"General Decision Number: PA20260018 05/20/2026

State: Pennsylvania

Construction Types: Heavy

Counties: Pennsylvania Counties of
Adams, Berks, Bradford, Carbon,
Columbia, Cumberland, Dauphin, Juniata,
Lackawanna, Lancaster, Lebanon, Lehigh,
Luzerne, Lycoming, Monroe, Montour,
Northampton, Northumberland, Perry,
Pike, Schuylkill, Snyder, Sullivan,
Susquehanna, Tioga, Union, Wayne,
Wyoming and York

Sewage and Water Treatment Plant Projects

Modification Number	Publication Date
3	01/30/2026
4	05/18/2026
5	05/20/2026

BOIL0013-004 01/01/2025

	Rates	Fringes
BOILERMAKER	$ 55.00	35.48

BRPA0005-002 04/29/2018

	Rates	Fringes
BRICKLAYER (CARBON AND LEHIGH COUNTIES)	$ 32.14	17.81

BRPA0005-004 05/01/2020

	Rates	Fringes
MARBLE & TILE SETTER (MONROE AND NORTHAMPTON COUNTIES)	$ 31.18	18.35

BRPA0005-014 05/01/2022

	Rates	Fringes
MARBLE & TILE SETTER (ADAMS, BRADFORD, COLUMBIA, CUMBERLAND, DAUPHIN, JUNIATA, LANCASTER, LEBANON, LYCOMING, MONTOUR, NORTHUMBERLAND, PERRY,		

SCHUYLKILL, SNYDER, SULLIVAN, TIOGA, UNION, AND
YORK COUNTIES).....$ 32.85 17.56

BRPA0005-015 05/03/2020
Rates Fringes
BRICKLAYER, STONEMASON (ADAMS, CUMBERLAND, DAUPHIN,
LANCASTER, LEBANON, PERRY, UNION, AND YORK
COUNTIES).....$ 33.99 16.87

BRPA0005-019 05/01/2022
Rates Fringes
BRICKLAYER, STONEMASON (LACKAWANNA, LUZERNE, PIKE,
SUSQUEHANNA, WAYNE, AND WYOMING COUNTIES).....$ 37.07 18.82

BRPA0005-020 05/01/2022
Rates Fringes
MARBLE & TILE SETTER (LACKAWANNA, LUZERNE, PIKE,
SUSQUEHANNA, WAYNE AND WYOMING COUNTIES).....$ 35.13 16.52

BRPA0005-026 05/01/2022
Rates Fringes
BRICKLAYER (BERKS COUNTY).....$ 37.83 16.98

BRPA0005-027 05/01/2022
Rates Fringes
MARBLE & TILE SETTER (BERKS COUNTY).....$ 33.61 16.80

BRPA0005-036 05/01/2022
Rates Fringes
BRICKLAYER, STONEMASON (COLUMBIA, MONTOUR,
NORTHUMBERLAND, JUNIATA, MIFFLIN, SCHUYLKILL,
SNYDER AND SULLIVAN COUNTIES).....$ 32.66 21.58

BRPA0005-053 05/03/2020
Rates Fringes
BRICKLAYER (BRADFORD, TIOGA, LYCOMING AND UNION
COUNTIES).....$ 34.17 17.20

BRPA0005-054 05/01/2020
Rates Fringes
TERRAZZO WORKER/SETTER.....$ 32.91 20.11
TERRAZZO FINISHER.....$ 32.26 18.48

BRPA0005-073 05/01/2022
Rates Fringes

MARBLE & TILE SETTER (CARBON AND LEHIGH COUNTIES)...$ 31.12 21.11

BRPA0005-074 05/01/2022
Rates Fringes
BRICKLAYER (MONROE AND NORTHAMPTON COUNTIES).....$ 37.07 18.82

CARP0076-008 05/01/2011
Rates Fringes
CARPENTER & SOFT FLOOR LAYER (MONTOUR,
NORTHUMBERLAND, SNYDER AND UNION COUNTIES).....$ 27.03 11.43

CARP0076-009 05/01/2011
Rates Fringes
CARPENTER & SOFT FLOOR LAYER (COLUMBIA, SCHUYLKILL,
AND LOWER PART OF LUZERNE COUNTY; IN CARBON COUNTY
BANKS, LAUSANNE, LEHIGH, PACKER, KIDDER TOWNSHIPS
AND THAT PART OF PENN FOREST TOWNSHIP, NORTH OF
ROUTE 903).....$ 27.03 11.43

CARP0179-007 05/01/2018
Rates Fringes
PILEDRIVERMAN (LEHIGH AND NORTHAMPTON COUNTIES).....$ 43.45 34.47

CARP0191-001 05/01/2011
Rates Fringes
CARPENTER (YORK COUNTY).....$ 27.03 11.43

CARP0219-007 05/01/2024
Rates Fringes
MILLWRIGHT (CARBON (TOWNSHIPS: EAST PENN, LOWER
TOWAMENSING, MAHONING, FRANKLIN, TOWAMENSING, PENN
FOREST. EVERYTHING SOUTH OF ROUTE 903 AND EAST TO
THE KIDDER TOWNSHIP LINE. BOROUGHS: HAUTO,
NESQUEHONING, LANSFORD, SUMMIT HILL, JIM THORPE,
WEISSPORT, BOWNMANSTOWN, PALMERTON, LEHIGHTON, AND
PARRYVILLE) , LEHIGH AND NORTHAMPTON COUNTIES).....$ 50.22 35.03

CARP0261-004 05/23/2011
Rates Fringes
CARPENTER & SOFT FLOOR LAYER (LACKAWANNA, MONROE,
PIKE, SUSQUEHANNA, WAYNE, AND WYOMING (EAST OF
SUSQUEHANNA RIVER) COUNTIES).....$ 25.60 12.85

CARP0274-005 05/01/2025
Rates Fringes
PILEDRIVERMAN (ADAMS, BERKS, BRADFORD, CARBON,

COLUMBIA, CUMBERLAND, DAUPHIN, JUNIATA, LACKAWANNA,
LANCASTER,LEBANON, LUZERNE, LYCOMING, MONROE,
MONTOUR, NORTHUMBERLAND, PERRY, PIKE, SCHUYLKILL,
SNYDER, SULLIVAN, SUSQUEHANNA, TIOGA, UNION, WAYNE,
WYOMING AND YORK).....$ 36.87 20.49
CARPENTER (ADAMS, BERKS, BRADFORD, CARBON,
COLUMBIA, CUMBERLAND, DAUPHIN, JUNIATA, LACKAWANNA,
LANCASTER,LEBANON, LUZERNE, LYCOMING, MONROE,
MONTOUR, NORTHUMBERLAND, PERRY, PIKE, SCHUYLKILL,
SNYDER, SULLIVAN, SUSQUEHANNA, TIOGA, UNION, WAYNE,
WYOMING AND YORK).....$ 36.87 20.49

CARP0287-007 05/01/2008

Rates Fringes
CARPENTER & SOFT FLOOR LAYER (ADAMS, CUMBERLAND,
DAUPHIN, JUNIATA, LEBANON, LANCASTER, AND YORK (NEW
CUMBERLAND ARMY DEPOT AND HARRISBURG AIRPORT)).....$ 24.77 8.69

