OF PROTECTION. THIS LEVEL MAY USE AN AIR PURIFYING RESPIRATOR OR ADDITIONAL PROTECTIVE CLOTHING. LEVEL A-B: $1.00 PER HOUR (USES SUPPLIED AIR IS CONJUNCTION WITH A CHEMICAL SPLASH SUIT OR FULLY ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING APPARATUS. EMPLOYEES SHALL BE PAID HAZMAT PAY IN INCREMENTS OF 4 AND 8 HOURS. NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE.....$ 39.91 20.93

TRUCK DRIVERS: AREA 1: GROUP 3- AUTO CRANE (2,000 LBS. CAPACITY); BUGGY MOBILE & SIMILAR; BULK CEMENT TANKS & SPREADER; DUMPTOR (6 YDS. & UNDER); FLAT BED TRUCK WITH HYDRAULLIC SYSTEMS; FORK LIFT (3,001-16,000 LBS); FUEL TRUCK DRIVER, STEAMCLEANER & WASHER; POWER OPERATED SWEEPER; RUBBER-TIRED TUNNEL JUMBO; SCISSORS TRUCK ;SLURRY TRUCK DRIVER; STRADDLE CARRIER (ROSS, HYSTER, & SIMILAR); TIREPERSON; TRANSIT MIXERS & TRUCK HAULING CONCRETE (3 YD. TO & INCLUDING 6 YDS.); TRUCKS, SIDE, END, BOTTOM & ARTICULATED END DUMP (3 YDS. TO AND INCLUDING 6 YDS.); WAREHOUSEPERSON (TO INCLUDE SHIPPING & RECEIVING); WRECKER AND TOW TRUCK. (AREA 1: SPOKANE ZONE CENTER: ADAMS, CHELAN, DOUGLAS, FERRY, GRANT, KITTITAS, LINCOLN, OKANOGAN, PEN OREILLE, SPOKANE, STEVENS, AND WHITMAN COUNTIES. LEWISTON ZONE CENTER: ASOTIN, COLUMBIA, AND GARFIELD COUNTIES.) ZONE DIFFERENTIALS-ADD TO ZONE 1 RATE. ZONE 2: +$2.00. BASE POINTS: SPOKANE, LEWISTON. ZONE 1: 0-45 RADIUS MILES FROM THE MAIN POST OFFICE. ZONE 2: OUTSIDE 45 RADIUS MILES FROM THE MAIN POST OFFICE. FOOTNOTE A: ANYONE WORKING ON

