"General Decision Number: ND20260001 05/18/2026

State: North Dakota

Construction Types: Highway

Counties: North Dakota Counties of
Adams, Barnes, Benson, Billings,
Bottineau, Bowman, Burke, Burleigh,
Cass, Cavalier, Dickey, Divide, Dunn,
Eddy, Emmons, Foster, Golden Valley,
Grand Forks, Grant, Griggs, Hettinger,
Kidder, La Moure, Logan, McHenry,
McIntosh, McKenzie, McLean, Mercer,
Morton, Mountrail, Nelson, Oliver,
Pembina, Pierce, Ramsey, Ransom,
Renville, Richland, Rolette, Sargent,
Sheridan, Sioux, Slope, Stark, Steele,
Stutsman, Towner, Traill, Walsh, Ward,
Wells and Williams

Modification Number	Publication Date
1	01/30/2026
2	05/18/2026

ELEC0714-018 11/30/2025

	Rates	Fringes
ELECTRICIAN: ELECTRICIAN:: ADAMS, BILLINGS, BOTTINEAU, BOWMAN, BURKE, DIVIDE, DUNN, EMMONS, GOLDEN VALLEY, GRANT, HETTINGER, MCHENRY, MCKENZIE, MCLEAN, MERCER, MOUNTRIAL, OLIVER, PIERCE, RENVILLE, ROLLETTE, SHERIDAN, SOIUX, SLOPE, WARD, & WILLIAMS COUNTIES:	$ 55.35	24.55
ELECTRICIAN: CABLE SPLICER:: ADAMS, BILLINGS, BOTTINEAU, BOWMAN, BURKE, DIVIDE, DUNN, EMMONS, GOLDEN VALLEY, GRANT, HETTINGER, MCHENRY, MCKENZIE, MCLEAN, MERCER, MOUNTRIAL, OLIVER, PIERCE, RENVILLE, ROLLETTE, SHERIDAN, SOIUX, SLOPE, WARD, & WILLIAMS COUNTIES:	$ 55.35	24.55

ELEC0714-019 11/30/2025

	Rates	Fringes
LINE CONSTRUCTION: LINEMAN::	$ 55.35	24.55
LINE CONSTRUCTION: LINE EQUIPMENT OPERATOR::	$ 47.00	22.21
LINE CONSTRUCTION: GROUNDMAN::	$ 31.32	19.39
LINE CONSTRUCTION: CABLE SPLICER::	$ 55.35	24.55

ELEC0714-020 11/30/2025

	Rates	Fringes
ELECTRICIAN: ELECTRICIAN:: BURLIEGH, MORTON, STARK:	$ 55.35	24.55
ELECTRICIAN: CABLE SPLICER:: BURLIEGH, MORTON, STARK:	$ 55.35	24.55

ELEC1426-002 11/30/2025

	Rates	Fringes
ELECTRICIAN: ELECTRICIAN:: BARNES, BENSON, CAVALIER, DICKEY, EDDY, FOSTER, GRAND FORKS, GRIGGS, KIDDER, LA MOURE, LOGAN, MCINTOSH, NELSON, PEMBINA, RAMSEY, RANSOM, RICHLAND, SARGENT, STEELE, STUTSMAN, TOWNER, TRAILL, WALSH, AND WELLS COUNTIES.	$ 55.35	24.55
ELECTRICIAN: CABLE SPLICER:: BARNES, BENSON, CAVALIER, DICKEY, EDDY, FOSTER, GRAND FORKS, GRIGGS, KIDDER, LA MOURE, LOGAN, MCINTOSH, NELSON, PEMBINA, RAMSEY, RANSOM, RICHLAND, SARGENT, STEELE, STUTSMAN, TOWNER, TRAILL, WALSH, AND WELLS COUNTIES.	$ 55.35	24.55

ENGI0049-021 10/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR GROUP 6: Brakeman or Switchman, Dredge or Tugboat Deckhand, Drill Truck Gravel/Testing Operator, Form Trench Digger (Power), Gunite Operator Gunall, Paint Machine Striping Operator, Pick-up Sweeper, 1CY. & over Hopper Capacity, Scissor Jack-Self Propelled Platform Lift, Straw Mulcher, Blower and Straw Press, Stump Chipper Operator, Tillage Equipment Operator, Tractor Pulling Compaction or Aerating Equipment and No Till Drills, Trenching Machine Operator-up to and including 45 HP., Assistant/Apprentice Operator.....	$ 33.20	22.45
POWER EQUIPMENT OPERATOR GROUP 5: Boom Truck- A-Frame or Hydraulic 2 tons up to and including 7 tons, Broom-Self propelled, Concrete Saw (Power Operated), Cure Bridge Operator, Front End Loader Operator, less than 1-1/2 CY., Mobile Cement Mixer-Non-Truck, Power Actuated Auger & Horizontal Boring Machine Operator up to and including 5"""", Roller, on other than Hot Mix Asphalt Paving, Oilers, Vibrating Packer Operator (Pad Type) Self-propelled, Water Spraying Equipment-Self Propelled, Skidsteer Operator with Attachments.....	$ 34.00	22.45
POWER EQUIPMENT OPERATOR GROUP 4: Articulated/Off Road Hauler, Asphalt Dump Person (Controls the Spread of Asphalt), Asphalt Paving Screed Operator, Backhoe - up to and including 1/2 CY., Boring Machine locator, Console Board Operator, Curb Machine Operator, Distributor Operator (Bituminous), Forklift Operator, Front End Loader-1-1/2 CY. up to and including 3 Cubic Yards (Machine Standard Mfg. Rating), Fuel/Lube Truck Operator, Grade Person (Responsible for Establishing and Determining Grade through Instrumentation), Gravel Screening Plant Operator (not Crushing or Washing), Greaser, Hydro-VAC and Hydro Excavator Self-Propelled, Longitudinal Float and Spray Operator, Micro surfacer Machine, Motor Grade Operator-Hual Roads, Paving Breaker-Hydro Hammer Type, Pugmill Operator, Push Tractor, Roller, Steel & Rubber on Hot Mix Asphalt Paving, Rotomill Machine (Surface Planer), up to and including 42'', Rumble Strip Machine, Sand and Chip Spreader, Self-propelled Sheepsfoot Packer with or without Blade attachment, Self-propelled Traveling Soil Stabilizer, Sheepsfoot Packer with Dozer attatchment- 100 HP and over, Shouldering Machine,		