CARP0443-001 06/01/2024

Rates Fringes
MILLWRIGHT (ADAMS, BRADFORD, CARBON (BANKS,
LAUSANNE, LEHIGH, PACKER, KIDDER TWPS., AND PART OF
PENN FOREST TOWNSHIP NORTH OF ROUTE 903),
COLUMBIA, CUMBERLAND, DAUPHIN, JUANIATA,
LACKAWANNA, LANCASTER, LEBANON, LUZERNE (LOWER PART
OF), LYCOMING, MONROE, MONTOUR, NORTHUMBERLAND,
PERRY,PIKE, SCHUYKILL, SNYDER, SULLIVAN,
SUSQUEHANNA, TIOGA, UNION, WAYNE, WYOMING, YORK
(NEW CUMBERLAND ARMY DEPOT AND HARRISBURG STATE
AIRPORT) COUNTIES).....$ 43.00 23.44

CARP0492-003 06/01/2015

Rates Fringes
CARPENTER & SOFT FLOOR LAYER (BERKS).....$ 28.16 15.02

CARP0492-004 05/01/2015

Rates Fringes
MILLWRIGHT (BERKS COUNTY).....$ 34.00 17.05

CARP0514-003 06/01/2017

Rates Fringes
CARPENTER & SOFT FLOOR LAYER (LUZERNE (EXCEPT BLACK
CREEK, BUTLER, DENNISON, FOSTER, FREELAND, HANLE,
HAZLETON, HOLLENBACK, NESPECK, THE LOWER PART OF
SALEM, AND SUGARLOAF), SULLIVAN, RED ROCK AIR
BASE), AND WYOMING (WEST OF THE SUSQUEHANNA RIVER)
COUNTIES).....$ 28.88 15.65

CARP0514-006 06/01/2017

	Rates	Fringes
CARPENTER & SOFT FLOOR LAYER (BRADFORD, LYCOMING, SULLIVAN (EXCEPT RED ROCK AIR FORCE BASE), AND TIOGA COUNTIES).....	$ 28.88	15.65

CARP0600-003 05/01/2015

	Rates	Fringes
CARPENTER (LEHIGH, MONROE (EXCEPT TOBYHANNA ARMY DEPOT), AND NORTHAMPTON COUNTIES).....	$ 32.14	24.09

CARP1823-004 05/01/2015

	Rates	Fringes
FLOOR LAYER: CARPET.....	$ 31.47	24.69

ELEC0081-006 06/01/2025

	Rates	Fringes
ELECTRICIAN (BRADFORD (AREA EAST OF THE SUSQUEHANNA RIVER); LACKAWANNA; LUZERNE (AREA EAST OF A LINE FOLLOWING THE SUSQUEHANNA RIVER SOUTH TO THE CITY OF PITTSON, EAST AND SOUTH ON THE LIMITS OF PITTSON BUT EXCLUDING IT, TO U.S. HIGHWAY 11, EAST ON 11 TO DUPONT BUROUGH AND HIGHWAY 215, AND SOUTHEAST ON 215. ALSO THE PORTION OF LUZERNE COUNTY SOUTH AND EAST OF A LINE FOLLOWING THORNHURST ROAD, SOUTHWEST TO STATE HIGHWAY 115 AND SOUTHEAST ON 115 TO MONROE COUNTY LINE); MONROE (BARRETT, COOLBAU.....	$ 47.97	23.29

ELEC0102-006 06/02/2025

	Rates	Fringes
ELECTRICIAN (MONROE (REMAINDER OF COUNTY), NORTHAMPTON (REMAINDER) AND PIKE (DELAWARE, LEHMAN, AND PORTER) COUNTIES).....	$ 65.43	42.20

ELEC0143-006 06/01/2025

	Rates	Fringes
ELECTRICIAN (BERKS (BETHEL, MARION, AND TULPEHOCKEN TOWNSHIPS); CUMBERLAND; DAUPHIN; JUNIATA; LANCASTER (THAT PORTION NORTHWEST OF A LINE EXTENDING FROM THE SUSQUHANNA RIVER TO THE INTERSECTION OF STATE HIGHWAYS 441 AND 241 ALONG 241 TO THE BOROUGH OF ELIZABETHTOWN, AROUND THE LIMITS OF ELIZABETHTOWN ON THE WEST AND NORTH SIDE, INCLUDING THE MASONIC HOMES IN ELIZABETHTOWN, CONTINIUING ALONG STATE HIGHWAY 241 TO LEBANON COUNTY AND THAT PORTION NORTH OF THE PENNSYLVANIA TURNPIKE, INCLUDING ALL BUILDINGS ON THE TURNPIKE FROM LEBANON COUNTY LINE TO WEST COCALICO TOWNSHIP); LEBANON; PERRY; SCHUYKILL (PINE GROVE		

AND TREMONT TOWNSHIPS); AND SNYDER (SOUTH OF U.S.
HIGHWAY 522) YORK COUNTY (FRANKLIN, CARROL,
MONOGHAM AND FAIRVIEW TWPS.).....$ 40.00 27.42

ELEC0163-004 06/01/2025

Rates Fringes

ELECTRICIAN (BRADFORD AND WYOMING (WEST OF THE
SUSQUEHANNA RIVER) COLUMBIA COUNTY (BERWICK BOROUGH
ONLY IN BRIAR CREEK TOWNSHIP),LACKAWANNA COUNTY:
(THAT PORTION OF LEHIGH, WEST OF HIGHWAY 215
(DUPONT THORNHURST ROAD) AND NORTH OF THE
THORNHURST STODDARTSVILLE ROAD; LUZERNE COUNTY:
FAIRMONT, ROSS, LAKE, DALLA, NESCOPECK, DENISON,
HOLLENBACH, BLACK CREEK, SUGARLOAF, HAZEL, BUTLER,
FOSTER, FRANKLIN, EXETER, KINGSTON, JACKSON,
LEHMAN, PLYMOUTH, HUNLOCK, UNION, HUNTINGTON,
SALEM, CONYNGHAM, NEWPORT, SLOCUM, DORRANCE,
HANOVER, RICE, WRIGHT, FAIRVIEW, WHITE HAVEN,
WILKES BARRE AND PLAINS TOWNSHIPS IN THEIR
ENTIRETY; THAT PORTION OF PITTSTON, JENKINS AND
BEAR CREEK TOWNSHIPS, SOUTH AND WEST OF A LINE
FOLLOWING U.S. HIGHWAY 11 FROM THE CITY OF PITTSTON
TO STATE HIGHWAY 315 TO THE DUPONT THORNHURST ROAD,
AND SOUTH ON THAT ROAD TO LACKAWANNA COUNTY; ALL OF
BUCK TOWNSHIP, EXCEPT THAT PORTION SOUTH AND EAST
OF A LINE FOLLOWING THE THORNHURST STODDARTSVILLE
ROAD FROM LACKAWANNA COUNTY TO STATE HIGHWAY 115
AND CONTINUING ON 115 TO MONROE COUNTY. ALSO
INCLUDED ARE THE CITIES OF WILKES BARRE, NATICOKE,
HAZLETON AND PITTSTON, BUT THE BOROUGH OF DURYEA
AND AVOCA ARE EXCLUDED; MONROE COUNTY: THAT PORTION
OF TOBYHANNA AND TUNKANNOCK TOWNSHIPS WEST OF STATE
HIGHWAY 115; SULLIVAN COUNTY: THAT PORTION EAST OF
A LINE DRAWN SOUTH ON U.S. HIGHWYA 220 FROM THE
BRADFORD SULLIVAN COUNTY LINE TO THE NORDMONT
EMMENS ROAD, AND SOUTH OF THIS ROAD TO THE COLUMBIA
COUNTY LINE. DUNSHORE BOROUGH IS INCLUDED, BUT
LAPORTE BOROUGH IS EXCLUDED.....$ 47.08 25.41