A HAZMAT JOB, WHERE HAZMAT CERTIFICATION IS
REQUIRED, SHALL BE COMPENSATED AS A PREMIUM, IN
ADDITION TO THE CLASSIFICATION WORKING IN AS
FOLLOWS: LEVEL C-D: $0.50 PER HOUR (THIS IS THE
LOWEST LEVEL OF PROTECTION. THIS LEVEL MAY USE AN
AIR PURIFYING RESPIRATOR OR ADDITIONAL PROTECTIVE
CLOTHING. LEVEL A-B: $1.00 PER HOUR (USES SUPPLIED
AIR IS CONJUNCTION WITH A CHEMICAL SPLASH SUIT OR
FULLY ENCAPSULATED SUIT WITH A SELF-CONTAINED
BREATHING APPARATUS. EMPLOYEES SHALL BE PAID HAZMAT
PAY IN INCREMENTS OF 4 AND 8 HOURS. NOTE: TRUCKS
PULLING EQUIPMENT TRAILERS: SHALL RECEIVE
$0.15/HOUR OVER APPLICABLE TRUCK RATE.....$ 39.58 20.93
TRUCK DRIVERS: AREA 1: GROUP 2- FISH TRUCK; FLAT
BED TRUCK; FORK LIFT (3,000 LBS. AND UNDER);
LEVERPERSON (LOADING TRUCKS AT BUNKERS); TRAILER
MOUNTED HYDRO SEEDER AND MULCHER; SEEDER & MULCHER;
STATIONARY FUEL OPERATOR; TRACTOR (SMALL,
RUBBER-TIRED, PULLING TRAILER OR SIMILAR
EQUIPMENT). (AREA 1: SPOKANE ZONE CENTER: ADAMS,
CHELAN, DOUGLAS, FERRY, GRANT, KITTITAS, LINCOLN,
OKANOGAN, PEN OREILLE, SPOKANE, STEVENS, AND
WHITMAN COUNTIES. LEWISTON ZONE CENTER: ASOTIN,
COLUMBIA, AND GARFIELD COUNTIES.) ZONE
DIFFERENTIALS-ADD TO ZONE 1 RATE. ZONE 2: +$2.00.
BASE POINTS: SPOKANE, LEWISTON. ZONE 1: 0-45 RADIUS
MILES FROM THE MAIN POST OFFICE. ZONE 2: OUTSIDE 45
RADIUS MILES FROM THE MAIN POST OFFICE. FOOTNOTE A:
ANYONE WORKING ON A HAZMAT JOB, WHERE HAZMAT
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A PREMIUM, IN ADDITION TO THE CLASSIFICATION
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(THIS IS THE LOWEST LEVEL OF PROTECTION. THIS LEVEL
MAY USE AN AIR PURIFYING RESPIRATOR OR ADDITIONAL
PROTECTIVE CLOTHING. LEVEL A-B: $1.00 PER HOUR
(USES SUPPLIED AIR IS CONJUNCTION WITH A CHEMICAL
SPLASH SUIT OR FULLY ENCAPSULATED SUIT WITH A
SELF-CONTAINED BREATHING APPARATUS. EMPLOYEES SHALL
BE PAID HAZMAT PAY IN INCREMENTS OF 4 AND 8 HOURS.
NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL
RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE.....$ 39.47 20.93
TRUCK DRIVERS: AREA 1: GROUP 1- ESCORT DRIVER OR
PILOT CAR; EMPLOYEE HAUL; POWER BOAT HAULING
EMPLOYEES OR MATERIAL. (AREA 1: SPOKANE ZONE
CENTER: ADAMS, CHELAN, DOUGLAS, FERRY, GRANT,
KITTITAS, LINCOLN, OKANOGAN, PEN OREILLE, SPOKANE,
STEVENS, AND WHITMAN COUNTIES. LEWISTON ZONE
CENTER: ASOTIN, COLUMBIA, AND GARFIELD COUNTIES.)
ZONE DIFFERENTIALS-ADD TO ZONE 1 RATE. ZONE 2:
+$2.00. BASE POINTS: SPOKANE, LEWISTON. ZONE 1:
0-45 RADIUS MILES FROM THE MAIN POST OFFICE. ZONE
2: OUTSIDE 45 RADIUS MILES FROM THE MAIN POST
OFFICE. FOOTNOTE A: ANYONE WORKING ON A HAZMAT JOB,
WHERE HAZMAT CERTIFICATION IS REQUIRED, SHALL BE
COMPENSATED AS A PREMIUM, IN ADDITION TO THE
CLASSIFICATION WORKING IN AS FOLLOWS: LEVEL C-D:
$0.50 PER HOUR (THIS IS THE LOWEST LEVEL OF
PROTECTION. THIS LEVEL MAY USE AN AIR PURIFYING
RESPIRATOR OR ADDITIONAL PROTECTIVE CLOTHING. LEVEL
A-B: $1.00 PER HOUR (USES SUPPLIED AIR IS
CONJUNCTION WITH A CHEMICAL SPLASH SUIT OR FULLY
ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING
APPARATUS. EMPLOYEES SHALL BE PAID HAZMAT PAY IN
INCREMENTS OF 4 AND 8 HOURS. NOTE: TRUCKS PULLING
EQUIPMENT TRAILERS: SHALL RECEIVE $0.15/HOUR OVER

APPLICABLE TRUCK RATE.....$ 36.83 20.93

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ⍰SU⍰, ⍰UAVG⍰, ⍰SA⍰, or ⍰SC⍰ denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in

processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ⿰SU⿰ identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

⿰SU⿰ wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ⿰SA⿰ identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ⿰SA⿰ identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION

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