Slip Form, Curb & Gutter Operator, Slurry Seal Machine, Tamping Machine Operator, Tie Tamper and Ballast Machine, Trenching Machine Operator- 46 HP up to and including 99 HP, Truck Mechanic, Well Points, Tub Grinder.....$ 34.85 22.45

POWER EQUIPMENT OPERATOR GROUP 3: Lazer-Screed Operator, Asphalt Paving Machine Operator, Asphalt Plant Operator, Automated Grade Trimmer, Backhoe Operator 1 CY. up to and including 2-1/2 CY., Boom Truck Hydraulic (8 Tons & over), Cableway Operator, Concrete Batch Plant Operator(electronic or manual), Concrete Mixer Paving Machine Operator, Concrete Paver-Bridge Decks, Concrete Pump, Concrete Spreader Operator & Belt Placer, Crushing Plant Operator, Dozer Operator,Dredge Operator or Engineer 11'' and under, Drill Rigs, Heavy Duty Rotary or Chum or Cable Drill, Front End Loader (3-1/2 CY. up to and including 7-1/2 CY.), Gravel Washing & Screening Plant Operator, Locomotive, all types, Mechanic or Welder(heavy duty), Motor Grade Operator, Pavement Breaker (Non-Hydro Hammer type, Pipeline Wrapping, Cleaning & Bending Machine Operator, Power Actuated Auger and Horizontal Boring Machine Operator 6'' and over, Refrigeration Plant Engineer, Roto Milling Machine (Surface Planer) 43'' & over, Scraper Operator, Slip Form Concrete Paving Operator, Tandem Pushed Quad 9 or similar, Tractor with Boom Attachment, Trenching Machine- 100 HP. and over.....$ 35.00 22.45

POWER EQUIPMENT OPERATOR GROUP 2: All Cranes 59 tons and under, Backhoe Operator 3 CY. and over, Creter Crane, Dredge Operator 12' and Over,Equipment Dispatcher, Equipment Foreman, Finish Dozer, Finish Motor Grader, Front End Loader Operator 8 CY. and over, Master Mechanic (When supervising 5 or more Mechanics), Mon-o-rail Hoist Operator, Power Shovel up to and including 3-1/2 CY. and Tugboat.....$ 35.25 22.45

POWER EQUIPMENT OPERATOR GROUP 1: All Cranes 60 tons and over, Cranes doing piling, sheeting, dragline/clam work, Derrick(Guy & Stiff), Gentry Crane Operator, Helicopter Operator, Mole Operator or Tunnel Mucking Machine, Power Shovel 3-1/2 CY. and over and Traveling Tower Crane.....$ 36.65 22.45

SAND2025-001 10/01/2025

	Rates	Fringes
LABORER: Group 4	$ 32.05	3.40
LABORER: Group 3	$ 31.30	3.40
LABORER: Group 2	$ 31.15	3.40
LABORER: Group 1	$ 30.90	3.40
ELECTRICIAN: Cass County	$ 37.41	16.75
CEMENT MASON/CONCRETE FINISHER:	$ 38.70	9.00
CARPENTER:	$ 38.70	9.00

TEAM0638-004 10/01/2025

	Rates	Fringes
TRUCK DRIVER: Tandem Tri/Axle Truck	$ 33.96	19.28
TRUCK DRIVER: Tandem Tri Axle Semi, Low Boy and Off Road Heavy Duty End Dumps 20 yds & under	$ 34.27	19.28
TRUCK DRIVER: Single Axle Trucks	$ 33.84	19.28
TRUCK DRIVER: Euclid over 20 yds	$ 35.79	19.28

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

==========

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ⁄SU⁄, ⁄UAVG⁄, ⁄SA⁄, or ⁄SC⁄ denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the

example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ⿰SU⿰ identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

⿰SU⿰ wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ⿰SA⿰ identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ⿰SA⿰ identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination

b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

==========

END OF GENERAL DECISION

"