ELEC0229-001 07/21/2025

Rates Fringes

ELECTRICIAN (ADAMS AND YORK (EXCEPT CARROLL,
FAIRVIEW, FRANKLIN, AND MONAGHAN TOWNSHIPS)
COUNTIES).....$ 40.31 23.93

ELEC0375-007 06/01/2025

Rates Fringes

ELECTRICIAN (BERKS (HEREFORD, LONGSWAMP, AND
WASHINGTON TOWNSHIPS; AND THE PORTION OF MAXATOWNEY
TOWNSHIP EAST OF SACONY CREEK);(NORTHAMPTON (ALLEN,
HANOVER, LEHIGH TOWNSHIPS BOROUGHS OF BATH,

FREEMANSBURG, HELLERTOWN AND THE CITY OF BETHLEHEM,
THE PORTION OF MOORE TOWNSHIP OF STATE HIGHWAY 946
AND WEST OF STATE HIGHWAY 987. CITY OF BETHLEHEM;
THE PORTION OF MOORE TOWNSHIP SOUTH OF STATE
HIGHWAY 946 AND WEST OF STATE HIGHWAY 987. EAST
ALLEN TOWNSHIP EXCEPT THE PART NORTH OF BATH
BOROUGH AND EAST OF STATE HIGHWAY 987 AND LOWER
SAUCON TOWNSHIP WEST OF A LINE FOLLOWING THE
HECKTOWN-BUTZTOWN ROAD. SOUTH FROM LOWER NAZARETH
TOWNSHIP THROUGH BUTRZTOWN AND CONTINUING TO
MIDDLETON, ALONG ALTERNATE U.S. HIGHWAY 22 TO THE
EASTERN BOUNDARY OF THE BOROUGH OF FREEMANSBURG,
ALONG THIS BOUNDARY IN A SOUTHERLY DIRECTION TO THE
BETHLEHEM CITY LINE BETWEEN BETHLEHEM AND LOWER
AUCON TOWNSHIP TO THE NORTHERN BOUNDARY OF
HELLERTON AND LOWER SAUCON TOWNSHIP TO STATE
HIGHWAY 412 TO BUCKS COUNTY), LEHIGH & CARBON
COUNTIES.....$ 50.00 25.93

ELEC0607-005 09/01/2025
Rates Fringes
ELECTRICIAN (COLUMBIA (EXCEPT BERWICK BOROUGH);
MONTOUR; NORTHUMBERLAND (REMAINDER); SCHUYLKILL
(REMAINDER); SNYDER (NORTH OF HWY 522); AND UNION
(EAST BUFFALO, LEWISBURG, AND UNION TWPS.)
COUNTIES).....$ 41.00 31.06

ELEC0743-006 09/01/2025
Rates Fringes
ELECTRICIAN (BERKS COUNTY (REMAINDER)).....$ 46.02 27.98

ELEC0743-009 09/01/2025
Rates Fringes
ELECTRICIAN (REMAINDER OF LANCASTER COUNTY).....$ 46.02 27.98

ELEC0812-002 06/01/2025
Rates Fringes
ELECTRICIAN (TIOGA COUNTY).....$ 40.47 26.51

ELEC0812-006 06/01/2025
Rates Fringes
ELECTRICIAN: SULLIVAN COUNTY (BRADFORD (ARMENIA AND
CANTON TOWNSHIPS); AND SULLIVAN (THE PORTION WEST
OF THE LINE DRAWN SOUTH OF U.S. HIGHWAY #220, FROM
BRADFORD-SULLIVAN COUNTY LINE TO THE DUSHORE
BOROUGH, THEN WEST, SOUTH AND EAST AROUND THE
WESTERN LIMITS OF DUSHORE AND WEST AROUND THE
EASTERN LIMITS OF LAPORTS BACK TO HIGHWAY #220;
HENCE SOUTH ON HIGHWAY #220 TO NORDMONT-EMMANS

ROAD, (MARKED ""55"" ON THE 1931 DEPARTMENT OF
HIGHWAY MAY OF SULLIVAN COUNTY;) THEN IN A
SOUTHERLY DIRECTION TO THE SULLIVAN-COLUMBIA COUNTY
LINE, LAPORTE BOROUGH IN THIS JURISDICTION)
COUNTIES.....$ 38.50 26.46
ELECTRICIAN: BRADFORD COUNTY (BRADFORD (ARMENIA AND
CANTON TOWNSHIPS); AND SULLIVAN (THE PORTION WEST
OF THE LINE DRAWN SOUTH OF U.S. HIGHWAY #220, FROM
BRADFORD-SULLIVAN COUNTY LINE TO THE DUSHORE
BOROUGH, THEN WEST, SOUTH AND EAST AROUND THE
WESTERN LIMITS OF DUSHORE AND WEST AROUND THE
EASTERN LIMITS OF LAPORTS BACK TO HIGHWAY #220;
HENCE SOUTH ON HIGHWAY #220 TO NORDMONT-EMMANS
ROAD, (MARKED ""55"" ON THE 1931 DEPARTMENT OF
HIGHWAY MAY OF SULLIVAN COUNTY;) THEN IN A
SOUTHERLY DIRECTION TO THE SULLIVAN-COLUMBIA COUNTY
LINE, LAPORTE BOROUGH IN THIS JURISDICTION)
COUNTIES.....$ 40.47 26.51

ELEC0812-007 06/01/2025

Rates Fringes
ELECTRICIAN (NORTHUMBERLAND (DELAWARE, LEWIS, AND
TURBOT TOWNSHIPS, AND THE BOROUGH OF MILTON) AND
UNION (EXCEPT EAST BUFFALO AND UNION TOWNSHIPS AND
LEWISBURG BOROUGH) COUNTIES) .....$ 38.50 26.46
ELECTRICIAN (LYCOMING COUNTY).....$ 38.50 26.46

ENGI0542-013 05/01/2023

Rates Fringes
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:
GROUP 6 OILERS AND DECK HANDS (PERSONNEL BOATS)

(LACKAWANNA, LUZERNE, MONROE, PIKE, SUSQUEHANNA,
WAYNE AND WYOMING COUNTIES)

FOOTNOTE: A - PAID
HOLIDAYS: WASHINGTON 'S BIRTHDAY, GOOD FRIDAY,
MEMORIAL DAY, LABOR DAY, PRESIDENTIAL ELECTION DAY,
VETERANS DAY; THANKSGIVING DAY AND CHRISTMAS DAY.
TOXIC/HAZARDOUS WASTE REMOVAL ADD 20% TO
BASIC HOURLY RATE FOR ALL CLASSIFICATIONS.....$ 37.10 27.62
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:
GROUP 5 FIREMAN

(LACKAWANNA,
LUZERNE, MONROE, PIKE, SUSQUEHANNA, WAYNE AND
WYOMING COUNTIES)

FOOTNOTE: A - PAID HOLIDAYS: WASHINGTON
'S BIRTHDAY, GOOD FRIDAY, MEMORIAL DAY, LABOR DAY,
PRESIDENTIAL ELECTION DAY, VETERANS DAY;
THANKSGIVING DAY AND CHRISTMAS DAY.
TOXIC/HAZARDOUS WASTE REMOVAL ADD 20% TO
BASIC HOURLY RATE FOR ALL CLASSIFICATIONS.....$ 37.97 27.89
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:
GROUP 4 WELDING MACHINES, WELL POINTS, COMPRESSORS,
PUMPS, HEATERS, FARM TRACTORS, FORM LINE GRADERS,
ROAD FINISHING MACHINES, CONCRETE BREAKING
MACHINES, ROLLERS, SEAMAN PULVERZING MIXER, POWER
BOOM, SEEDING SPREADER, TIREMAN (FOR POWER
EQUIPMENT), GROUT PUMP 4"" AND UP, POWER BROOM,
POWER SWEEPER, SEEDING SPREADER (SELF-PROPELLED)
MACHINES SIMILAR TO THE ABOVE INCLUDING REMOTE
CONTROL EQUIPMENT.
(LACKAWANNA,
LUZERNE, MONROE, PIKE, SUSQUEHANNA, WAYNE AND
WYOMING COUNTIES)

FOOTNOTE: A - PAID HOLIDAYS: WASHINGTON
'S BIRTHDAY, GOOD FRIDAY, MEMORIAL DAY, LABOR DAY,
PRESIDENTIAL ELECTION DAY, VETERANS DAY;
THANKSGIVING DAY AND CHRISTMAS DAY.
TOXIC/HAZARDOUS WASTE REMOVAL ADD 20% TO
BASIC HOURLY RATE FOR ALL CLASSIFICATIONS.....$ 38.42 28.02
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:
GROUP 3 CONVEYORS, BUILDING HOIST (SINGLE DRUM),
HIGH OR LOW PRESSURE BOILERS, WELL DRILLERS,
ASPHALT PLANT ENGINEERS, DITCH WITCH TYPE TRENCHER,
CORE DRILL OPERATORS, FORKLIFT TRUCKS UNDER 20FT.
LIFT, FINE GRADE MACHINES, DIRECTIONAL DRILL
MACHINE 7"" OR LESS, HYDRAULIC PIPE PUSHER 7"" OR
LESS, SKID-STEER FORKLIFT, MACHINES WITH CONCRETE
MIXER ATTACHMENT, MACHINES SIMILAR TO THE ABOVE
INCLUDING REMOTE CONTROL EQUIPMENT, MISCELLANEOUS
EQUIPMENT OPERATOR.

(LACKAWANNA, LUZERNE, MONROE, PIKE, SUSQUEHANNA,
WAYNE AND WYOMING COUNTIES)

FOOTNOTE: A - PAID HOLIDAYS:
WASHINGTON 'S BIRTHDAY, GOOD FRIDAY, MEMORIAL DAY,
LABOR DAY, PRESIDENTIAL ELECTION DAY, VETERANS DAY;
THANKSGIVING DAY AND CHRISTMAS DAY.
TOXIC/HAZARDOUS WASTE REMOVAL ADD 20% TO
BASIC HOURLY RATE FOR ALL CLASSIFICATIONS.....$ 39.57 28.34
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:
GROUP 2A CRAWLER BACKHOES AND CRAWLER GRADALLS OVER
ONE CUBIC YARD FACTORY RATING; HYDRAULIC BACKHOES
OVER ONE CUBIC YARD FACTORY RATING; EQUIPMENT 15
TON AND OVER FACTORY RATING; CONCRETE PUMPS 97 FEET
OR BOOM LENGTH OR LESS (150 YARD POUR OR LESS);
MACHINES SIMILAR TO ABOVE, INCLUDING REMOTE CONTROL
EQUIPMENT.

(LACKAWANNA, LUZERNE, MONROE, PIKE,
SUSQUEHANNA, WAYNE AND WYOMING COUNTIES)

FOOTNOTE: A - PAID
HOLIDAYS: WASHINGTON 'S BIRTHDAY, GOOD FRIDAY,
MEMORIAL DAY, LABOR DAY, PRESIDENTIAL ELECTION DAY,
VETERANS DAY; THANKSGIVING DAY AND CHRISTMAS DAY.
TOXIC/HAZARDOUS WASTE REMOVAL ADD 20% TO
BASIC HOURLY RATE FOR ALL CLASSIFICATIONS.....$ 44.54 29.82
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:
GROUP 2 ALL TYPES OF CRANES (EXCEPT CRANES DOING
HOOK WORK) BACKHOES, CABLEWAYS, DRAGLINES,
KEYSTONES, SHOVELS, DERRICKS, TRENCH SHOVELS,
TRENCHING MACHINES, HOIST WITH TWO TOWERS, PAVERS

21E AND OVER, OVERHEAD CRANES, BUILDING HOISTS
(DOUBLE DRUM) GRADALLS, MUCKING MACHINES IN
TUNNELS, FRONT END LOADERS, TANDEM SCRAPERS, PIPPIN
TYPE BACKHOES, BOAT CAPTAINS, BATCH PLANT OPERATORS
CONCRETE DRILLS, SELF-CONTAINED ROTARY DRILLS, FORK
LIFTS, 20FT, LIFT AND OVER, SCRAPERS, TOURNAPULLS,
SPREADERS, BULLDOZERS AND TRACTORS, ROLLERS (HIGH
GRADE FINISHING), MECHANIC-WELDER, MOTOR PATROLS,
CONCRETE PUMPS, GREASE TRUCK, DIRECTIONALL DRILL
MACHINES 8"" AND UP, SKID STEER, HYDRAULIC PIPE
PUSHER 8"" AND UP, HYDRO AX, ENVIRONMENTAL RECYCLING
MACHINE AND GRINDER TYPE MACHINES, LULL TYPE LIFTS
MASONRY TENDERS, SHEAR ATTACHED TO MACHINES, GREASE
TRUCK, CONCREATE PLACER MACHINE, MACHINES SIMILAR
TO THE ABOVE INCLUDING REMOTE CONTROL EQUIPMENT.

(LACKAWANNA, LUZERNE, MONROE, PIKE, SUSQUEHANNA,
WAYNE AND WYOMING COUNTIES)

FOOTNOTE: A - PAID HOLIDAYS:
WASHINGTON 'S BIRTHDAY, GOOD FRIDAY, MEMORIAL DAY,
LABOR DAY, PRESIDENTIAL ELECTION DAY, VETERANS DAY;
THANKSGIVING DAY AND CHRISTMAS DAY.
TOXIC/HAZARDOUS WASTE REMOVAL ADD 20% TO
BASIC HOURLY RATE FOR ALL CLASSIFICATIONS.....$ 42.29 29.15
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:
GROUP 1A MACHINES DOING HOOK WORK; MACHINES
HANDLING MACHINERY; ALL TYPES OF CRANES 15 TON AND
OVER FACTORY RATING; CABLEWAYS; DRAGLINES 15 TON
AND OVER FACTORY RATING; HIGH RAIL/BURRO CRANE 15
TON AND OVER FACTORY RATING; RAIL LOADER (WIINCH
BOOM TYPE) 15 TON AND OVER FACTORY RATING; MACHINES
SIMILAR TO ABOVE, INCLUDING REMOTE CONTROL
EQUIPMENT.

(LACKAWANNA, LUZERNE, MONROE, PIKE,
SUSQUEHANNA, WAYNE AND WYOMING COUNTIES)

FOOTNOTE: A - PAID
HOLIDAYS: WASHINGTON 'S BIRTHDAY, GOOD FRIDAY, MEMORIAL DAY, LABOR DAY, PRESIDENTIAL ELECTION DAY, VETERANS DAY; THANKSGIVING DAY AND CHRISTMAS DAY.
TOXIC/HAZARDOUS WASTE REMOVAL ADD 20% TO BASIC HOURLY RATE FOR ALL CLASSIFICATIONS.....$ 44.82 29.90
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION: GROUP 1 MACHINES DOING HOOK WORK, ANY MACHINE HANDLING MACHINERY, CABLE SPINNING MACHINES, HELICOPTERS, LULLTYPE FORKLIFT WITH BOOM ATTACHMENT, CONCRETE BOOM. TRUCK, MACHINES SIMILAR TO THE ABOVE INCLUDING REMOTE CONTROL EQUIPMENT.

(LACKAWANNA, LUZERNE, MONROE, PIKE, SUSQUEHANNA, WAYNE AND WYOMING COUNTIES)

FOOTNOTE: A - PAID HOLIDAYS: WASHINGTON 'S BIRTHDAY, GOOD FRIDAY, MEMORIAL DAY, LABOR DAY, PRESIDENTIAL ELECTION DAY, VETERANS DAY; THANKSGIVING DAY AND CHRISTMAS DAY. ***TOXIC/HAZARDOUS WASTE REMOVAL*** ADD 20% TO BASIC HOURLY RATE FOR ALL CLASSIFICATIONS.....$ 42.57 29.24

ENGI0542-014 05/01/2024

	Rates	Fringes
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION: GROUP 6 OILERS AND DECK HANDS (PERSONNEL BOATS)		

(ADAMS, BERKS, BRADFORD, CARBON, COLUMBIA, CUMBERLAND, DAUPHIN, JUNIATA, LANCASTER, LEBANON, LEHIGH, LYCOMING, MONTOUR, NORTHAMPTON, NORTHUMBERLAND, PERRY, SCHUYLKILL,

SNYDER, SULLIVAN, TIOGA, UNION, AND YORK COUNTIES)

FOOTNOTE: A - PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY, PROVIDED THE EMPLOYEE WORKS THE DAY BEFORE AND THE DAY AFTER THE HOLIDAY ***TOXIC/HAZARDOUS WASTE REMOVAL***
ADD 20% TO BASIC HOURLY RATE FOR ALL
CLASSIFICATIONS.....$ 38.26 28.46
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:
GROUP 5 FIREMAN.

(ADAMS, BERKS, BRADFORD, CARBON, COLUMBIA, CUMBERLAND, DAUPHIN, JUNIATA, LANCASTER, LEBANON, LEHIGH, LYCOMING, MONTOUR, NORTHAMPTON, NORTHUMBERLAND, PERRY, SCHUYLKILL, SNYDER, SULLIVAN, TIOGA, UNION, AND YORK COUNTIES)

FOOTNOTE: A -
PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY, PROVIDED THE EMPLOYEE WORKS THE DAY BEFORE AND THE DAY AFTER THE HOLIDAY
TOXIC/HAZARDOUS WASTE REMOVAL ADD 20% TO
BASIC HOURLY RATE FOR ALL CLASSIFICATIONS.....$ 39.13 28.73
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:
GROUP 4 WELDING MACHINES, WELL POINTS, COMPRESSORS, PUMPS, HEATERS, FARM TRACTORS, FORM LINE GRADERS, ROAD FINISHING MACHINES, CONCRETE BREAKING MACHINES, ROLLERS, SEAMAN PULVERZING MIXER, POWER BOOM, SEEDING SPREADER, TIREMAN (FOR POWER EQUIPMENT), MACHINES SIMILAR TO THE ABOVE.

(ADAMS, BERKS, BRADFORD, CARBON, COLUMBIA, CUMBERLAND, DAUPHIN, JUNIATA, LANCASTER, LEBANON, LEHIGH, LYCOMING, MONTOUR, NORTHAMPTON, NORTHUMBERLAND, PERRY, SCHUYLKILL, SNYDER, SULLIVAN, TIOGA, UNION, AND YORK COUNTIES)

FOOTNOTE: A -
PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY, PROVIDED THE EMPLOYEE WORKS THE DAY BEFORE AND THE DAY AFTER THE HOLIDAY
TOXIC/HAZARDOUS WASTE REMOVAL ADD 20% TO BASIC HOURLY RATE FOR ALL CLASSIFICATIONS.....$ 39.59 28.85
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION: GROUP 3 CONVEYORS, BUILDING HOIST (SINGLE DRUM), HIGH OR LOW PRESSURE BOILERS, WELL DRILLERS, ASPHALT PLANT ENGINEERS, DITCH WITCH TYPE TRENCHER, CORE DRILL OPERATORS, FORKLIFT TRUCKS UNDER 20FT. LIFT, FINE GRADE MACHINES, MACHINES SIMILAR TO THE ABOVE.

(ADAMS, BERKS, BRADFORD, CARBON, COLUMBIA, CUMBERLAND, DAUPHIN, JUNIATA, LANCASTER, LEBANON, LEHIGH, LYCOMING, MONTOUR, NORTHAMPTON, NORTHUMBERLAND, PERRY, SCHUYLKILL, SNYDER, SULLIVAN, TIOGA, UNION, AND YORK COUNTIES)

FOOTNOTE: A - PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY, PROVIDED THE EMPLOYEE WORKS THE DAY BEFORE AND THE DAY AFTER THE HOLIDAY ***TOXIC/HAZARDOUS WASTE REMOVAL*** ADD 20% TO BASIC HOURLY RATE FOR ALL CLASSIFICATIONS.....$ 40.73 29.18
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION: GROUP 2A CRAWLER BACKHOES AND CRAWLER GRADALLS OVER ONE CUBIC YARD FACTORY RATING; HYDRAULIC BACKHOES OVER ONE CUBIC YARD FACTORY RATING; EQUIPMENT 15 AND OVER FACTORY RATING; CONCRETE PUMPS 92 FEET OF BOOM LENGTH OR LESS (150 YARD POUR OR LESS); MACHINES SIMILAR TO ABOVE, INCLUDING REMOTE CONTROL EQUIPMENT.

(ADAMS, BERKS, BRADFORD, CARBON, COLUMBIA, CUMBERLAND, DAUPHIN, JUNIATA, LANCASTER, LEBANON, LEHIGH, LYCOMING, MONTOUR, NORTHAMPTON, NORTHUMBERLAND, PERRY, SCHUYLKILL, SNYDER, SULLIVAN, TIOGA, UNION, AND YORK COUNTIES)

FOOTNOTE: A -
PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY, PROVIDED THE EMPLOYEE WORKS THE DAY BEFORE AND THE DAY AFTER THE HOLIDAY
TOXIC/HAZARDOUS WASTE REMOVAL ADD 20% TO BASIC HOURLY RATE FOR ALL CLASSIFICATIONS.....$ 45.70 30.66
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION: GROUP 2 BACKHOES, KEYSTONES, SHOVELS, DERRICKS, TRENCH SHOVELS, TRENCHING MACHINES, HOIST WITH TWO TOWERS, PAVERS 21E AND OVER, OVERHEAD CRANES, BUILDING HOISTS (DOUBLE DRUM) GRADALLS, MUCKING MACHINES IN TUNNELS, FRONT END LOADERS, TANDEM SCRAPERS, PIPPIN TYPE BACKHOES, BOAT CAPTAINS, BATCH PLANT OPERATORS CONCRETE DRILLS, SELF-CONTAINED ROTARY DRILLS, FORK LIFTS, 20FT, LIFT AND OVER, SCRAPERS, TOURNAPULLS, SPREADERS, BULLDOZERS AND TRACTORS, ROLLERS (HIGH GRADE FINISHING), MECHANIC-WELDER, MOTOR PATROLS, CONCRETE PUMPS, GREASE TRUCK, MACHINES SIMILAR TO THE ABOVE.

(ADAMS, BERKS, BRADFORD, CARBON, COLUMBIA, CUMBERLAND, DAUPHIN, JUNIATA, LANCASTER, LEBANON, LEHIGH, LYCOMING, MONTOUR, NORTHAMPTON, NORTHUMBERLAND, PERRY, SCHUYLKILL, SNYDER, SULLIVAN, TIOGA, UNION, AND YORK COUNTIES)

FOOTNOTE: A -
PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY, PROVIDED THE EMPLOYEE WORKS THE DAY BEFORE AND THE DAY AFTER THE HOLIDAY
TOXIC/HAZARDOUS WASTE REMOVAL ADD 20% TO BASIC HOURLY RATE FOR ALL CLASSIFICATIONS.....$ 43.45 29.99
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION: GROUP 1A MACHINES DOING HOOK WORK; MACHINES HANDLING MACHINERY; ALL TYPES OF CRANES 15 TON AND

OVER FACTORY RATING; CABLEWAYS; DRAGLINES 15 TON
AND OVER FACTORY RATING; HIGH RAIL/BURRO CRANE 15
TON AND OVER FACTORY RATING; RAIL LOADER (WINCH
BOOM TYPE) 15 AND OVER FACTORY RATING; MACHINES
SIMILAR TO ABOVE, INCLUDING REMOTE CONTROL
EQUIPMENT.

(ADAMS, BERKS,
BRADFORD, CARBON, COLUMBIA, CUMBERLAND, DAUPHIN,
JUNIATA, LANCASTER, LEBANON, LEHIGH, LYCOMING,
MONTOUR, NORTHAMPTON, NORTHUMBERLAND, PERRY,
SCHUYLKILL, SNYDER, SULLIVAN, TIOGA, UNION, AND
YORK COUNTIES)

FOOTNOTE: A - PAID HOLIDAYS: NEW YEAR'S
DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY,
THANKSGIVING DAY, AND CHRISTMAS DAY, PROVIDED THE
EMPLOYEE WORKS THE DAY BEFORE AND THE DAY AFTER THE
HOLIDAY ***TOXIC/HAZARDOUS WASTE REMOVAL***
ADD 20% TO BASIC HOURLY RATE FOR ALL
CLASSIFICATIONS.....$ 45.98 30.74
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:
GROUP 1 MACHINES DOING HOOK WORK, ANY MACHINE
HANDLING MACHINERY, CABLE SPINNING MACHINES,
HELICOPTERS, MACHINES SIMILAR TO THE ABOVE, ALL
TYPES OF CRANES, CABLEWAYS, AND DRAGLINES.

(ADAMS, BERKS, BRADFORD, CARBON, COLUMBIA,
CUMBERLAND, DAUPHIN, JUNIATA, LANCASTER, LEBANON,
LEHIGH, LYCOMING, MONTOUR, NORTHAMPTON,
NORTHUMBERLAND, PERRY, SCHUYLKILL, SNYDER,
SULLIVAN, TIOGA, UNION, AND YORK COUNTIES)

FOOTNOTE: A -
PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY,
INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND
CHRISTMAS DAY, PROVIDED THE EMPLOYEE WORKS THE DAY
BEFORE AND THE DAY AFTER THE HOLIDAY
TOXIC/HAZARDOUS WASTE REMOVAL ADD 20% TO
BASIC HOURLY RATE FOR ALL CLASSIFICATIONS.....$ 43.73 30.08

IRON0404-006 07/01/2024
Rates Fringes
IRONWORKERS (ADAMS, BERKS, CUMBERLAND,
DAUPHIN,JUANITA, LANCASTER, LEBANON, LEHIGH,
LYCOMING, MONTOUR, NORTHAMPTON, NORTHUMBERLAND,

PERRY, SCHUYLKILL, SNYDER, UNION AND YORK COUNTIES).$ 37.26 32.63

IRON0404-017 07/01/2024

Rates Fringes

IRONWORKER (BRADFORD, CARBON, COLUMBIA, LACKAWANNA, LUZERNE, MONROE, PIKE, SULLIVAN, TIOGA, SUSQUEHANNA, WAYNE AND WYOMING COUNTIES).....$ 37.26 32.63

LABO0130-004 05/01/2024

Rates Fringes

LABORER: BUILDING (LACKAWANNA, PIKE, SUSQUEHANNA, WAYNE AND WYOMING (NORTHERN PART) COUNTIES).....$ 24.35 21.43

LABO0130-013 05/01/2024

Rates Fringes

LABORER: BUILDING (LUZERNE (NORTHERN PART), SULLIVAN AND WYOMING (SOUTHERN PART) COUNTIES).....$ 24.35 21.43

LABO0130-014 05/01/2024

Rates Fringes

LABORER: BUILDING (LUZERNE (SOUTHERN PART), COLUMBIA COUNTIES).....$ 24.35 21.43

LABO0158-002 05/01/2025

Rates Fringes

LABORER: HEAVY CONSTRUCTION: GROUP 8 MINERS, DRILLERS, BLASTERS, PNEUMATIC SHIELD OPERATORS, LINING, SPOTTING AND TIMBER WORKMEN, REBAR STEEL PLACER, BONDING AND SECURING, WELDERS, AND CONCRETE SURFACERS

(FREE AIR TUNNELS AND ROCK SHAFTS).....$ 31.43 19.99

LABORER: HEAVY CONSTRUCTION: GROUP 7 CHUCK TENDERS, MUCKERS, NIPPERS, MINERS, INSIDE LABORERS

(FREE AIR TUNNELS AND ROCK SHAFTS).....$ 30.95 19.99

LABORER: HEAVY CONSTRUCTION: GROUP 6 OUTSIDE LABERS IN CONJUCTION WITH TUNNELS AND ROCK SHAFTS

(FREE AIR
TUNNELS AND ROCK SHAFTS).....$ 30.66 19.99
LABORER: HEAVY CONSTRUCTION: GROUP 5 FORM SETTER,
REINFORCED STEEL PLACER, BONDING ALIGNING AND
SECURING AND BURNING AND WELDING IN CONJUNCTION WTH
REBAR, AND CONCRETE SURFACER. .....$ 31.24 19.99
LABORER: HEAVY CONSTRUCTION: GROUP 4 CAISSON-OPEN
AIR BELOW 8 FEET, COFFERDAM OPEN AIR BELOW 8 FEET
WHERE EXCAVATIONS FOR CIRCULAR CAISSONS AND
COFFERDAMS 8 FT AND BELOW LEVEL OF NATURAL GRADE
ADJACENT TO STARTING POINT, FORM SETTERS (ROAD)
WAGON DRILL DIAMOND POINT DRILL, GUNITE NOZZLE
OPERATORS, WALK BEHIND ROLLERS AND CONCRETE
RUBBERS, BLASTER.....$ 30.57 19.99
LABORER: HEAVY CONSTRUCTION: GROUP 3 CONCRETE
PITMAN, PUDDLERS, HIGHWAY GUIDE RAIL RIGHT OF WAY
AND PROPERTY FENCE SLAB REINFORCEMENT PLACERS,
LABORERS, LANDSCAPER, SEEDERS, PLANTERS, MAGAZINE
TENDERS, LASER BEAM MEN FOR PIPE LAYING AND PAVING
MACHINES,, RAILROAD TRACKMAN, SIGNALMAN, ASPHALT
RAKERS, ASPHALT TAMPER, LUTE OR SCREED MAN,
PNEUMATIC AND ELECTRIC TOOL OPERATORS, JACKMAMMERS,
PAVING BREAKERS, CONCRETE SAWS, WHACKER VIBRATOR,
CHAINSAW, HIGHWAY CONCRETE BLOCK LAYERS, SHEET
HAMMER, PIPE LAYERS, WALK BEHIND ROLLERS, WALK
BEHIND TRENCHER.....$ 30.22 19.99
LABORER: HEAVY CONSTRUCTION: GROUP 2
HAZARDOUS/TOXIC/ASBESTOS WASTE HANDLER, LEAD PAINT
HANDLER.....$ 33.23 19.99
LABORER: HEAVY CONSTRUCTION: GROUP 1 FLAG PERSON....$ 26.61 19.99

LABO1174-004 05/01/2017
Rates Fringes
LABORER: BUILDING (CARBON, LEHIGH, MONROE, AND
NORTHAMPTON COUNTIES).....$ 25.39 22.29

LABO1174-016 05/01/2017
Rates Fringes
LABORER: BUILDING (BERKS, LEBANON AND SCHUYLKILL
COUNTIES).....$ 21.57 15.04

LABO1180-004 05/01/2016
Rates Fringes
LABORER: BUILDING (CUMBERLAND, DAUPHIN, JUNIATA,
NORTHUMBERLAND (SOUTH OF THE SUSQUEHANNA RIVER),
PERRY, AND SNYDER COUNTIES).....$ 20.21 12.93

LABO1180-012 05/01/2016

	Rates	Fringes
LABORERS: BUILDER (BRADFORD, LYCOMING, MONTOUR, NORTHUMBERLAND (NORTHERN PART), TIOGA, AND UNION COUNTIES)	$ 20.22	12.93

LABO1180-019 05/01/2022

	Rates	Fringes
LABORER: BUILDING (ADAMS, LANCASTER AND YORK COUNTIES)	$ 23.01	17.18

PAIN0021-005 05/01/2018

	Rates	Fringes
PAINTERS: STRUCTURAL STEEL (BERKS, CARBON, LEBANON, LEHIGH, MONROE, AND NORTHAMPTON COUNTIES)	$ 29.02	18.33
PAINTERS: BRUSH, ROLLER (BERKS, CARBON, LEBANON, LEHIGH, MONROE, AND NORTHAMPTON COUNTIES)	$ 28.02	18.33

PAIN0021-023 05/01/2021

	Rates	Fringes
PAINTERS: STRUCTURAL STEEL (BRADFORD, COLUMBIA, LACKWANNA,LUZERNE, LYCOMING, MONTOUR, NORTHUMBERLAND, PIKE, SHUYLKILL, SNYDER, SULLIVAN, SUSQUEHANNA,TIOGA, UNION, WAYNE, AND WYOMING COUNTIES)	$ 30.02	21.14
PAINTERS: SPRAY (BRADFORD, COLUMBIA, LACKWANNA,LUZERNE, LYCOMING, MONTOUR, NORTHUMBERLAND, PIKE, SHUYLKILL, SNYDER, SULLIVAN, SUSQUEHANNA,TIOGA, UNION, WAYNE, AND WYOMING COUNTIES)	$ 30.02	21.14
PAINTERS: BRUSH AND ROLLER (BRADFORD, COLUMBIA, LACKWANNA,LUZERNE, LYCOMING, MONTOUR, NORTHUMBERLAND, PIKE, SHUYLKILL, SNYDER, SULLIVAN, SUSQUEHANNA,TIOGA, UNION, WAYNE, AND WYOMING COUNTIES)	$ 29.02	21.14

PAIN0057-020 06/01/2023

	Rates	Fringes
PAINTERS: SPRAY (JUNIATA COUNTY)	$ 30.56	23.72
PAINTERS: INDUSTRIAL BRUSH & ROLLER (JUNIATA COUNTY)	$ 36.01	23.72
PAINTERS: COMMERCIAL BRUSH & ROLLER (JUNIATA COUNTY)	$ 30.56	23.72

PAIN0411-003 05/01/2021

	Rates	Fringes
PAINTERS: INDUSTRIAL (ADAMS, CUMBERLAND,		

DAUPHIN,LANCASTER, PERRY, YORK COUNTIES).....$ 27.97 16.30
PAINTERS: BRIDGE (ADAMS, CUMBERLAND,
DAUPHIN,LANCASTER, PERRY, YORK COUNTIES).....$ 33.72 16.30

PLAS0592-003 06/01/2023

	Rates	Fringes
PLASTERER (PIKE AND MONROE (EXCEPT TOBYHANNA) COUNTIES)	$ 37.81	13.70
CEMENT MASON/CONCRETE FINISHER (PIKE AND MONROE (EXCEPT TOBYHANNA) COUNTIES)	$ 37.13	14.30

PLAS0592-006 06/01/2023

	Rates	Fringes
PLASTERER (COLUMBIA COUNTY)	$ 37.81	13.70
CEMENT MASON/CONCRETE FINISHER (COLUMBIA COUNTY)	$ 37.13	14.30

PLAS0592-018 05/01/2023

	Rates	Fringes
PLASTERER (ADAMS, BERKS (PORTIONS OF), LANCASTER, AND LEBANON COUNTIES)	$ 31.33	20.75
CEMENT MASON/CONCRETE FINISHER (ADAMS, LANCASTER AND YORK COUNTIES)	$ 34.05	21.25

PLAS0592-026 05/01/2023

	Rates	Fringes
PLASTERER (BERKS COUNTY)	$ 31.33	20.75
CEMENT MASON/CONCRETE FINISHER (REMAINDER OF BERKS COUNTY)	$ 34.15	20.50
CEMENT MASON/CONCRETE FINISHER (BERKS (NORTHEASTERN PART LYING NORTH OF A LINE STARTING FROM THE SOUTHERN BOUNDARY LINE OF LEHIGH COUNTY CONTINUING THROUGH HUFFS CHURCH, FREDERICKSVILLE, DRYVILLE, LYON STATION, KUTZTOWN, KRUMSVILLE, AND STONEY RUN IN BERKS COUNTY TO THE LEHIGH COUNTY LINE))	$ 35.18	24.25

PLUM0420-004 05/01/2024

	Rates	Fringes
STEAMFITTER (BERKS, LEHIGH, AND NORTHAMPTON COUNTIES)	$ 59.65	42.78

PLUM0520-008 05/01/2023

	Rates	Fringes
PLUMBER AND STEAMFITTER (COLUMBIA (REMAINDER OF COUNTY), CUMBERLAND, DAUPHIN, JUNIATA, LANCASTER, LEBANON (WEST OF ROUTE 501), MONTOUR, NORTHUMBERLAND, PERRY, SNYDER, YORK, BRADFORD COUNTY (WESTERN HALF), SULLIVAN, TIOGA AND UNION COUNTIES)	$ 41.36	29.45

PLUM0524-006 12/01/2025

	Rates	Fringes
PLUMBER AND STEAMFITTER (CARBON, COLUMBIA (BERWICK TOWNSHIP), BRADFORD (EASTERN PART), LUZERNE, LACKAWANNA, MONROE, SCHUYLKILL, SUSQUEHANNA, WAYNE, WYOMING, AND PIKE COUNTIES).....	$ 51.69	27.07

PLUM0690-007 05/01/2025

	Rates	Fringes
PLUMBER (BERKS, LEHIGH, LEBANON (EAST OF ROUTE 501), AND NORTHAMPTON COUNTIES).....	$ 56.28	35.51

ROOF0030-008 05/01/2020

	Rates	Fringes
ROOFERS: COMPOSITION (REMAINING COUNTIES) FOOTNOTE (COMPOSITION ROOFER ONLY); A. PAID HOLIDAY: ELECTION DAY.....	$ 39.50	31.80

ROOF0030-010 05/01/2024

	Rates	Fringes
ROOFER (BRADFORD, LACKAWANNA, LUZERNE (NORTH OF INTERSTATE 80 WITH THE EXCEPTION OF WHITE HAVEN TWP.) MONROE (TOBYHANNA ARMY DEPOT ONLY), PIKE, SULLIVAN, TIOGA, WAYNE, AND WYOMING COUNTIES).....	$ 34.25	21.89

SHEE0019-009 06/01/2025

	Rates	Fringes
SHEET METAL WORKER (ADAMS, BERKS, CUMBERLAND, DAUPHIN, JUNIATA, LANCASTER, LEBANON, LEHIGH, NORTHAMPTON, PERRY AND YORK COUNTIES). FOOTNOTES: PAID HOLIDAY: ELECTION DAY.....	$ 45.02	44.09

SHEE0044-003 05/01/2024

	Rates	Fringes
SHEET METAL WORKER (BRADFORD, CARBON, COLUMBIA, LACKAWANNA, LUZERNE, LYCOMNING, MONROE, MONTOUR, NORTHUMBERLAND, PIKE, SCHUYLKILL, SNYDER, SULLIVAN, SUSQUEHANNA, TIOGA, UNION, WAYNE, AND WYOMING COUNTIES).....	$ 36.13	30.32

TEAM0229-004 05/01/2025

	Rates	Fringes
TRUCK DRIVER: GROUP 3 EUCLID TYPE OFF-HIGHWAY EQUIPMENT - BACK OR BELLY DUMP TRUCKS AND DOUBLE-HITCHED EQUIPMENT, STRADDLE (ROSS) CARRIER, LOW-BED TRAILERS		

(ADAMS, BERKS, CARBON,
COLUMBIA, CUMBERLAND, DAUPHIN, JUNIATA, LACKAWANNA,
LANCASTER, LEBANON, LEHIGH, LUZERNE, LYCOMING,
MONROE, MONTOUR, NORTHAMPTON, NORTHUMBERLAND,
PERRY, PIKE, SCHUYLKILL, SNYDER, SULLIVAN,
SUSQUEHANNA, UNION, WAYNE, WYOMING, AND YORK
COUNTIES).....$ 42.43 0.00
TRUCK DRIVER: GROUP 3 EUCLID TYPE OFF-HIGHWAY
EQUIPMENT - BACK OR BELLY DUMP TRUCKS AND
DOUBLE-HITCHED EQUIPMENT, STRADDLE (ROSS) CARRIER,
LOW-BED TRAILERS

(BRADFORD AND TIOGA COUNTIES).....$ 26.52 15.91
TRUCK DRIVER: GROUP 2 DUMP TRUCKS, TANDEM AND BATCH
TRUCKS, SEMI-TRAILERS, AGITATOR MIXER TRUCKS,
READY-MIX AND DUMPCRETE TYPE VEHICLES, ASPHALT
DISTRIBUTORS (WHEN USED FOR TRANSPORTATION), STAKE
BODY TRUCK (TANDEM)

(ADAMS, BERKS, CARBON,
COLUMBIA, CUMBERLAND, DAUPHIN, JUNIATA, LACKAWANNA,
LANCASTER, LEBANON, LEHIGH, LUZERNE, LYCOMING,
MONROE, MONTOUR, NORTHAMPTON, NORTHUMBERLAND,
PERRY, PIKE, SCHUYLKILL, SNYDER, SULLIVAN,
SUSQUEHANNA, UNION, WAYNE, WYOMING, AND YORK
COUNTIES).....$ 41.94 0.00
TRUCK DRIVER: GROUP 2 DUMP TRUCKS, TANDEM AND BATCH
TRUCKS, SEMI-TRAILERS, AGITATOR MIXER TRUCKS,
READY-MIX AND DUMPCRETE TYPE VEHICLES, ASPHALT
DISTRIBUTORS (WHEN USED FOR TRANSPORTATION), STAKE
BODY TRUCK (TANDEM)

(BRADFORD AND TIOGA COUNTIES).$ 26.03 15.91
TRUCK DRIVER: GROUP 1 STAKE BODY TRUCK (SINGLE
AXLE, DUMPSTER)

(BRADFORD AND TIOGA
COUNTIES).....$ 25.96 15.91

TRUCK DRIVER: GROUP 1 STAKE BODY TRUCK (SINGLE
AXLE, DUMPSTER)

(ADAMS, BERKS, CARBON, COLUMBIA, CUMBERLAND,
DAUPHIN, JUNIATA, LACKAWANNA, LANCASTER, LEBANON,
LEHIGH, LUZERNE, LYCOMING, MONROE, MONTOUR,
NORTHAMPTON, NORTHUMBERLAND, PERRY, PIKE,
SCHUYLKILL, SNYDER, SULLIVAN, SUSQUEHANNA, UNION,
WAYNE, WYOMING, AND YORK COUNTIES).....$ 41.87 0.00

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.
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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave
for Federal Contractors applies to all contracts subject to the
Davis-Bacon Act for which the contract is awarded (and any
solicitation was issued) on or after January 1, 2017. If this
contract is covered by the EO, the contractor must provide
employees with 1 hour of paid sick leave for every 30 hours
they work, up to 56 hours of paid sick leave each year.
Employees must be permitted to use paid sick leave for their
own illness, injury or other health-related needs, including
preventive care; to assist a family member (or person who is
like family to the employee) who is ill, injured, or has other
health-related needs, including preventive care; or for reasons
resulting from, or to assist a family member (or person who is
like family to the employee) who is a victim of, domestic
violence, sexual assault, or stalking. Additional information
on contractor requirements and worker protections under the EO
is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject
to the Davis-Bacon Act that were awarded on or between January 1,
2015 and January 29, 2022, and that have not been renewed or
extended on or after January 30, 2022. Executive Order 13658 does
not apply to contracts subject only to the Davis-Bacon Related Acts
regardless of when they were awarded. If a contract is subject to
Executive Order 13658, the contractor must pay all covered workers
at least $13.65 per hour (or the applicable wage rate listed on this
wage determination, if it is higher) for all hours spent performing on
the contract from May 11, 2026, through December 31, 2026. The
applicable Executive Order minimum wage rate will be adjusted annually.
Additional information on contractor requirements and worker
protections under Executive Order 13658 is available at
www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than "SU", "UAVG", "SA", or "SC" denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The "SU" identifier indicates that either a single non-union

rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

"SU" wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The "SA" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the "SA" identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be

directed to the WHD Branch of Construction Wage Determinations.
Requests can be submitted via email to BCWD-Office@dol.gov or
by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested
party (those affected by the action) that disagrees with the
decision can request review and reconsideration from the Wage
and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7).
Requests for review and reconsideration can be submitted via
email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the
interested party's position and any information (wage payment
data, project description, area practice material, etc.) that
the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an
interested party may appeal directly to the Administrative
Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION

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